

 <p>VILLAGE OF HOBART GREATNESS IS GROWING Village of Hobart Village Office 2990 S. Pine Tree Rd, Hobart, WI www.hobart-wi.org - www.buildinhobart.com</p>	<p>Notice is hereby given according to State Statutes that the VILLAGE BOARD of the Village of Hobart will meet on Tuesday October 26th 2021 at 6:00 P.M. at the Lawrence Town Office (2400 Shady Court). NOTICE OF POSTING: Posted this 21st day of October, 2021 at the Hobart Village Office, 2990 S. Pine Tree Rd and on the village website.</p>
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MEETING NOTICE – VILLAGE BOARD (Regular)

Date/Time: Tuesday October 26th 2021 (6:00 P.M.)

Location: Lawrence Town Hall, 2400 Shady Court

NOTE: This meeting has been moved, by an October 5th vote of the Hobart Village Board, from its original date of October 19th to allow for a joint meeting with the Lawrence Town Board. As a result, the meeting will be held at the Lawrence Town Hall.

ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call.
2. Certification of the open meeting law agenda requirements and approval of the agenda
3. Pledge of Allegiance

4. PUBLIC HEARINGS

5. CONSENT AGENDA (These items may be approved on a single motion and vote due to their routine nature or previous discussion. Please indicate to the Board President if you would prefer separate discussion and action.)

A. Payment of Invoices (Page 3)

6. ITEMS REMOVED FROM CONSENT AGENDA

NOTE: At this point of the meeting, the Lawrence Town Board will join the Hobart Village Board for a joint meeting.

7. CITIZENS' COMMENTS, RESOLUTIONS AND PRESENTATIONS (NOTE: Please limit citizens' comments to no more than three minutes)

8. VILLAGE ADMINISTRATOR'S REPORT/COMMUNICATIONS

9. COMMITTEE REPORTS AND ACTIONS

10. OLD BUSINESS

11. NEW BUSINESS (Including items for future agenda consideration or Committee assignment)

A. DISCUSSION AND ACTION – Future Staffing of Hobart-Lawrence Police Department and Police Operations (Page 25)

This meeting is being held with the Lawrence Town Board to discuss and act upon requested staffing needs of the Hobart-Lawrence Police Department, as well as the overall police operations.

B. DISCUSSION - Items for future agenda consideration or Committee assignment

12. ADJOURN

Aaron Kramer, Village Administrator

Village Board of Trustees: Richard Heidel (President), Tim Carpenter, David Dillenburg, Ed Kazik, Debbie Schumacher

UPCOMING BOARD MEETINGS

Tuesday November 2nd 2021 (6:00 PM) – Regular Board Meeting at Village Office

Tuesday November 16th 2021 (6:00 PM) – Regular Board Meeting at Village Office

Tuesday December 7th 2021 (6:00 PM) – Regular Board Meeting at Village Office

NOTE: Page numbers refer to the meeting packet. All agendas and minutes of Village meetings are online: www.hobart-wi.org. Any person wishing to attend, who, because of disability requires special accommodations, should contact the Village Clerk-Treasurer's office at 920-869-1011 with as much advanced notice as possible. Notice is hereby given that action by the Board may be considered and taken on any of the items described or listed in this agenda. There may be Board members attending this meeting by telephone if necessary.

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ALL BANK ACCOUNTS

Dated From: 10/26/2021

From Account:

Thru: 10/26/2021

Thru Account:

Check Nbr	Check Date	Payee	Amount
55864	10/26/2021	ASHWAUBENON - HOBART- PRESS BID PACKERLAND WATER LP & HEARING NOTICE	214.77
55865	10/26/2021	AT&T PHONE LINE WATER BOOSTER STATION	195.98
55866	10/26/2021	AUBREY RIGGINS RESTITUTION CIT#7R805QT5PS	454.87
55867	10/26/2021	BADGER LABORATORIES & ENGINEERING CO., INC. COLIFORM BACT TESTING - 7	141.00
55868	10/26/2021	BADGER METER, INC. BEACON MBL HOSTING SEPTEMBER	97.50
55869	10/26/2021	BAYSIDE PRINTING, LLC MULTIPLE INVS POLICE / BLDG INSP/ FIRE	615.39
55870	10/26/2021	BAYSIDE PRINTING, LLC REPLACEMENT CHECK FOR 55599 LOST	400.98
55871	10/26/2021	BREANNA BRODHAGEN PARTIAL RESTITUTION CIT 7R81GFBO1L	150.00
55872	10/26/2021	BRIAN RUECHEL ACCOUNTING SEPTEMBER	2,056.24
55873	10/26/2021	BROADWAY AUTOMOTIVE OIL CHANGE SQUAD VIN67317 20 FORD EXP	62.69
55874	10/26/2021	BROWN COUNTY JAIL OUSLEY TRIMAIL - OWI 1st	40.00
55875	10/26/2021	BROWN COUNTY PORT & RESOURCE RECOVERY TRASH & RECYCLING SEPTEMBER	3,417.40
55876	10/26/2021	BROWN COUNTY TREASURER - COURT PAYMENTS SEPTEMBER FINES & SURCHARGES	1,230.33
55877	10/26/2021	CELLCOM GREEN BAY MSA CELLPHONES & DATA LINES	1,042.12
55878	10/26/2021	COUNTRY VISIONS COOPERATIVE FINANCE CHARGE	17.15
55879	10/26/2021	CULLIGAN GREEN BAY MULTIPLE INVOICES OFFICE / FIRE DEPARTME	59.95
55880	10/26/2021	CULLIGAN GREEN BAY FIRE STATION SOFTENER	47.95
55881	10/26/2021	DAVID DILLENBURG REIMBURSEMENT VEHICLE MAINT - POLICE SQU	204.25
55882	10/26/2021	DEPERE - BADGER STORAGE. - VISA STORAGE OF VEHICLE	83.00

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55883	10/26/2021	DIVERSIFIED BENEFIT SERVICES, INC. FSA & HRA ADMIN SERVICES OCTOBER	190.00
55884	10/26/2021	ERC, INC MONTHLY EAP SERVICES	247.92
55885	10/26/2021	FERGUSON WATERWORKS METER TESTING & 1 1/4 REP LID W/PLUG	899.36
55886	10/26/2021	GAT SUPPLY, INC. MULTIPLE INVOICES FIRE - DPW	365.04
55887	10/26/2021	GFL - GFL SOLID WASTE MIDWEST LLC REFUSE & RECYCLING COLLECTION SEPTEMBER	23,210.80
55888	10/26/2021	GREEN BAY METROPOLITAN SEWERAGE DISTRICT SEPTEMBER TREATMENT CHARGES	55,522.54
55889	10/26/2021	GREEN BAY WATER UTILITY PURCHASED WATER SEPTEMBER	31,520.73
55890	10/26/2021	GREGG E. SCHREIBER CONTINUING EDUCATION	67.72
55891	10/26/2021	HANAWAY ROSS LAW FIRM MUNICIPAL PROSECUTION SEPTEMBER	3,117.28
55892	10/26/2021	HAWKINS, INC. CHLORINE CYLINDERS	25.00
55893	10/26/2021	HSBS EWD EVIDENCE DRAWS	328.50
55894	10/26/2021	IAN SCHIEFELBEIN UNIFORM REIMBURSEMENT	76.00
55895	10/26/2021	JENNA HORSLEY OVERPAYMENT BY SCD - REFUND	149.20
55896	10/26/2021	JON RADKE REIMBURSEMENT UNIFORM EXP	212.30
55897	10/26/2021	JOSE LEON TAX INTERCEPT OVERPAYMENT REFUND	445.00
55898	10/26/2021	KIMPS ACE HARDWARE MULTIPLE INVOICES & DEPARTMENTS	406.54
55899	10/26/2021	KRISTIN LICK REFUND PARK DEPOSIT	175.00
55900	10/26/2021	MARCO TECHNOLOGIES, LLC CONT BASE RATE & USAGE FEE SHARP /MX407	305.00
55901	10/26/2021	MARGARET ELLIS PARK REFUND 9-25-2021	175.00

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55902	10/26/2021	MARK SCHWEINER REFUND PARK DEPOSIT 9-11-2021	175.00
55903	10/26/2021	MINDY MODAFF REFUND OVERPAYMENT UTILITY 1110-08	54.45
55904	10/26/2021	NSIGHT TELS SERVICES PHONE LINES ALL BUILDINGS SEPTEMBER	920.68
55905	10/26/2021	PACKERLAND VETERINARY CENTER, LTD FOUR STRAY INTAKES	680.00
55906	10/26/2021	POMP'S TIRE SERVICE INC. SQUAD TIRES 4520	705.32
55907	10/26/2021	PRIMADATA 3RD QUARTER UTILITY INVOICES	761.99
55908	10/26/2021	PUBLIC SERVICE COMMISSION OF WISCONSIN 2021 ADVANCE ASSESSMENT	1,241.78
55909	10/26/2021	RAINA FLORES REFUND PARK RENTAL - ILLNESS	285.00
55910	10/26/2021	SARA CANNAVO RESTITUTION #7R802QPGFW	7.45
55911	10/26/2021	SARAH MANNING REIMBURSEMENT UNIFORM EXP	73.94
55912	10/26/2021	SCOTT RUETTEN REFUND PARK DEPOSIT	175.00
55913	10/26/2021	STATE OF WISCONSIN COURT FINES & SURCHARGES SEPTEMBER FINES SURCHARGES	4,358.68
55914	10/26/2021	STREICHER'S ID PATCHES	9.99
55915	10/26/2021	SUBURBAN WILDLIFE SOLUTIONS LLC MAINTENANCE WORK ON VILLAGE PONDS	2,550.00
55916	10/26/2021	TECHNOLOGY ARCHITECTS, INC. MULTIPLE INVOICES	605.97
55917	10/26/2021	THE UNIFORM SHOPPE UNIFORM - PETERSON, SCHROEDER, RADLOFF	424.60
55918	10/26/2021	TOWN OF LAWRENCE RESTITUTION L. ZIEWACZ#BE759196-4	638.60
55919	10/26/2021	UHS PREMIUM BILLING HEALTH PREMIUM NOVEMBER	30,069.94
55920	10/26/2021	VILLAGE OF HOBART RESTITUTION L. WHITE #BF712908-0	635.34

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55921	10/26/2021	VILLAGE OF HOBART - WATER UTILITY 3RD QUARTER UTILITIES	568.41
55922	10/26/2021	WI DEPT OF JUSTICE - CRIME INFORMATION BUREAU BACKGROUND CHECKS GENERAL	84.00
55923	10/26/2021	WI DEPT. OF JUSTICE - CIB TIME TIME ACCESS & QUARTERLY SUPPORT	345.75
55924	10/26/2021	WISCONSIN DEPT. OF REVENUE 2021 MUNI FEE FOR ASSESSMENT OF MANUF PR	2,651.76
55925	10/26/2021	WPS UTILITIES	9,740.17
55926	10/26/2021	WYLD BERRY CONDOMINIUMS LLC REFUND OVERPAYMENT 1896-01 UTILITY	138.06
AARON - VISA	10/26/2021 Manual Check	MAILCHIMP - VISA 09/23/2021	35.99
ERICA - VISA	10/26/2021 Manual Check	SCHWAAB, INC - VISA NOTARY SEAL - ERICA BERGER	15.12
RANDY - VISA	10/26/2021 Manual Check	PREY, INC - VISA 9/10 AND 10/10 POLICE RECORDS	30.00
RANDY - VISA	10/26/2021 Manual Check	WALMART - VISA WINSHIELD WASHER SOLUTION	59.44
RANDY - VISA	10/26/2021 Manual Check	THE OSTOFF RESORT - VISA TRAINING EXPENSE	164.00
RANDY - VISA	10/26/2021 Manual Check	THE HOME DEPOT - VISA DONATION - IMPACT WRENCH & FUEL	1,396.00
RANDY - VISA	10/26/2021 Manual Check	AMAZON - VISA SOCKETS & BATTERIES	100.20
RANDY - VISA	10/26/2021 Manual Check	AXON - VISA TASER	109.20
RANDY - VISA	10/26/2021 Manual Check	DEPERE - BADGER STORAGE. - VISA STORAGE VEHICLE	83.00
RANDY - VISA	10/26/2021 Manual Check	CHULA VISTA RESORT - VISA TRAINING EXP	164.00
RANDY - VISA	10/26/2021 Manual Check	THE GALLERY - VISA CHRISTMAS CARDS POLICE DEPARTMENT	192.07
Grand Total			188,221.40

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Total Expenditure from Fund # 001 - General Fund	89,481.50
Total Expenditure from Fund # 002 - Water Fund	36,844.86
Total Expenditure from Fund # 003 - Sanitary Sewer Fund	57,174.75
Total Expenditure from Fund # 004 - Capital Projects Fund	1,585.08
Total Expenditure from Fund # 007 - Storm Water Fund	3,081.21
Total Expenditure from Fund # 008 - TID #1 Fund	54.00
Total Expenditure from all Funds	188,221.40

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55864	10/26/2021	ASHWAUBENON - HOBART- PRESS BID PACKERLAND WATER LP & HEARING NOTICE	
001-00-51420-008-000		Village Clerk - Legal Ads PACKERLAND WATER LOOP BID	85.91
		35921	
001-00-51420-008-000		Village Clerk - Legal Ads PACKERLAND BID	67.07
		37275	
001-00-51420-008-000		Village Clerk - Legal Ads HEARING NOTICE	34.96
		37275	
001-00-51420-008-000		Village Clerk - Legal Ads HEARING NOTICE	26.83
		38683	
		Total	214.77
55865	10/26/2021	AT&T PHONE LINE WATER BOOSTER STATION	
002-00-60000-043-000		Water-Power / Utilities/ Phone ACCT 920-494-1519 924 9 WATER BOOSTER ST	195.98
		2021- 920494151910	
		Total	195.98
55866	10/26/2021	AUBREY RIGGINS RESTITUTION CIT#7R805QT5PS	
001-00-23300-000-000		Municipal Court Deposits RESTITUTION - PARTIAL CIT7R80QT5PS	454.87
		9282021	
		Total	454.87
55867	10/26/2021	BADGER LABORATORIES & ENGINEERING CO., INC. COLIFORM BACT TESTING - 7	
002-00-60000-015-000		Water - New Meters & Equipment COLIFORM BACTERIA TESTING - 7	141.00
		21-51028317	
		Total	141.00
55868	10/26/2021	BADGER METER, INC. BEACON MBL HOSTING SEPTEMBER	
002-00-60000-015-000		Water - New Meters & Equipment BEACON MBL HOSTING SERV UNIT SEPTEMBER	97.50
		80083211	
		Total	97.50
55869	10/26/2021	BAYSIDE PRINTING, LLC MULTIPLE INVS POLICE / BLDG INSP/ FIRE	
001-00-52100-028-000		Police - Uniform Expense EMBROIDER BADGE ON SAFETY VEST SCHROEDER	50.00
		139343	

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001-00-52400-006-000		Insp & Neigh - Supplies	55.00
		BUSINESS CARDS TODD GERBERS 139331	
001-00-52200-011-000		Fire - Ed / Conf / Travel	480.39
		FIRE PREVENTION BOOKLETS 139402	
001-00-52200-028-000		Fire - Uniform Expense	30.00
		EMBROIDER NAME FIRE DEPT GARMENT 138406	
		Total	615.39
55870	10/26/2021	BAYSIDE PRINTING, LLC	
		REPLACEMENT CHECK FOR 55599 LOST	
002-00-60000-006-000		Water - Supplies	200.49
		2ND QUARTER 2021 UTILITY BILLING 138961	
003-00-62000-006-000		Sanitary Sewer - Supplies	200.49
		2ND QUARTER 2021 UTILITY BILLING 138961	
		Total	400.98
55871	10/26/2021	BREANNA BRODHAGEN	
		PARTIAL RESTITUTION CIT 7R81GFB01L	
001-00-23300-000-000		Municipal Court Deposits	150.00
		PARTIAL RESTITUTION CIT 7R81GFB01L 9222021	
		Total	150.00
55872	10/26/2021	BRIAN RUECHEL	
		ACCOUNTING SEPTEMBER	
001-00-51520-014-000		Treasurer - Outside Services	514.06
		ACCOUNTING 09302021	
002-00-60000-014-000		Water - Outside Services	514.06
		ACCOUNTING 09302021	
003-00-62000-014-000		San Sew - Outside Services	514.06
		ACCOUNTING 09302021	
007-00-64000-014-000		Storm Wat - Outside Services	514.06
		ACCOUNTING 09302021	
		Total	2,056.24
55873	10/26/2021	BROADWAY AUTOMOTIVE	
		OIL CHANGE SQUAD VIN67317 20 FORD EXP	
001-00-52100-021-000		Police - Vehicle Maint	62.69
		OIL CHANGE SQUAD VIN 67317 20 FORD EXP 703651	
		Total	62.69

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55874	10/26/2021	BROWN COUNTY JAIL	
OUSLEY TRIMAIL - OWI 1st			
001-00-51200-018-000		Municipal Ct - Detention Fees	40.00
		HLPD - OUSLEY, TRIMAIL- OWI 1ST	10/7/2021
Total			40.00
55875	10/26/2021	BROWN COUNTY PORT & RESOURCE RECOVERY	
TRASH & RECYCLING SEPTEMBER			
001-00-53100-103-000		DPW - Landfill Tipping Fees	8,030.62
		TRANSFER STATION GARBAGE- SEPTEMBER 2021	48532
001-00-53100-103-000		DPW - Landfill Tipping Fees	-4,647.86
		RECYCLING CHARGES SEPTEMBER 2021	48532
001-00-53100-103-000		DPW - Landfill Tipping Fees	23.00
		1 LOAD T875441-0 -SEPTEMBER 2021	48532
001-00-53100-103-000		DPW - Landfill Tipping Fees	11.64
		SHARPS DISPOSAL	48532
Total			3,417.40
55876	10/26/2021	BROWN COUNTY TREASURER - COURT PAYMENTS	
SEPTEMBER FINES & SURCHARGES			
001-00-23300-000-000		Municipal Court Deposits	1,230.33
		SEPTEMBER 2021 Court Fines & Surcharges	09302021
Total			1,230.33
55877	10/26/2021	CELLCOM GREEN BAY MSA	
CELLPHONES & DATA LINES			
001-00-51422-007-000		All Phones	770.90
		ALL PHONES - GENERAL	347594
001-00-52100-007-000		Police - Phone & Tech Support	682.91
		POLICE PHONES & DATA LINES SQUADS	347594
001-00-46744-000-000		Tower & Land Rental Fees	-931.70
		CREDIT TOWER PER CONTRACT	347594
001-00-51422-007-000		All Phones	769.77
		ALL PHONES - GENERAL OCTOBER	475732
001-00-52100-007-000		Police - Phone & Tech Support	681.94
		POLICE LINES & DATA LINES OCTOBER	475732
001-00-46744-000-000		Tower & Land Rental Fees	-931.70
		CREDIT TOWER PER CONTRACT	475732
Total			1,042.12

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55878	10/26/2021	COUNTRY VISIONS COOPERATIVE	
FINANCE CHARGE			
007-00-64000-006-000		Storm Wat - Supplies	17.15
FINANCE CHARGE		ZS7420	
Total			17.15
55879	10/26/2021	CULLIGAN GREEN BAY	
MULTIPLE INVOICES OFFICE / FIRE DEPARTME			
001-00-51600-039-000		Building / Plant - Maintenance	59.95
OFFICE FILTER		60819	
Total			59.95
55880	10/26/2021	CULLIGAN GREEN BAY	
FIRE STATION SOFTENER			
001-00-52200-039-000		Fire - Station Maintenance	47.95
FIRE STATION SOFTENER		546X02666302	
Total			47.95
55881	10/26/2021	DAVID DILLENBURG	
REIMBURSEMENT VEHICLE MAINT - POLICE SQU			
001-00-52100-021-000		Police - Vehicle Maint	204.25
VEHICLE MAINT - BROADWAY & ARROW AUTOPAR		10192021	
Total			204.25
55882	10/26/2021	DEPERE - BADGER STORAGE. - VISA	
STORAGE OF VEHICLE			
001-00-52100-006-000		Police - Supplies	83.00
STORAGE TERRAL WALLACE CASE#20-2993		SEPTEMBER	
Total			83.00
55883	10/26/2021	DIVERSIFIED BENEFIT SERVICES, INC.	
FSA & HRA ADMIN SERVICES OCTOBER			
001-00-51930-033-000		Insurance - Health Reimburse	95.00
ADMIN SERVICES 105--FSA OCTOBER		337672	
001-00-51930-033-000		Insurance - Health Reimburse	95.00
125-FSA ACCOUNT ADMIN SERVICES OCTOBER		339153	
Total			190.00
55884	10/26/2021	ERC, INC	
MONTHLY EAP SERVICES			

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001-00-51930-033-000		Insurance - Health Reimburse	247.92
		MONTHLY EAP SERVICES	
		ERC-1021-1229	
		Total	247.92
55885	10/26/2021	FERGUSON WATERWORKS	
		METER TESTING & 1 1/4 REP LID W/PLUG	
002-00-60000-015-000		Water - New Meters & Equipment	740.00
		METER TESTING -37	
		0343766	
002-00-60000-022-000		Water - Maintenance/Parts	159.36
		4 - 1 1/4 REP LID W/PLUG	
		0344147	
		Total	899.36
55886	10/26/2021	GAT SUPPLY, INC.	
		MULTIPLE INVOICES FIRE - DPW	
001-00-53100-006-000		DPW - Supplies	18.04
		HEAT SHRINK	
		386794-1	
001-00-52200-015-000		Fire - New Equipment	78.00
		RED LITHIUM USB BATTERY & CHARGER	
		386725-1	
001-00-53100-015-000		DPW - New Equipment	269.00
		M18 FUEL BLOWER KIT BATTERY & CHARGER	
		386954-1	
		Total	365.04
55887	10/26/2021	GFL - GFL SOLID WASTE MIDWEST LLC	
		REFUSE & RECYCLING COLLECTION SEPTEMBER	
001-00-53100-095-000		DPW - Garbage & Recycg Collect	11,883.00
		TRASH COLLECTIONS	
		U60000028581	
001-00-53100-095-000		DPW - Garbage & Recycg Collect	11,299.80
		RECYCLING COLLECTIONS	
		U60000028581	
001-00-53100-095-000		DPW - Garbage & Recycg Collect	28.00
		SHOP COLLECTION	
		U60000028581	
		Total	23,210.80
55888	10/26/2021	GREEN BAY METROPOLITAN SEWERAGE DISTRICT	
		SEPTEMBER TREATMENT CHARGES	
003-00-62000-080-000		San Sew - GBMSD Treatment	55,522.54
		SEPTEMBER 2021 TREATMENT CUST#1006	
		641	
		Total	55,522.54
55889	10/26/2021	GREEN BAY WATER UTILITY	
		PURCHASED WATER SEPTEMBER	

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002-00-60000-061-006		Purchased Water - GBWU	31,520.73
		ACCT#00039348-00 WATER USAGE SEPT 2021 10292021	
		Total	31,520.73
55890	10/26/2021	GREGG E. SCHREIBER	
		CONTINUING EDUCATION	
001-00-51200-011-000		Municipal Court - Ed/Conf/Trav	67.72
		CONTINUING EDUCATION EXPENSES 10/7/2021	
		Total	67.72
55891	10/26/2021	HANAWAY ROSS LAW FIRM	
		MUNICIPAL PROSECUTION SEPTEMBER	
001-00-51200-059-000		Municipal Court Atty	3,117.28
		SEPTEMBER MUNICIPAL PROSECUTION 74	
		Total	3,117.28
55892	10/26/2021	HAWKINS, INC.	
		CHLORINE CYLINDERS	
002-00-60000-062-000		Water - Chemicals	25.00
		CHLORINE CYLINDERS - 5 6028927	
		Total	25.00
55893	10/26/2021	HSBS EWD	
		EVIDENCE DRAWS	
001-00-52100-008-000		Police - Blood Draws	46.50
		DITTMER, STEVEN 9/25/2021	
001-00-52100-008-000		Police - Blood Draws	46.50
		HRABAN, JAMES JR 9/7/2021	
001-00-52100-008-000		Police - Blood Draws	46.50
		OUSLEY, TRIMAIL 9/4/2021	
001-00-52100-008-000		Police - Blood Draws	49.50
		POQUETTE, JOHN 9/2/2021	
001-00-52100-008-000		Police - Blood Draws	46.50
		MILQUETTE, DARREL 9/25/2021	
001-00-52100-008-000		Police - Blood Draws	46.50
		WEARER, MOLLY 9/16/2021	
001-00-52100-008-000		Police - Blood Draws	46.50
		WOLSKE, AMANDA LEE 9/14/2021	
		Total	328.50

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Check Nbr	Check Date	Payee	Amount
55894	10/26/2021	IAN SCHIEFELBEIN	
UNIFORM REIMBURSEMENT			
001-00-52100-028-000		Police - Uniform Expense	76.00
		UNIFORM REIMBURSEMENT	5722624
Total			76.00
55895	10/26/2021	JENNA HORSLEY	
OVERPAYMENT BY SCD - REFUND			
001-00-23300-000-000		Municipal Court Deposits	149.20
		OVEREPAYMENT BY SDC - REFUND	9282021
Total			149.20
55896	10/26/2021	JON RADKE	
REIMBURSEMENT UNIFORM EXP			
001-00-52100-028-000		Police - Uniform Expense	212.30
		REIMBURSEMENT UNIFORM EXP	10172021
Total			212.30
55897	10/26/2021	JOSE LEON	
TAX INTERCEPT OVERPAYMENT REFUND			
001-00-23300-000-000		Municipal Court Deposits	445.00
		REFUND OVERPAYMENT SDC & TRIP	9-28-2021
Total			445.00
55898	10/26/2021	KIMPS ACE HARDWARE	
MULTIPLE INVOICES & DEPARTMENTS			
001-00-53100-006-000		DPW - Supplies	3.87
		FASTENERS	386812
001-00-53100-006-000		DPW - Supplies	24.35
		FASTENERS	386956
001-00-53100-050-000		DPW - Equipment Repair	292.47
		POWER EQUIPMENT PARTS	386956
001-00-55200-006-000		Park & Rec - Supplies	21.98
		LEAF RAKE POLY 24"	386985
002-00-60000-025-000		Water - Tools & Equipment	27.99
		MARKING WAND PRO	387028
001-00-52100-006-000		Police - Supplies	35.88
		KEYS - OFFICE DOOR	387003
Total			406.54

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55899	10/26/2021	KRISTIN LICK	
REFUND PARK DEPOSIT			
001-00-44930-000-000		Rentals Park / Shelter / Hall	175.00
		REFUND PARK DEPOSIT	10/20/2021
Total			175.00
55900	10/26/2021	MARCO TECHNOLOGIES, LLC	
CONT BASE RATE & USAGE FEE SHARP /MX407			
001-00-51422-006-000		Gen Office Supply	61.00
		SHARP MAINT FEE	INV9192527
001-00-51200-006-000		Municipal Court - Supplies	61.00
		SHARP MAINT FEE	INV9192527
001-00-52100-006-000		Police - Supplies	61.00
		SHARP MAINT FEE	INV9192527
001-00-53100-006-000		DPW - Supplies	61.00
		DPW MACHINE	INV9192527
002-00-60000-006-000		Water - Supplies	61.00
		UTILITY	INV9192527
Total			305.00
55901	10/26/2021	MARGARET ELLIS	
PARK REFUND 9-25-2021			
001-00-44930-000-000		Rentals Park / Shelter / Hall	175.00
		PARK DEPOSIT REFUND 9-25-2021	10/20/2021
Total			175.00
55902	10/26/2021	MARK SCHWEINER	
REFUND PARK DEPOSIT 9-11-2021			
001-00-44930-000-000		Rentals Park / Shelter / Hall	175.00
		REFUND PARK DEPOSIT 9-11-2021	10202021
Total			175.00
55903	10/26/2021	MINDY MODAFF	
REFUND OVERPAYMENT UTILITY 1110-08			
002-00-46101-000-000		Metered Sales Residential	18.41
		REFUND UTILITY OVERPAYMENT	10192021
003-00-46101-000-000		Metered Sales Residential	36.04
		REFUND UTILITY OVERPAYMENT 1110-08	10192021
Total			54.45

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55904	10/26/2021	NSIGHT TELSERVICES	
PHONE LINES ALL BUILDINGS SEPTEMBER			
001-00-51422-007-000		All Phones	819.37
		PHONE LINES ALL BLDGS	10202021
001-00-52100-007-000		Police - Phone & Tech Support	101.31
		POLICE / COURT PORTION OF LINES	10202021
Total			920.68
55905	10/26/2021	PACKERLAND VETERINARY CENTER, LTD	
FOUR STRAY INTAKES			
001-00-54110-071-000		Humane Off - Humane Society	170.00
		LONGHAIR DOM HB 187 PATIENT 57874	397609
001-00-54110-071-000		Humane Off - Humane Society	170.00
		LONGHAIR DOM HB 188 PATIENT 57875	397611
001-00-54110-071-000		Humane Off - Humane Society	170.00
		RETRIEVER MIXED HB 184 PATIENT 57734	396944
001-00-54110-071-000		Humane Off - Humane Society	170.00
		SHORTHAIIR DOM ID 58027 HB191	398557
Total			680.00
55906	10/26/2021	POMP'S TIRE SERVICE INC.	
SQUAD TIRES 4520			
001-00-52100-021-000		Police - Vehicle Maint	705.32
		SQUAD 4520 TIRES	900774418
Total			705.32
55907	10/26/2021	PRIMADATA	
3RD QUARTER UTILITY INVOICES			
002-00-60000-006-000		Water - Supplies	381.00
		MAILING 3RD QUARTER 2021 UTILITY BILLS	56142
003-00-62000-006-000		Sanitary Sewer - Supplies	380.99
		MAILING 3RD QUARTER 2021 UTILITY BILLS	56142
Total			761.99
55908	10/26/2021	PUBLIC SERVICE COMMISSION OF WISCONSIN	
2021 ADVANCE ASSESSMENT			
002-00-60000-089-000		Water - Regulatory Comm Expens	1,241.78
		MUN1002068 - HOBART UTILITY 2573	RA22-I-02573
Total			1,241.78

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55909	10/26/2021	RAINA FLORES	
REFUND PARK RENTAL - ILLNESS			
001-00-44930-000-000		Rentals Park / Shelter / Hall	285.00
		REFUND PARK RENTAL - ILLNESS	10082021
Total			285.00
55910	10/26/2021	SARA CANNAVO	
RESTITUTION #7R802QPGFW			
001-00-23300-000-000		Municipal Court Deposits	7.45
		Restitution for Citation #7R802QPGFW	10/8/2021
Total			7.45
55911	10/26/2021	SARAH MANNING	
REIMBURSEMENT UNIFORM EXP			
001-00-52100-028-000		Police - Uniform Expense	73.94
		REIMBURSEMENT UNIFORM EXP	10/12/2021
Total			73.94
55912	10/26/2021	SCOTT RUETTEN	
REFUND PARK DEPOSIT			
001-00-44930-000-000		Rentals Park / Shelter / Hall	175.00
		REFUND PARK DEPOSIT FOR 9-18-2021	10-20-2021
Total			175.00
55913	10/26/2021	STATE OF WISCONSIN COURT FINES & SURCHARGES	
SEPTEMBER FINES SURCHARGES			
001-00-23300-000-000		Municipal Court Deposits	4,358.68
		SEPTEMBER 2021 Court Fines & Surcharges	9302021
Total			4,358.68
55914	10/26/2021	STREICHER'S	
ID PATCHES			
001-00-52100-028-000		Police - Uniform Expense	9.99
		ID PATCHES	I1528774
Total			9.99
55915	10/26/2021	SUBURBAN WILDLIFE SOLUTIONS LLC	
MAINTENANCE WORK ON VILLAGE PONDS			
007-00-64000-014-000		Storm Wat - Outside Services	2,550.00
		MAINT WORK ON VARIOUS VILLAGE PONDS	6066

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Total			2,550.00
55916	10/26/2021	TECHNOLOGY ARCHITECTS, INC.	
MULTIPLE INVOICES			
001-00-51422-041-000		Info / Tech Internet Charges	99.99
		GODADDY SECURITY SUPPORT 1-YEAR D20210628	
001-00-51422-042-000		Info / Tech - Computer Support	505.98
		4TH QTR MAINTENANCE & MONITORING 10909190	
Total			605.97
55917	10/26/2021	THE UNIFORM SHOPPE	
UNIFORM - PETERSON, SCHROEDER, RADLOFF			
001-00-52100-028-000		Police - Uniform Expense	145.90
		CARGO PANT - BLAUER FLEXRS 313351	
001-00-52100-028-000		Police - Uniform Expense	17.90
		GHOST LEFT MEDIUM RUBBER EAR 313351	
001-00-52100-028-000		Police - Uniform Expense	72.95
		SCHROEDER - CARGO PANT 314135	
001-00-52100-028-000		Police - Uniform Expense	59.95
		SCHROEDER - BASE SHIRT 314135	
001-00-52100-028-000		Police - Uniform Expense	54.95
		SCHROEDER - BASE SHIRT 314135	
001-00-52100-028-000		Police - Uniform Expense	72.95
		RADLOFF - CARGO PANT 314791	
Total			424.60
55918	10/26/2021	TOWN OF LAWRENCE	
RESTITUTION L. ZIEWACZ#BE759196-4			
001-00-23300-000-000		Municipal Court Deposits	638.60
		RESTIT L. ZIEWACZ (4-6-20) #BE759196-4 10-8-2021	
Total			638.60
55919	10/26/2021	UHS PREMIUM BILLING	
HEALTH PREMIUM NOVEMBER			
001-00-21530-000-000		Health Ins - Payable	30,069.94
		PREMIUM DUE FOR NOVEMBER 2021 204411153944	
Total			30,069.94
55920	10/26/2021	VILLAGE OF HOBART	
RESTITUTION L. WHITE #BF712908-0			

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001-00-23300-000-000		Municipal Court Deposits	635.34
		RESTITUTION L. WHITE #BF712908-0	
		9-28-21	
		Total	635.34
55921	10/26/2021	VILLAGE OF HOBART - WATER UTILITY	
		3RD QUARTER UTILITIES	
001-00-51600-040-000		Building / Plant - Utilities	416.00
		1229 PLEASANT VALLEY DR.	
		9/30/2021	
008-00-68000-014-000		TID #1 Outside Services	54.00
		WEST IRRIGATION CC BLVD	
		9-30-2021	
001-00-51600-040-000		Building / Plant - Utilities	98.41
		1285 RIVERDALE DRIVE	
		9-30-2021	
		Total	568.41
55922	10/26/2021	WI DEPT OF JUSTICE - CRIME INFORMATION BUREAU	
		BACKGROUND CHECKS GENERAL	
001-00-44130-000-000		Operators & Background Checks	84.00
		OPERATORS LICS 2021-09-01 - 2021-09-30	
		2021-10-31	
		Total	84.00
55923	10/26/2021	WI DEPT. OF JUSTICE - CIB TIME	
		TIME ACCESS & QUARTERLY SUPPORT	
001-00-52100-007-000		Police - Phone & Tech Support	180.00
		MUNI002068 TIME ACCESS	
		455TIME-00000011475	
001-00-52100-007-000		Police - Phone & Tech Support	165.75
		QUARTERLY CHARGE OFFICER SUPPORT	
		455TIME-00000011475	
		Total	345.75
55924	10/26/2021	WISCONSIN DEPT. OF REVENUE	
		2021 MUNI FEE FOR ASSESSMENT OF MANUF PR	
001-00-51530-014-000		Assessor - Outside Services	2,651.76
		2021 MANUFACTURING PROPERTY ASSMNT FEE	
		10112021	
		Total	2,651.76
55925	10/26/2021	WPS	
		UTILITIES	
003-00-62000-043-000		San Sewer - Power for Pumping	92.75
		00001 - LIFT STATION RIVERDALE	
		3870108034	
003-00-62000-043-000		San Sewer - Power for Pumping	43.71
		00004 - LIFT STATION RIVERDALE & HILLCRE	
		3870108034	

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002-00-60000-043-000		Water-Power / Utilities/ Phone	29.00
00007 - FF & PLEASANT VALLEY		3870108034	
002-00-60000-043-000		Water-Power / Utilities/ Phone	78.22
00009 - N. PINE TREE - WATER TOWER		3870108034	
001-00-51600-040-000		Building / Plant - Utilities	79.88
00010 - 471 FOUR SEASONS DRIVE SHELTER		3870108034	
002-00-60000-043-000		Water-Power / Utilities/ Phone	148.83
00011 - 1229 PLEASANT VALLEY PUMP STN		3870108034	
003-00-62000-043-000		San Sewer - Power for Pumping	94.79
00012 - CONRAD DRIVE LIFT STATION		3870108034	
001-00-53100-094-000		DPW - Street Lights	6,161.60
00013 - STREET LIGHTING		3870108034	
001-00-51600-040-000		Building / Plant - Utilities	128.15
00014 - 482 COUNTRY COURT FIRE #2		3870108034	
001-00-51600-040-000		Building / Plant - Utilities	387.42
00015 - 2990 S. PINE TREE / OFFICE		3870108034	
001-00-51600-040-000		Building / Plant - Utilities	29.00
00016 - 2703 S. PINE TREE / SHELTER		3870108034	
002-00-60000-043-000		Water-Power / Utilities/ Phone	50.76
00018 - 1680 ADAM DR / METER STATION		3870108034	
003-00-62000-043-000		San Sewer - Power for Pumping	82.71
00019 - MAGELLEN WAY LIFT STATION		3870108034	
001-00-51600-040-000		Building / Plant - Utilities	109.04
00021 - 2703 PINE TREE / HALL/FIRE ST #1		3870108034	
001-00-51600-040-000		Building / Plant - Utilities	121.88
00025 - 3769 N. OVERLAND / DPW / SHOP		3870108034	
001-00-51600-040-000		Building / Plant - Utilities	123.73
00026 - 3769 N. OVERLAND RD / DPW OFFICE		3870108034	
002-00-60000-043-000		Water-Power / Utilities/ Phone	29.29
00027 - HILLCREST EMERGENCY PUMP		3870108034	
001-00-53100-094-000		DPW - Street Lights	32.88
00040 - STREET LIGHT PLEASANT VALLEY		3870108034	
001-00-53100-094-000		DPW - Street Lights	33.16
00043 - STREET LIGHT N. PINE TREE		3870108034	
001-00-53100-094-000		DPW - Street Lights	123.79
00052 - STREET LIGHTS CENTENNIAL		3870108034	
001-00-53100-094-000		DPW - Street Lights	29.97
00055 - ST LIGHT WINDEMER & TROUT CREEK		3870108034	

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002-00-60000-043-000		Water-Power / Utilities/ Phone	427.35
00058 - 1285 RIVERDALE DR - WTR BOOSTER		3870108034	
001-00-53100-094-000		DPW - Street Lights	286.24
00067 - CENT CENTRE & OVERLAND ST LIGTS		3870108034	
001-00-53100-094-000		DPW - Street Lights	37.04
00081 - 1900 RIVERDALE DR SIGN		3870108034	
001-00-53100-094-000		DPW - Street Lights	40.90
00082 - 4600 HILLCREST SIGN		3870108034	
003-00-62000-043-000		San Sewer - Power for Pumping	125.50
00090 - PACKERLAND DRIVE LFT STN		3870108034	
001-00-53100-094-000		DPW - Street Lights	112.36
00095 - CENTEN BLVD & LARSON ORCH PKWY		3870108034	
002-00-60000-043-000		Water-Power / Utilities/ Phone	242.56
00099 - 750 CENTERLINE DR		3870108034	
002-00-60000-043-000		Water-Power / Utilities/ Phone	406.20
00100 - 4685 N. PINE TREE WATER PUMP		3870108034	
002-00-60000-043-000		Water-Power / Utilities/ Phone	51.46
0402053329-00106 CENTCENTRE PRES RED VLV		3870108034	
Total			9,740.17
<hr/>			
55926	10/26/2021	WYLD BERRY CONDOMINIUMS LLC	
REFUND OVERPAYMENT 1896-01 UTILITY			
002-00-46101-000-000		Metered Sales Residential	56.89
REFUND OVERPAYMENT 1896-01 UTILITY		10112021	
003-00-46101-000-000		Metered Sales Residential	81.17
REFUND OVERPAYMENT 1896-01 UTILITY		10112021	
Total			138.06
<hr/>			
AARON - VISA	10/26/2021	MAILCHIMP - VISA	
09/23/2021			Manual Check
001-00-51422-006-000		Gen Office Supply	35.99
MAILCHIMP		OCT	
Total			35.99
<hr/>			
ERICA - VISA	10/26/2021	SCHWAAB, INC - VISA	
NOTARY SEAL - ERICA BERGER			Manual Check
001-00-51422-006-000		Gen Office Supply	15.12
NOTARY SEAL - ERICA BERGER		09142021	
Total			15.12

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RANDY - VISA	10/26/2021	PREY, INC - VISA	
9/10 AND 10/10 POLICE RECORDS		Manual Check	
001-00-52100-006-000		Police - Supplies	15.00
POLICE RECORDS	9-10		
001-00-52100-006-000		Police - Supplies	15.00
POLICE RECORDS	10-10		
		Total	30.00
<hr/>			
RANDY - VISA	10/26/2021	WALMART - VISA	
WINSHIELD WASHER SOLUTION		Manual Check	
001-00-52100-021-000		Police - Vehicle Maint	59.44
WINDSHIELD SOLUTION	9/17		
		Total	59.44
<hr/>			
RANDY - VISA	10/26/2021	THE OSTOFF RESORT - VISA	
TRAINING EXPENSE		Manual Check	
001-00-52100-011-000		Police - Ed / Conf / Travel	164.00
CHRIS TREMEL	12025		
		Total	164.00
<hr/>			
RANDY - VISA	10/26/2021	THE HOME DEPOT - VISA	
DONATION - IMPACT WRENCH & FUEL		Manual Check	
004-00-52100-015-000		Police - New Equipment	1,396.00
IMPACT WRENCH & FUEL	9/29		
		Total	1,396.00
<hr/>			
RANDY - VISA	10/26/2021	AMAZON - VISA	
SOCKETS & BATTERIES		Manual Check	
004-00-52100-015-000		Police - New Equipment	79.88
SOCKETS	9/30		
001-00-52100-006-000		Police - Supplies	7.83
BATTERIES	10/8/21		
001-00-51422-006-000		Gen Office Supply	12.49
SHOULDER REST PHONE	10/08		
		Total	100.20
<hr/>			
RANDY - VISA	10/26/2021	AXON - VISA	
TASER		Manual Check	
004-00-52100-015-000		Police - New Equipment	109.20
TASER	10/1		

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Total			109.20
RANDY - VISA	10/26/2021	DEPERE - BADGER STORAGE. - VISA	
		STORAGE VEHICLE	
		Manual Check	
001-00-52100-006-000		Police - Supplies	83.00
		STORAGE TERRAL WALLACE CASE#20-2993	
		OCT	
Total			83.00
RANDY - VISA	10/26/2021	CHULA VISTA RESORT - VISA	
		TRAINING EXP	
		Manual Check	
001-00-51200-011-000		Municipal Court - Ed/Conf/Trav	164.00
		SKALECKI	
		10/27/2021	
Total			164.00
RANDY - VISA	10/26/2021	THE GALLERY - VISA	
		CHRISTMAS CARDS POLICE DEPARTMENT	
		Manual Check	
001-00-51422-006-000		Gen Office Supply	192.07
		CHRISTMAS CARDS	
		10/4/2021	
Total			192.07
Grand Total			188,221.40

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Total Expenditure from Fund # 001 - General Fund	89,481.50
Total Expenditure from Fund # 002 - Water Fund	36,844.86
Total Expenditure from Fund # 003 - Sanitary Sewer Fund	57,174.75
Total Expenditure from Fund # 004 - Capital Projects Fund	1,585.08
Total Expenditure from Fund # 007 - Storm Water Fund	3,081.21
Total Expenditure from Fund # 008 - TID #1 Fund	54.00
Total Expenditure from all Funds	188,221.40

HOBART/LAWRENCE POLICE 2021 POLICE DEPARTMENT STUDY STAFFING AND NEEDS ANALYSIS



2021

Chief Randy Bani

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CHIEFS REPORT TO THE BOARD

This report/study is a second addition of the first study that was completed in 2015. Police work is all about protecting the community. Officers protect and serve the community while knowing that there is some potential for harm to both the community and themselves.

This study provides for a clear and complete understanding of the needs for this department moving forward.

Next, we will identify specific details on the service we provide, where we can improve, and the pricing structures needed, while also being realistic about costs.

It is a critical time for law enforcement. Significant changes are necessary to maintain public confidence and ensure integrity and excellence in service to our public. We must build upon our current framework and develop plans that address all aspects of the job. We must start with prevention, continuing all the way through the crime and criminal justice proceedings.

Community and immediate response to their needs is essential for our organization. Local, at home police that are properly trained and can establish effective relationships with the community is also an essential part of the job.

The needs of the community at large should always be considered when policing. Ultimately, we must step to improve and enhance public safety as we grow and enhance the Village of Hobart and Town of Lawrence.

Policing must be flexible and adaptive. Conditions change as communities grow. Crime changes and police need to morph and change their approach to keep up with the growth and demand.

Currently the change in policing is putting pressure on Chiefs to focus most of their efforts and resources on street crime. The principles of prevention focus on common themes. Have the right number of officers in place, give them accurate information, effective tactics, and tools, rapidly deploy them, and require relentless follow up.

In order to succeed, we need a full buy in from all involved in the decision to build this department, and we need to do this together. Now and into the future we have to continue to plan, prepare and understand what's possible. We must ensure that in the Hobart/Lawrence Police Department is as prepared as possible in our continued service to our community. The most successful police departments are those that have the appropriate number of officers and coaching mentors (supervisors) to support the workforce strategies.

What do we have? What do we need to continue to be successful?

Across the United States, Police Chiefs are fighting an uphill battle to retain seasoned officers and attract the next generation of candidates. In many jurisdictions, command staff and senior officers are reaching retirement age.

We have to plan ahead for departures, increase and grow our manpower in response to the village and town growth, and fill these vacancies that will occur ahead of the curve. We must remain proactive in our excellence in policing. Our goal is to provide the finest and fairest law enforcement services possible. We have an opportunity here in Hobart and Lawrence to continue to build an elite agency that attracts and retains the best of the best as a police department. We have done this for more than twenty years now. We can and should seek to continue to build a department everyone looks to work at and be associated with. Our Officers do amazing things each and every day of the year. If we can add to it the best and brightest new personnel, which is no small feat, we will have a department where all officers will proudly want to work and live.

Moving Forward:

The public has voiced their concerns. They have stated that they want a solid secure local law enforcement agency. They want that they can count on to be here when they need them. They desire to have officers they will know and trust. I think that this desire for local control has been made clear during recent meetings with the residents of both communities. It was also made clear that the residents are willing to pay more, if need be, to keep their own law enforcement department here in these two communities. They voiced their thoughts and opinions; the residents do not want to ever be taken over by an outside agency.

This department needs and deserves a second in charge position (Captain) that can work closely with the Chief of Police and act as the second in charge for the many aspects of administration. This is a position that should be filled as quickly as possible for the overall operation of the department moving forward. We also must have supervision on the road for the officers working out there. Currently we only have one supervisor on the road. That position we just recently filled in 2021. While being a good first step, we need supervision out on the road 24/7/365 building to get there however we can, but we must strive to get there. Having three cars out on the road to cover 50 square miles is far from adequate but a good step toward increasing the efficiency of the department. Having supervision out there for the officers as they work through many challenging issues is a must. Currently the chief is the back up for all questions and concerns, most times by phone on the nights and weekends.

Having a third car out there who can also assist with the calls, reduce wait time, and be the back-up, while supervising and mentoring for the officers, is needed and desired by the department members. Many times, citizens don't understand safety hazards and the need for officers to wait for a back-up officer to arrive before entering or acting on a call. Three cars will further the proactive approach that we are attempting to achieve. This would also increase police presence in the communities possibly allowing for a more active role in attending community events and programs by officers.

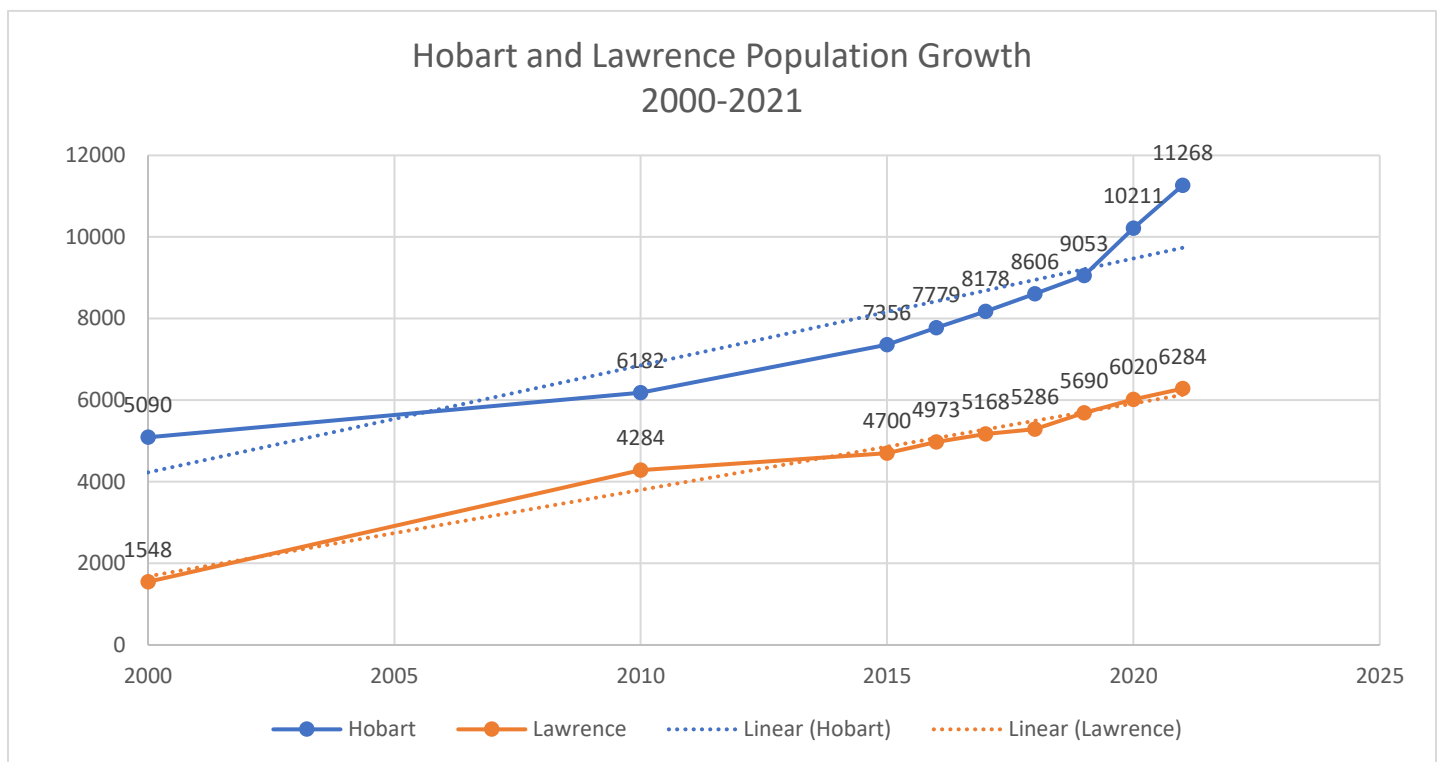
Respectfully submitted,

Randall D Bani

Chief Randy Bani

The Hobart/Lawrence Police Department has been providing police services and protecting the residents of Hobart and Lawrence since 2001. Hobart and Lawrence's Police Department is recognized as a professional police agency throughout the state of Wisconsin. This study will help to examine the police needs of the village and town as they exist today, the level of service we are able to provide today, and the desired level of service into the future.

Introduction & Need for Analysis



Our goal is to continue to provide high-quality cost-effective law enforcement services and continue to lead the way as one of the safest places in Wisconsin to live and raise a family.

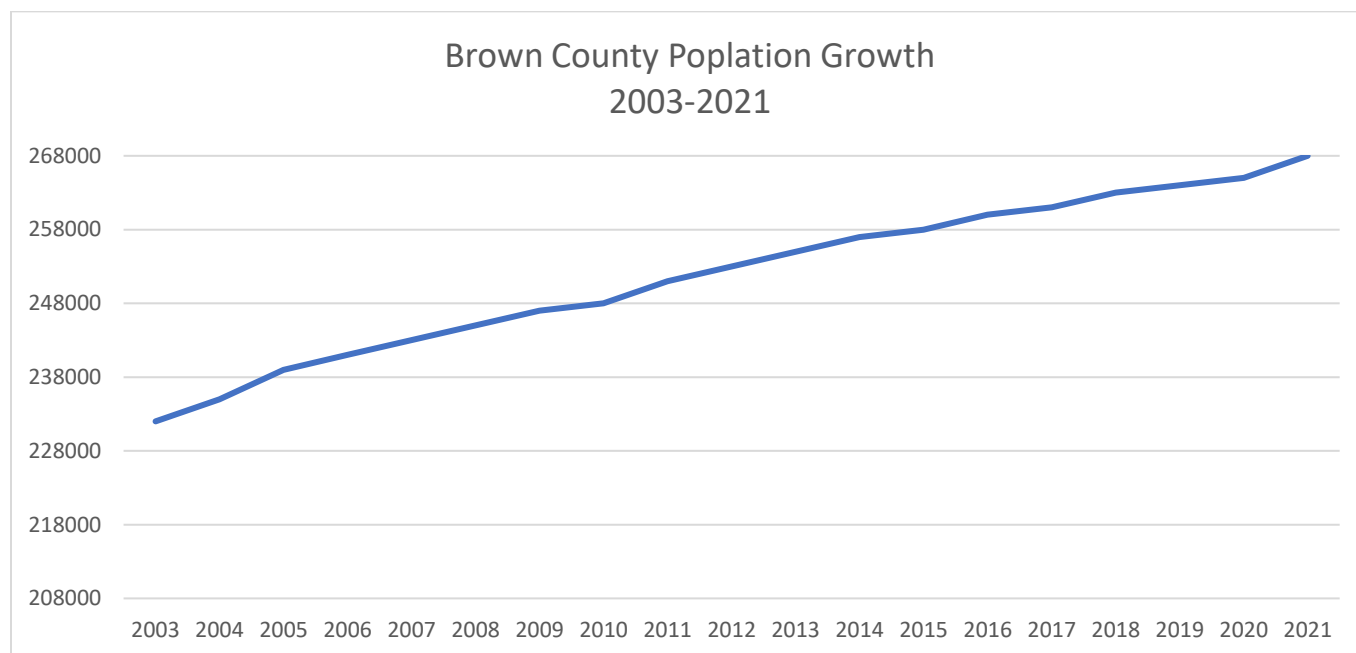
The village and town share in the operational cost of the Department. Doing things smarter and more efficiently through shared services is the way of the future and has been the way for Hobart/Lawrence Police Department since the beginning. It

is a fiscally responsible model that works very well for both communities. We continue to stay lean financially, but we must also grow responsibly.

At the same time, we must discard old, no longer usable practices and bring in new practices that allow us to be aggressive and progressive in fighting crime while maintaining balanced, practical strategies for the future.

In 2001, when the Department was first formed, the population of Hobart was 5,220. The population of Lawrence was 1,548, for a combined population of 6,768. Since that time the combined population of Hobart and Lawrence has steadily and rapidly grown to a population today of over 17,400. These two communities also share more than 50 square miles of geography and 150+ road miles.

There has only been one formal staffing and needs study of the Department in its



twenty years of existence. This analysis and study is being put together to review the current level of staffing as well as the services offered to the residents and businesses of these communities. The Hobart/Lawrence Police Department is a constantly evolving law enforcement agency charged with providing the full complement of police services in both communities. We will be looking at trends

in policing as we move forward. This study will help the Village/Town identify the desired level of service the Department will provide.

We will try to identify what future level of service we will be expected to provide now and well into the future. Also, from a board perspective, what we can afford to provide now and into the future. The Wisconsin Department of Administration (DOA) projects that by 2,040, Hobart and Lawrence will exceed 30,000 residents. More and more business is developing in the two communities bringing many workers into the area on a daily basis. There are many significant contributing factors that has led to the growth of these communities. Brown County has seen a significant period of growth since the 1980s. The general increase in population, while a significant portion of growth is outside of Hobart and Lawrence, this still translates to mean that more people, automobiles, and incidents in general will occur in Hobart and Lawrence regardless of where they may reside in Brown County.

There will continue to be significant growth in these two communities moving forward. We must take the necessary steps for ongoing continuous growth and improvements to the Department to maintain the level of police service for the safety of the community and the safety of the officers. These necessary steps will pay huge dividends as we continue to build healthy and desired communities to live in.

We will identify areas where we are strong as a Department as well as areas where we fall short in terms of staffing levels and equipment.

We will examine the area of, whether we are meeting the demand of our residents/businesses from their point of view. Are we meeting the general patrol

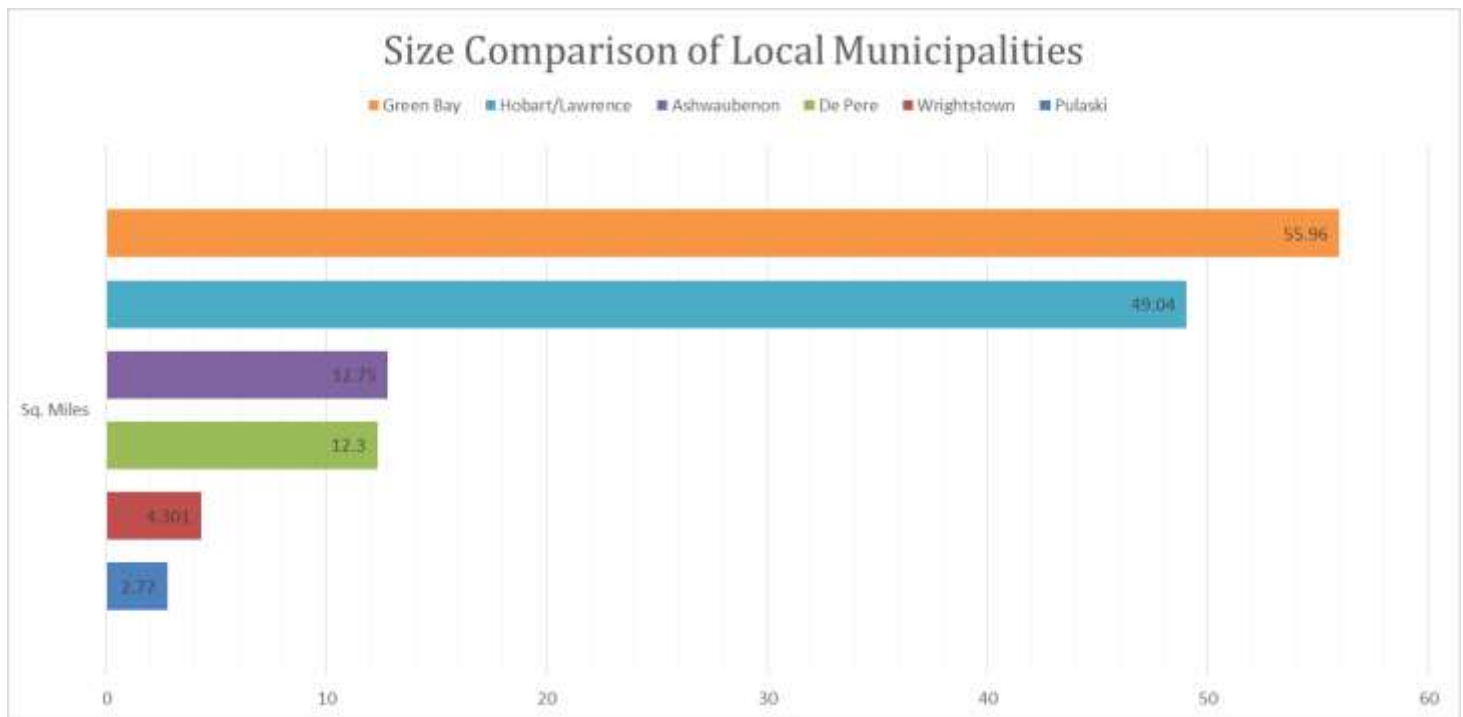
needs of the neighborhoods both day / night and are our response times for emergency calls and secondary calls adequate?

The essential goal of the Hobart/Lawrence Police Department has always been to provide a high level of service, while remaining a “right-sized” Department.

Moving forward into the next five years, the needs of the Department will be stressed based on current trends and staffing. The goal of this study is to provide the best way possible to see what changes, if any, should be made to maintain the high-level of service to our communities.

The very best way to address the question at hand is, what number of officers/supervisors and resources would help this Department most cost effectively meet the demands placed on it. This is a much better question than how many officers does the Department want, or how many can we afford. Because our communities are growing at a very high rate and at times find it difficult to provide sufficient services to our growing populace with our current staff. We must provide the right level of police staffing. This is a difficult and most important decision that the village and town will have to make. We have to collectively deliberate and arrive at these decisions in the interest of good government and best practices for public safety.

Below: This is a size comparison of the Brown County municipalities that have a police Department. Hobart and Lawrence are only rivaled by the City of Green Bay, a city of more than 100,000 residents. (Land/area). Because of the enormous size of the service area, our officers average 130 miles of driving per shift.



Types of Analysis

There are several different analytical methods available to study that can be used to try and recommend an adequate level of staffing for a law enforcement agency. Every community and its police agency is different and has different ideas, needs, and wants. As you will see, there are methods that use a strict officer to population ratio; however, this may be inappropriate for HLPD, but may be appropriate for another police Department.

The critical thought that one must understand is that there is no 100% accurate way to measure what the appropriate size of a police Department should be for its community. It is the responsibility of the police chief, various boards, the officers, and the community, to view and discuss the best data available. We must review the various recommendations, and then make the best decision. Police staffing is highly subjective when presented to different people and groups. We are simply

trying to push forward accurate information on the reality of HLPD and let decision makers decide what is best for the Department and the communities.

Below are the following ways in which police staffing analysis studies can be addressed:

1) Rule of 60 –Analyzes workload of police officers based on actual data. Emphasizes the concept that no more than 60% of the officer's time should be used on actual calls (and all requisite paperwork, filings, interviews, etc.), and no less than 40% of their time should be on general patrol.

2) Population Based – Analyzes officers per 1000 population, which simply stated, is an average (national) figure of approximately two officers per 1000 population. Historically, this was the most common method that Departments used to staff Departments. It is no longer used as a measure because of the costs associated and the many variables which are now more easily measured by information technology. A police Department in Brown County has recently measured the amount of police officers per thousand residents and concluded that on average, Brown County and the surrounding communities has 1.79 officers per thousand (includes local and county Departments).

3) Modified Workload Based Analysis (The approach selected for the purposes of this study)–This type of analysis looks to measure the specific agencies current workload and staffing and use that information to make the best judgements on staffing. This measure also has many variables because of the fluidity of police work and is based on statistics and data. The workload-based approach tends to be looked at as a much more desirable measure in the field of trying to determine the staffing needs. This allows for more traffic details,

community outreach, and added general patrol / report writing / Investigations and follow-up.

“What does the community want and expect from us” and “what does the public value most” are important questions that must be addressed in this study. The ultimate question of what citizens are willing to pay must be also considered throughout this work. The Department did not approach the public via a survey for additional data and opinions. What about the officers, how much work do they currently handle? What time is allotted for officer-initiated activity, community policing, and patrol of the communities? These are all questions that should be considered in the back of one’s mind as they are going through this report.

Although the Department followed the general guidelines of the workload analysis, it should be noted that we had to modify this approach. In-depth information on call length has limitations on data and was ruled out as part of the “rule-of-60” analysis.

The Department selected the modified workload-based approach because staff believes it is the most desirable, accurate, and accountable method in trying to identify and measure what the needs are for the Department. There are limitations to any type of study. This study is based on the available data we were able to collect and analyze.

Current Law Enforcement Services

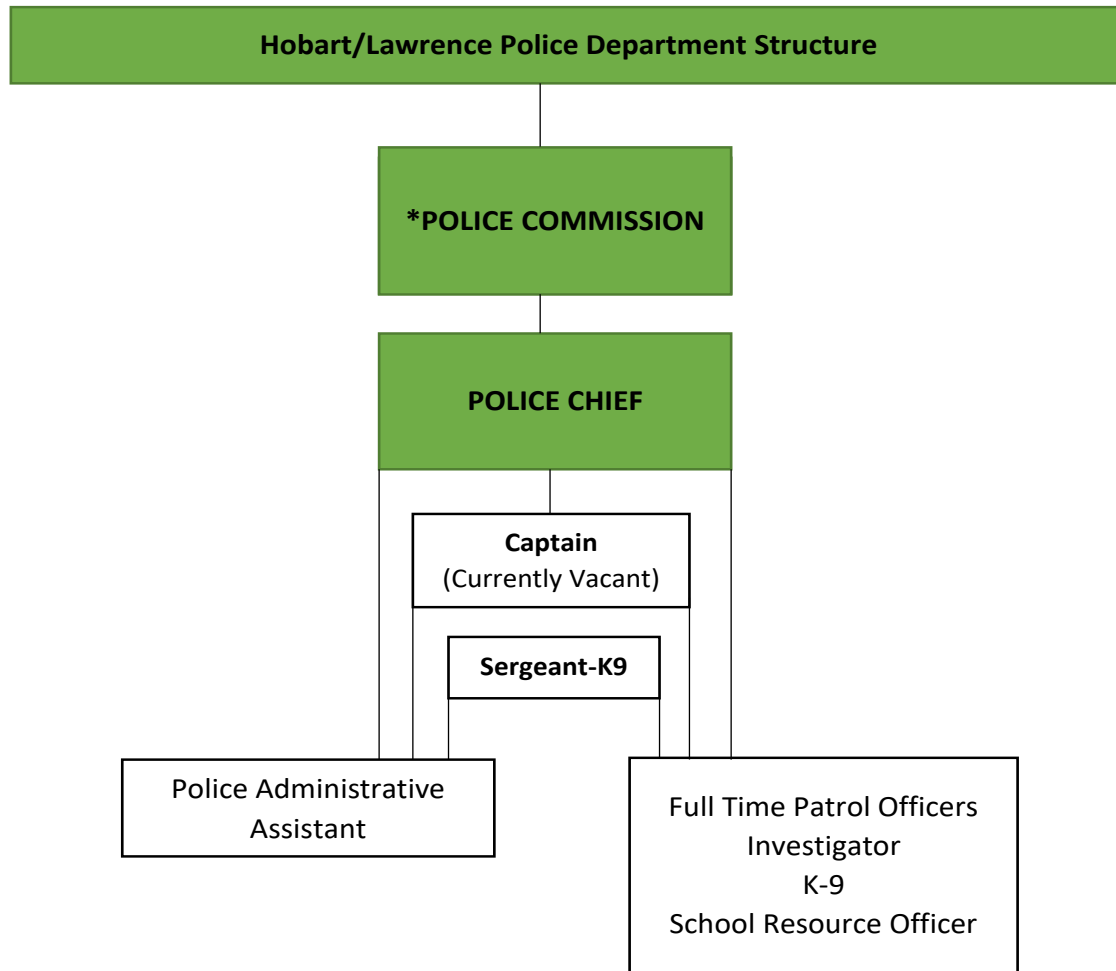
The following section provides an overview of the HLPD current law enforcement staffing and other agency capacity, fleet equipment, office space, supplies, etc.

Needs for Equipment and Information Technology

Currently, there is a major effort nationwide to deploy various recording methods in all police Departments. HLPD is currently installing a new server and network upgrades to meet certain state and federal mandates regarding records management as well as police video storage and open records laws. HLPD anticipated the need for body worn and in car cameras for each officer and each squad car. The department was able to make this purchase in 2021. This expense was substantial but the infrastructure will be in place to meet those demands and regulations when it goes on-line in October 2021. Interest in cameras for law enforcement has grown rapidly nationwide. The public, civil rights groups, and politicians support the use of this technology to enhance transparency and gain trust. Most importantly from the police perspective, it improves officer safety, litigation, and false allegations. It is also an invaluable investigative tool.

The Department did purchase in-car cameras for each squad, to promote further accountability for its officers and the public. This practice is currently in place for a large majority of police Departments nation-wide. In addition, ballistic shields, and tactical vests and helmets w/shields have been purchased for each squad. Security of all HLPD storage and offices needs to be enhanced to meet basic security guidelines and regulations from State and Federal mandates.

Staffing



*A Police commission has oversight over certain human resources of the Police Department, specifically recruitment, discipline and termination.

Job Description(s)

Chief of Police – Overall administration and operation of the Police Department

Captain – Second in charge administrative position. Necessary/identified in this study

Sergeant – Supervisory-of patrol and investigative duties of the Department

Patrol Officer - General duties of all patrol aspects, may include liaison work in the schools

K-9 Officer – General duties of all patrol aspects, including police/drug dog work

Investigator- Investigative duties for the department

School Resource Officer – Police services and crime prevention in the schools

Police/Administrative Assistant – All aspects of police clerical support

Patrol

Below is the current staffing capacity of HLPD and a sample of a two-week schedule for the Department.

- *W - equals work*
- *O - equals off*

Officers	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Jeff	W	W	O	O	W	W	W	O	O	W	W	O	O	O
Randy	O	O	W	W	O	O	O	W	W	O	O	W	W	W
Sam	W	W	O	O	W	W	W	O	O	W	W	O	O	O
Jon	O	O	W	W	O	O	O	W	W	O	O	W	W	W
Chris	W	W	W	W	W	W	O	O	O	Power Car shift works six days on, three off.				
										Hours 8pm-4:30am; with K-9				

Current patrol duties are scheduled on a twelve-hour schedule 6:00 a.m.-6:00 p.m. and 6:00 p.m. – 6:00 a.m. schedule. The only road officer not working this twelve-hour schedule is the K-9 Officer. That “power shift” schedule is currently being scheduled on six days of work followed by three days off. The power shift will work an 8:00 p.m. – 4:30 a.m. shift.

2021 Potential Time Off Police

Name	Vacation	Comp	Sick	Field Training	Training	Total
Jeff	197	40	72	0	24	333
Randy R	188	40	72	0	24	324
Chris	180	40	72	0	24	316
Sam	180	40	72	0	24	316
Jon	172	40	72	0	24	308
George	155	40	72	0	24	291
Sarah	151	40	72	0	24	287
Ian	146	40	72	0	24	282
Casey	146	40	72	0	24	282
Zach	146	40	72	0	24	282

Grand Total	3021
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Department Goal

- The ability to staff the Department based on the need and within budgetary limits. More officers needed for this to happen.

- To have the proper personnel and equipment to effectively fight crime and ensure the safety of our residents.
- Allow sufficient time for officer involvement, reduce reactive enforcement and allow for proactive enforcement, and community policing.

If we were able to see into the future, we could carve out the exact number of officers that are needed to handle the demand placed on the Department. Since we cannot, we must approximate the number of officers needed to handle the current and expected increase in workload demand.

The best fit for scheduling staff is a combination of 12 hour shifts along with various combinations to fill in for demand.

In 2008, the Department went to 24-hour coverage and scheduled our staff to 12 hour shifts in an effort to reduce the number of officers we would need to cover the mandatory shifts. In 2016, the Department put a power shift in place to help with the demand during our peak times. This is what studies show as being most effective. Many Departments are now going to this same type of 12 hour scheduling.

In order to be successful as a department, we must make significant changes to how we do things. It is critically important for us to both retain and attract smart, talented people to do this job.

Management and Administrative Staff

Outside of the patrol officers, the HLPD has a Chief of Police, 1 Sergeant (new in 2021), and a full-time Police Administrative Assistant in the office.

As we grow and get busier, so will the need for more office clerical staff to assist us.

Department	Population	Annual Budget	Capital Improvement	24 Hr Coverage	Sworn Officers	Asst Chief	Capt
River Falls	15,000	\$3,400,000	\$42,000	Yes	25	1	0
Kaukauna	16,264	\$3,400,000	\$120,000	Yes	26	1	0
Beaver Dam	16,500	\$4,400,000	\$197,000	Yes	32	1	0
Menominee	17,000	\$4,000,000	\$200,000	Yes	28	2	0
Menasha	17,700	\$4,700,000	\$100,000	Yes	31	1	0
Cudahy	18,202	\$5,400,000	\$100,000	Yes	36	0	2
Fox Crossing	19,200	\$3,500,000	\$100,000	Yes	28	0	1
Onalaska	19,330	\$3,400,000	\$247,000	Yes	29	1	0
Germantown	20,700	\$5,300,000	\$60,000	Yes	32	0	1
AVERAGE	17,766	\$4,166,667	\$129,556		29.67	0.78	0.44
Hobart Lawrence	17,400	\$1,300,000	\$111,000	Yes	12	0	0
DIFFERENCE	776	\$2,870,000	\$19,000	Yes	18	1	0.5
Hobart 2021 pop	11,264						
Lawrence 2021 pop	6,200						

Department	Lt	Sgt	F.T. Patrol	Clerical	Annual Top Salary	County	Coverage Sq. Miles
River Falls	0	5	18	3	\$75,108	Pierce	7.0
Kaukauna	1	4	26	5	\$72,201	Outagamie	8.2
Beaver Dam	4	3	20	4	\$70,812	Dodge	8.7
Menominee	6	0	19	5	\$74,880	Dunn	15.5
Menasha	6	0	23	3	\$79,297	Winnebago	13.9
Cudahy	0	6	14	3	\$75,608	Milwaukee	4.7
Fox Crossing	6	0	16	4	\$72,300	Winnebago	13.7
Onalaska	0	4	23	3	\$65,762	LaCrosse	10.2
Germantown	6	1	18	2	\$84,302	Washington	34.4
AVERAGE	3.22	2.56	19.67	3.56	\$74,475		12.9
Hobart Lawrence	0	1	9	1	\$73,426	Brown	50.0
DIFFERENCE	3	2	11	3	same	Brown	

Agency	Schedule	Patrol Rotation	What are the number of hours your patrol officers work each year?	WRS Employee Percentage
River Falls Police Dept	10 hour	6 on 3 off	2,080	100% EMPLOYEE Share
Kaukauna Police Dept	10.5 hour	4-4, 4-4, 5-5	2,080	100% Employee Share
Beaver Dam Police	8.5 hour	5 on 3 off, 5 on 3 off, 5 on 2 off	2,210	100% Employee Share
Menomonie Police Dept	12 hour	[2 on 2 off] [3 on 2 off] [2 on 3 off]	2,068	100% EMPLOYEE Share
Hobart-Lawrence Police Dept	12 hour	[2 on 2 off] [3 on 2 off] [2 on 3 off]	2,184	100% EMPLOYEE Share
Menasha Police Dept	8 hour	5 on 2 off - 5 on 3 off - 5 on 3 off	1,984	100% EMPLOYEE Share
Cudahy Police	8 hour	[5 on 2 off] [4 on 2 off]	2,022	100% EMPLOYEE Share
Fox Crossing Police Dept	12 hour	3 on 3 off with 1 extra day off each month	2,052	100% EMPLOYEE Share
Onalaska Police Dept	8.5 hour	[5 on 2 off] [5 on 3 off]	2,080	1.55% for employees hired before 7/1/2011 and 100% of employee share for those hired after 7/1/2011
Germantown Police Dept	8.5 hour	[4 on 2 off]	2,080	100% EMPLOYEE Share
Average/Comparison			2,084	

Agency	Patrol longevity Pay		Comments
River Falls Police Dept	No		
Kaukauna Police Dept	Yes		
Beaver Dam Police	after 5 years 1% of base, then add another percent for every 5-year increment until max. of 25 years.		
Menomonie Police Dept	Extra dollar per hour at the ten- and fifteen-year mark		
Hobart-Lawrence Police Dept	No		We had this years ago but it was taken away. I plan to ask for this to be reinstated, a healthy \$ amount for retention of officers
Menasha Police Dept	No		
Cudahy Police	After 5 years, \$60 annually After 10 years \$120 annually After 15 years \$180 annually After 20 years \$240 annually After 25 years \$300 annually		
Fox Crossing Police Dept	Yes	1% of wage after 10 years	
Onalaska Police Dept	Yes	2% after 10 years 4% after 15 years 5% after 20 years	
Germantown Police Dept	No		No additional holiday pay: that was rolled into the base pay
Average/Comparison			

Analysis of Workload

Understanding Incident Reporting and this Study

Our study relies on, for the most part, the reporting (calls) of the Brown County Dispatch Center Data/CAD (computer aided dispatch). It should be noted that there are limitations in any data review. For example, HLPD was not able to receive reliable data from the county in regard to amount of time spent at various calls, which was excluded in this study due to issues with the data.

There are also problems with extracting and interpreting the information. Some of the limitations are based on how incidents are categorized at the time of the “incident” or “call”. It is important to understand that most of the calls sent out to the officers are categorized properly and or changed to reflect the proper call information when the officer receives and/or closes the call. Some, however, are either dispatched improperly and/or they are not closed properly at the end of the call by the officer.

1. One example of this could be a call that was dispatched as a “welfare check” that was produced because of a 911 hang up call. Officers are dispatched to check the welfare at an address and upon arrival they discovered this was actually a call for help because of a domestic dispute.
2. This general call has now become a multiple officer response to an active disturbance. Now multiple officers are needed to care for the victim and family, arrest the offender, assist rescue based on the injuries, secure statements, take photographs, transport prisoner to jail, Crisis, etc. If dispatch does not re-code this call, it simply goes in the books as though this was nothing more than a welfare check/minor 911 hang up.

3. Officers by nature are multi-taskers. They are often doing many things at one time. For instance, they may be running radar on a street corner in a problem area while trying to finish a report or making calls, trying to locate a missing or wanted person. This goes unnoticed and is never documented as or recorded as busy time when reading the statistics.
4. Calls are closed by the officer as soon as they have gathered the necessary information that's needed to complete their report. Officers are expected to get back to an available status as soon as possible after the call. This is more often true here in Hobart and Lawrence because we do not want the officers' missing calls because they are listed as being busy while trying to finish a call.

In reference to the above articulated points, officers are always busy regardless of whether they are on a call or not. They are busy doing paperwork from a previous call many times. We want the officer readily available to be dispatched to the next call. Once an officer is listed as free and available for the next call, they can then start the required task of completing reports. This too goes unnoticed as far as mapping out busy time for statistics.

The call is not over for the officer, but for statistical data the call is listed as complete.

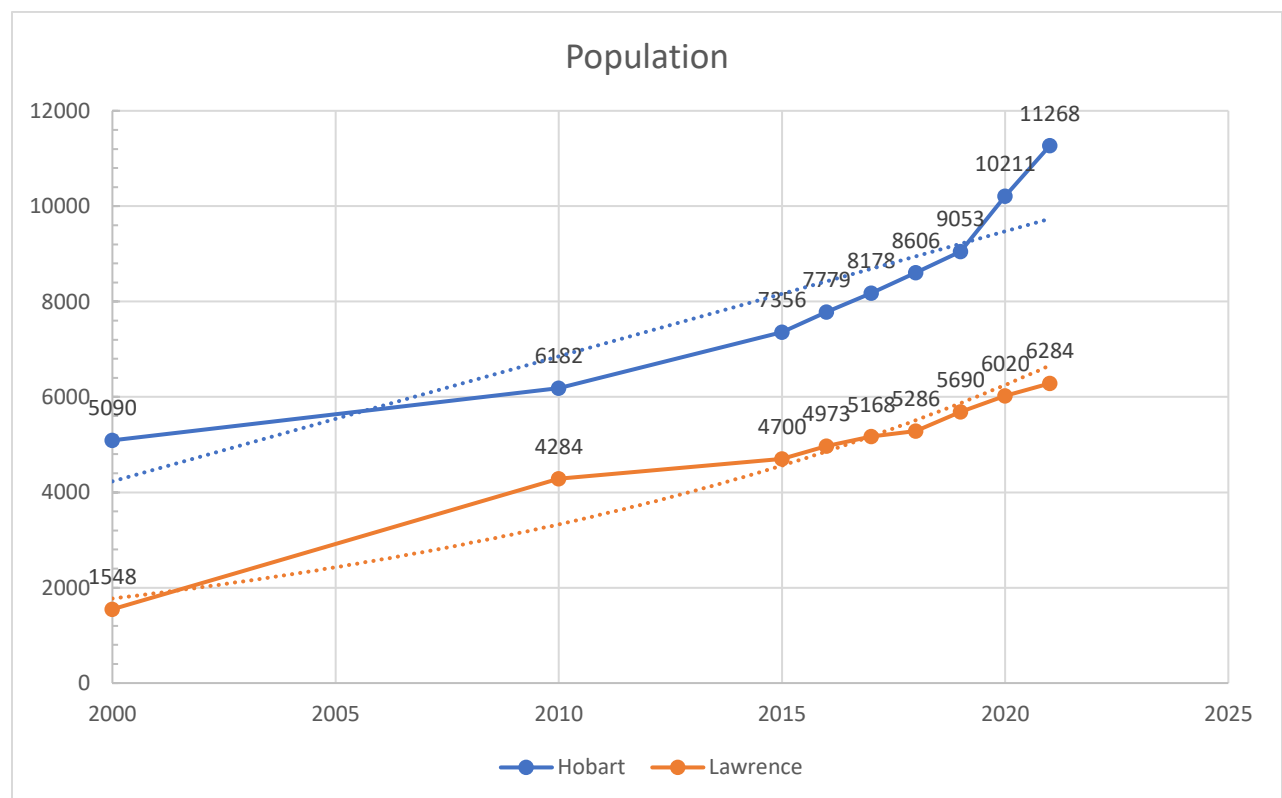
The officer must investigate the information, consider the facts, and write the report based on their findings, issue and serve citations or make arrests, if time allows. If not, the officer goes on to the next call and the Department experiences a backlog of required reporting and other paperwork.

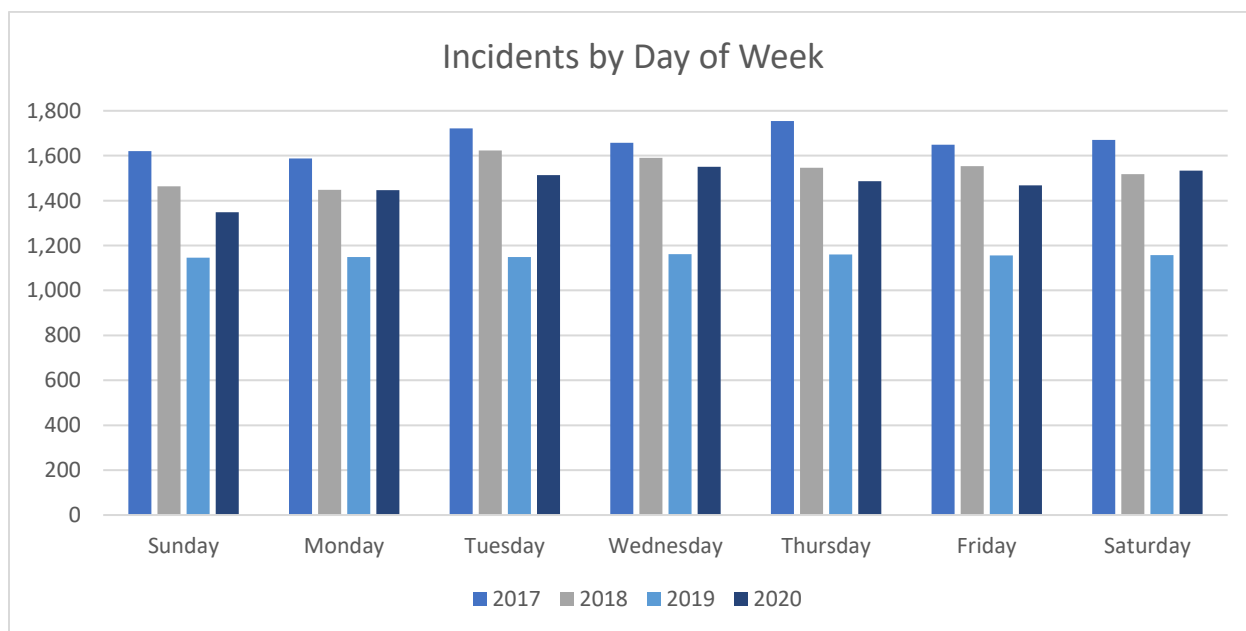
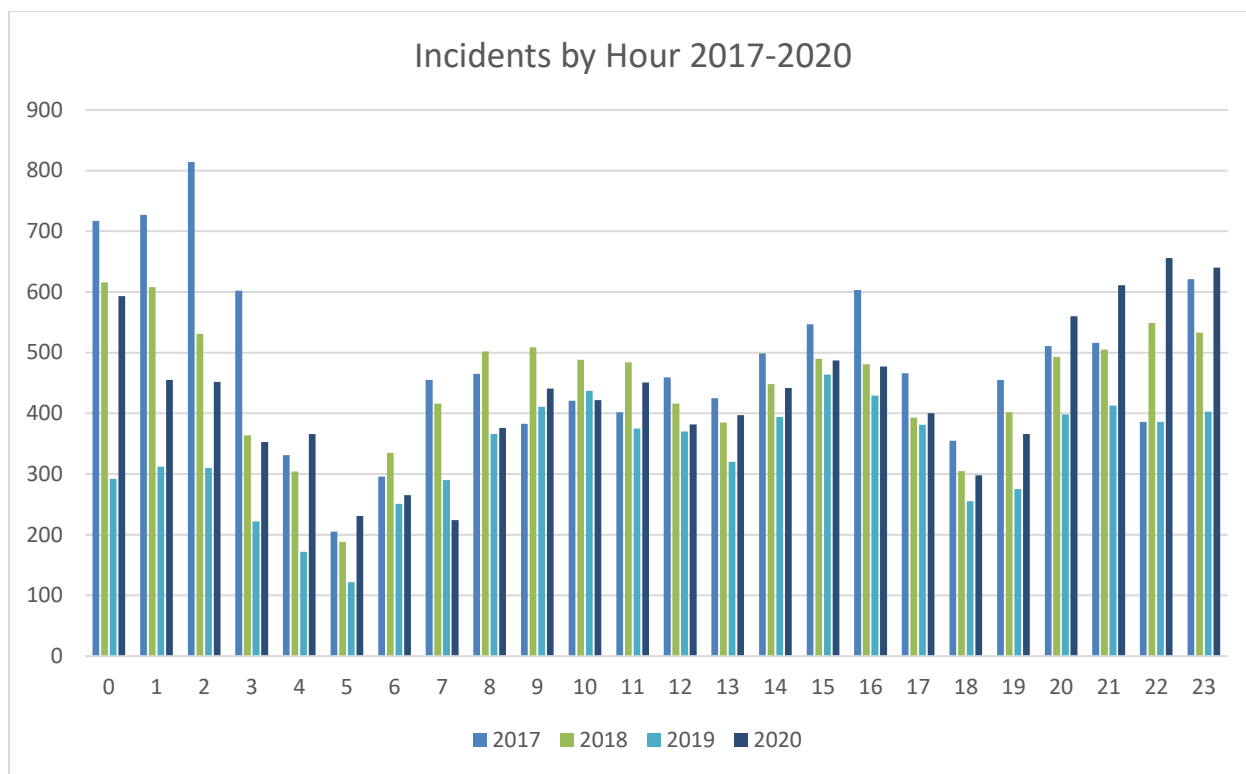
Many of our reports are completed by our officers the next day simply because they do not have time to complete them during their regular shift. Many times officers stack up multiple reports, and their shift ends. Officers are not finished until the report is actually complete.

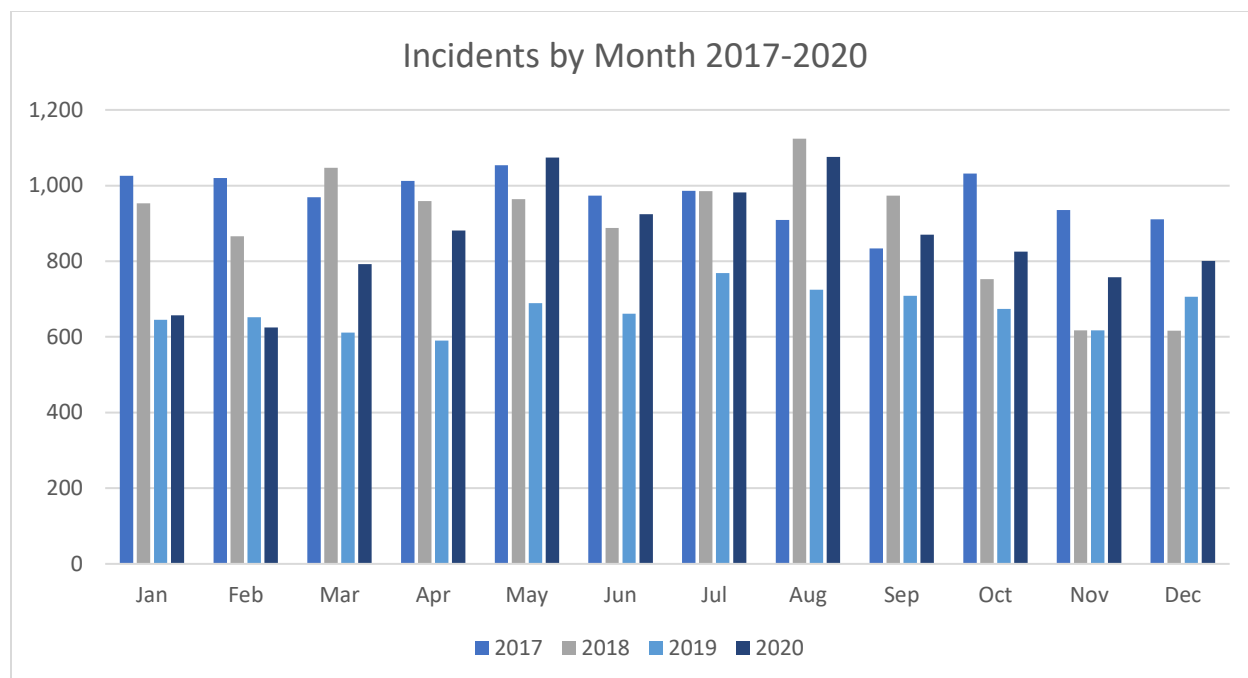
Because of this it looks as though the officer completed the call. In all reality, the officer was busy with other calls and never had time to write the reports.

CAD (Computer Aided Dispatch) Incidents Data

The following is the information that HLPD was able to obtain from Brown County, specifically CAD incidents, which are calls the county receives in from a person(s) requiring an officer. This does NOT include field-initiated calls, which are generated by the HLPD officer.

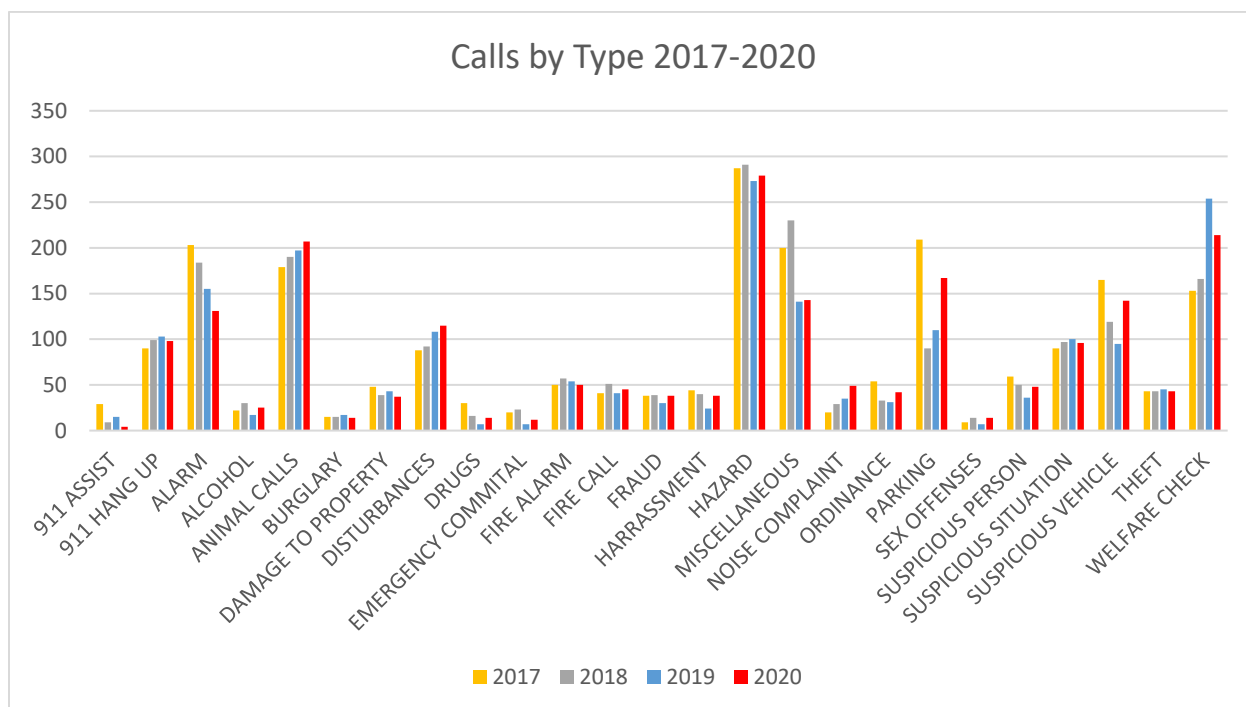
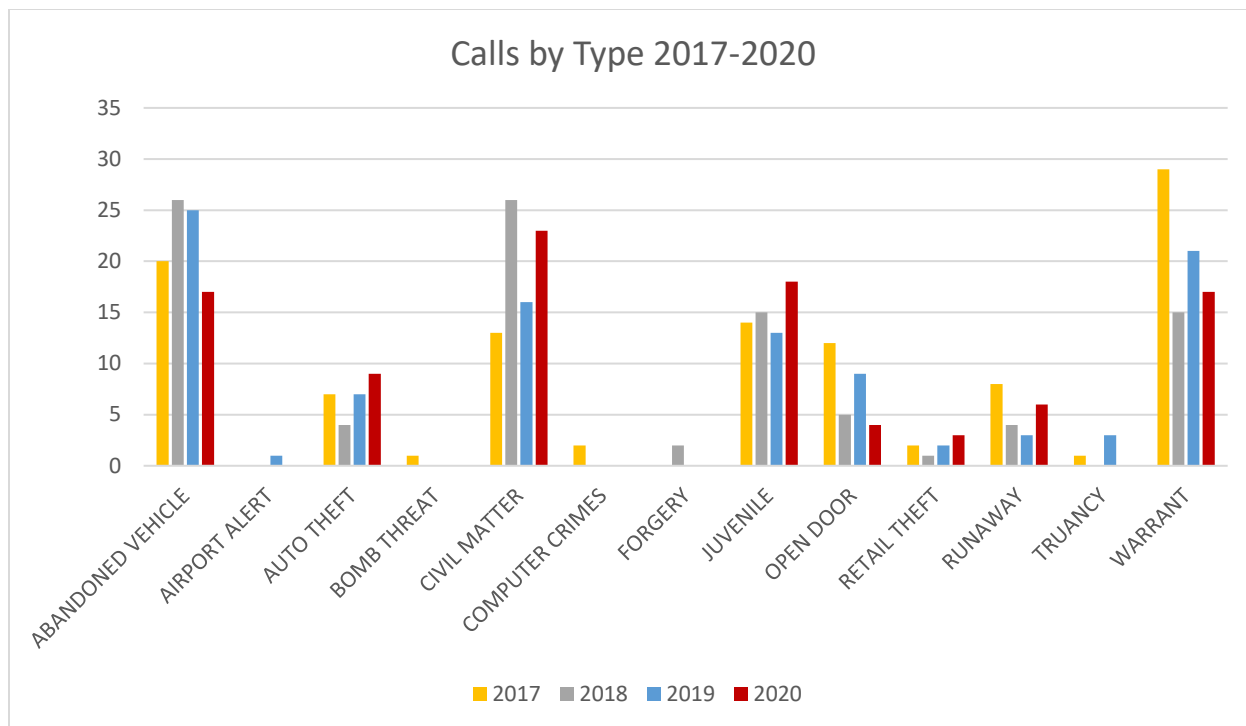


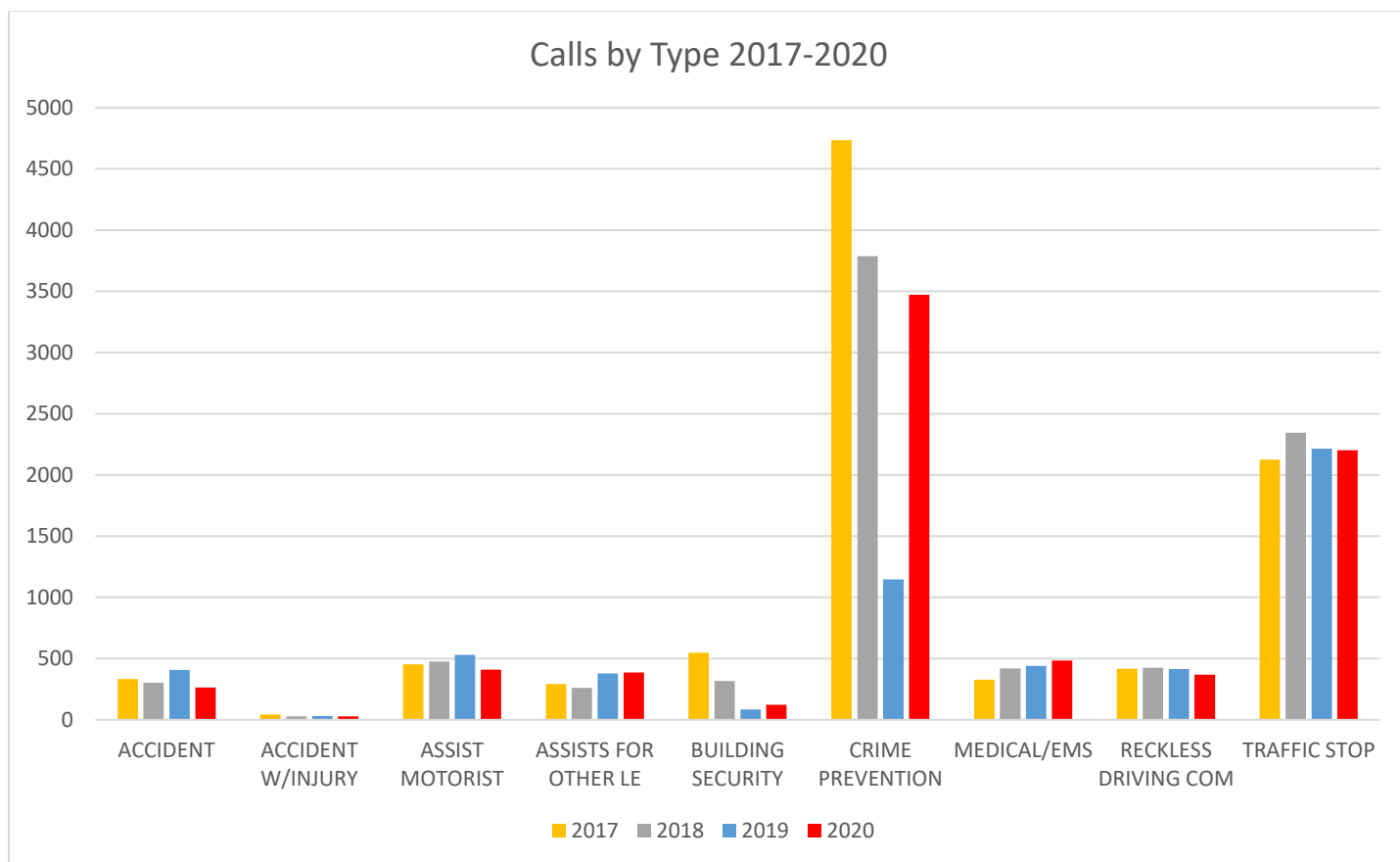




Incidents in almost every single category presented above have substantially increased since 2012 for HLPD. As we grow, so to will the numbers. Part of this growth is due to grant work and the ability to have another officer out on the road.

The following graph is a portrayal of the total CAD incidents by type HLPD received from 2017-2020.



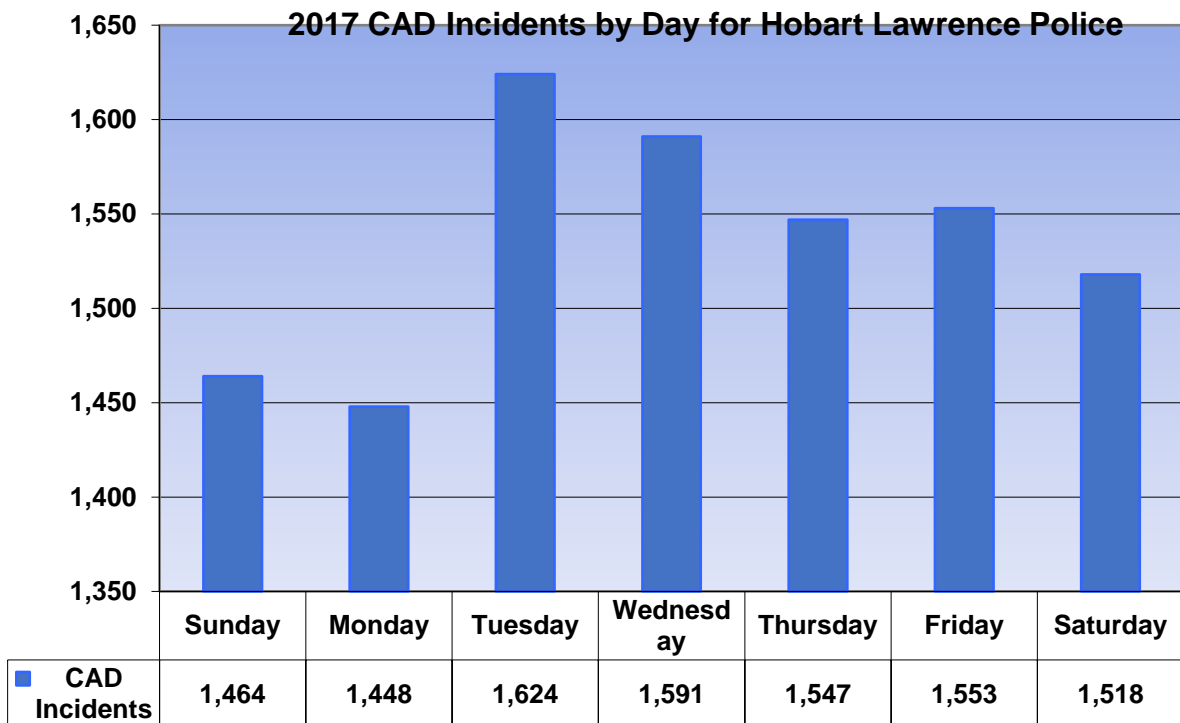
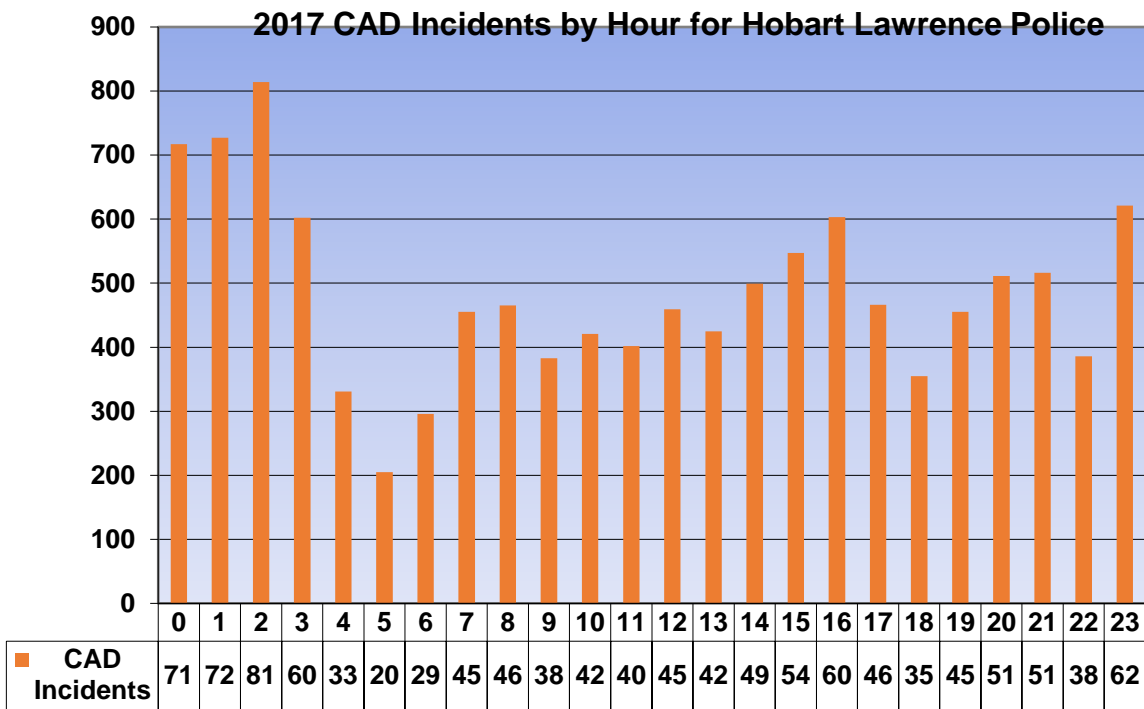


Call Types not included in above graphs are:

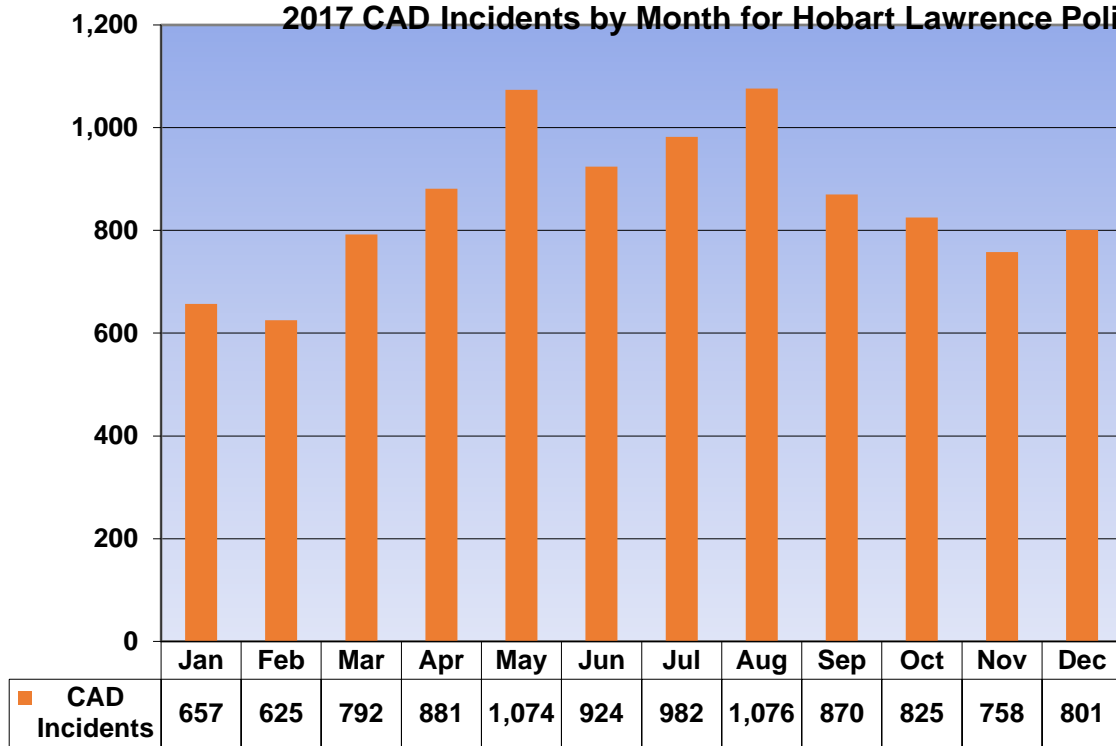
Abduction – Battery – Carbon Monoxide – Civil Process – Court Call – Death –
 Fireworks Complaint – Lost/Found – Missing Person – Robbery – Scam – Subject
 or Traffic– Transport – Trespass – Violation of Court Order

The following pages/charts were provided by Brown County Records Management System.

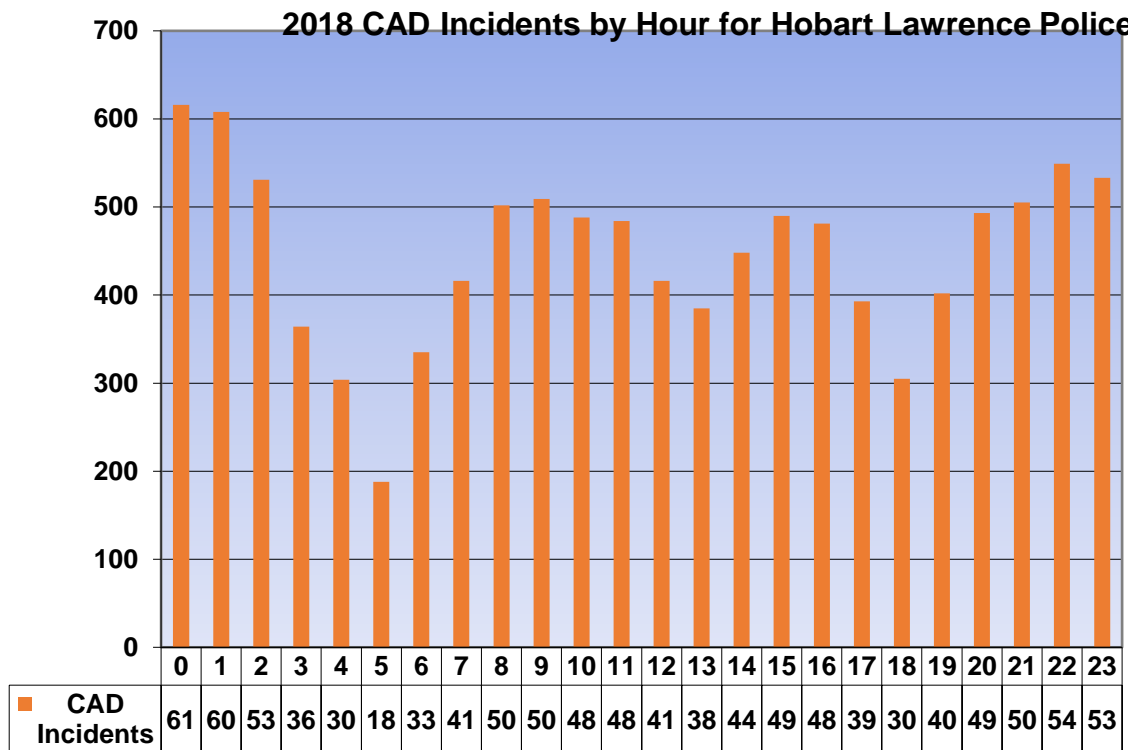
Following pages/charts by Brown County records system

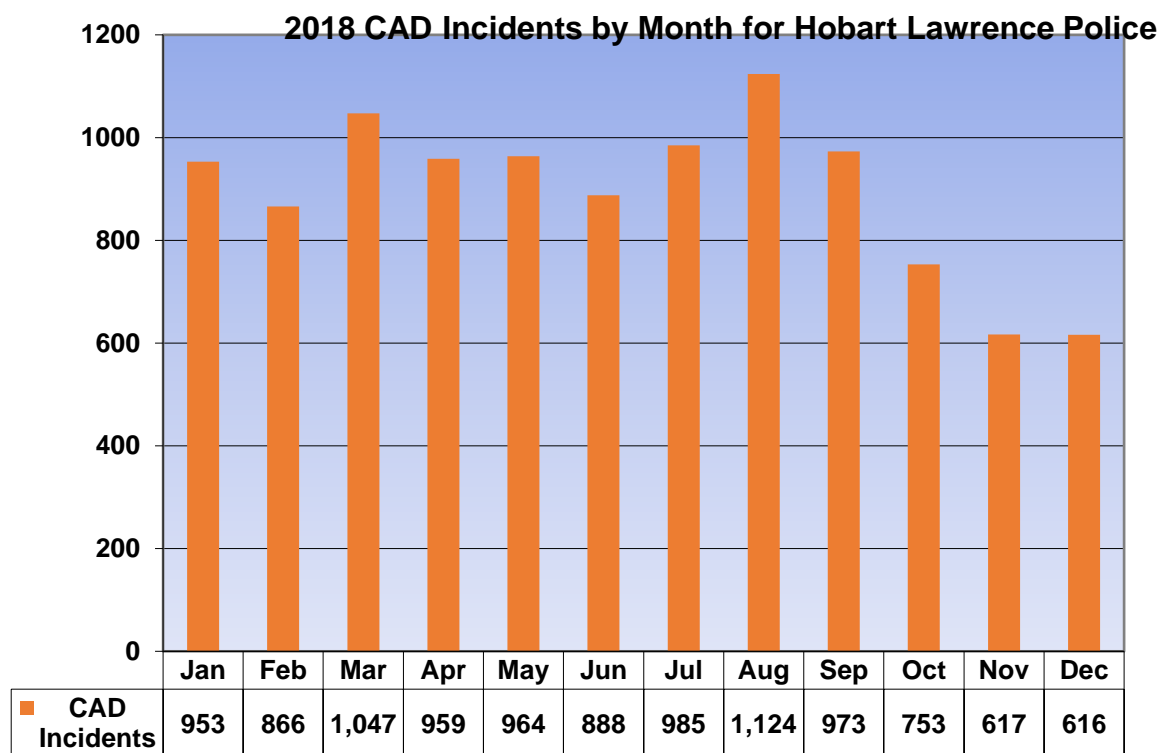
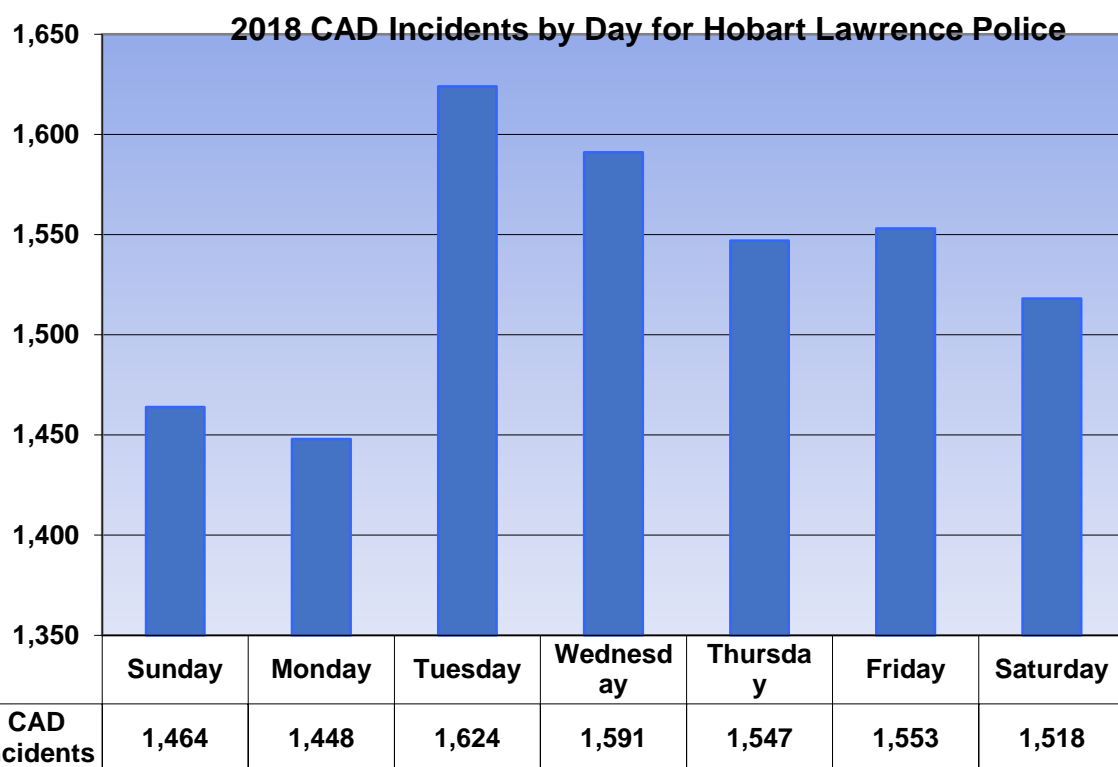


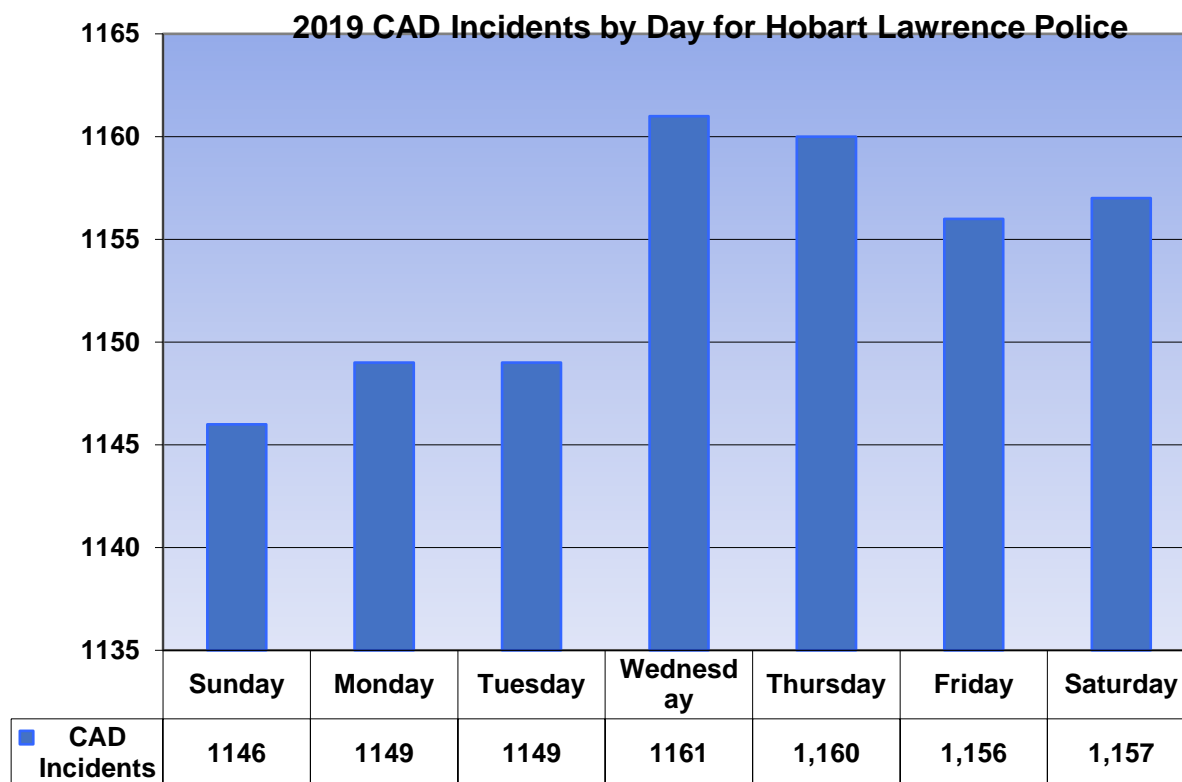
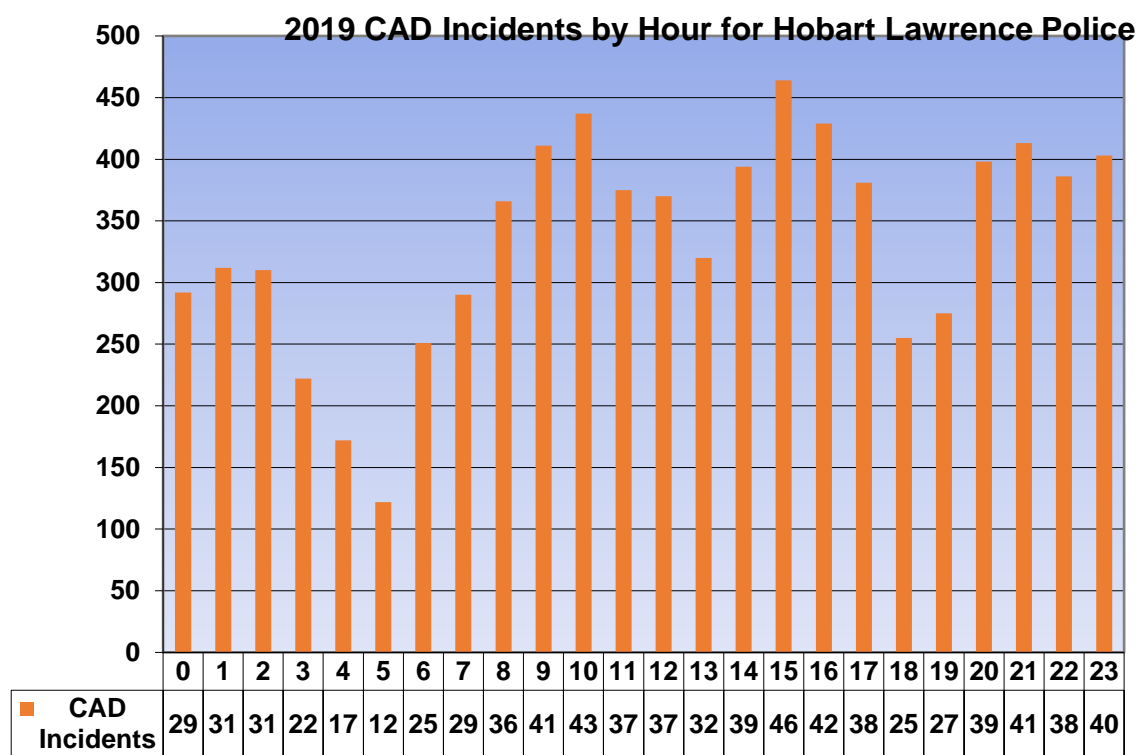
2017 CAD Incidents by Month for Hobart Lawrence Police

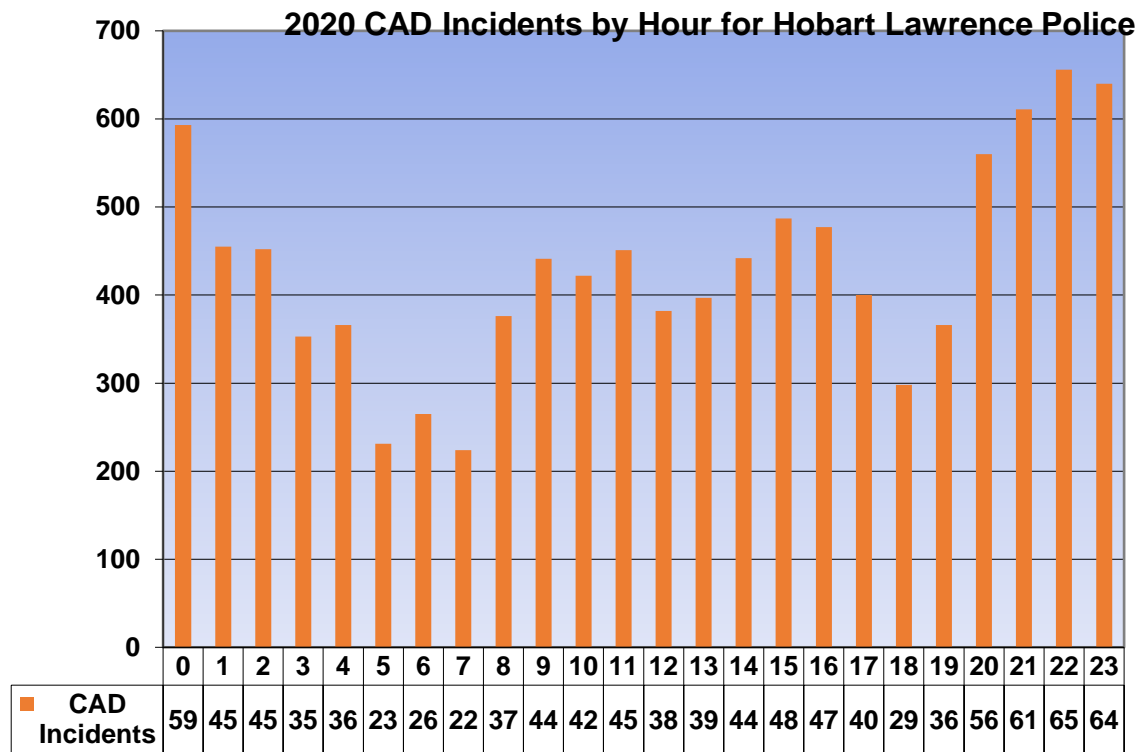
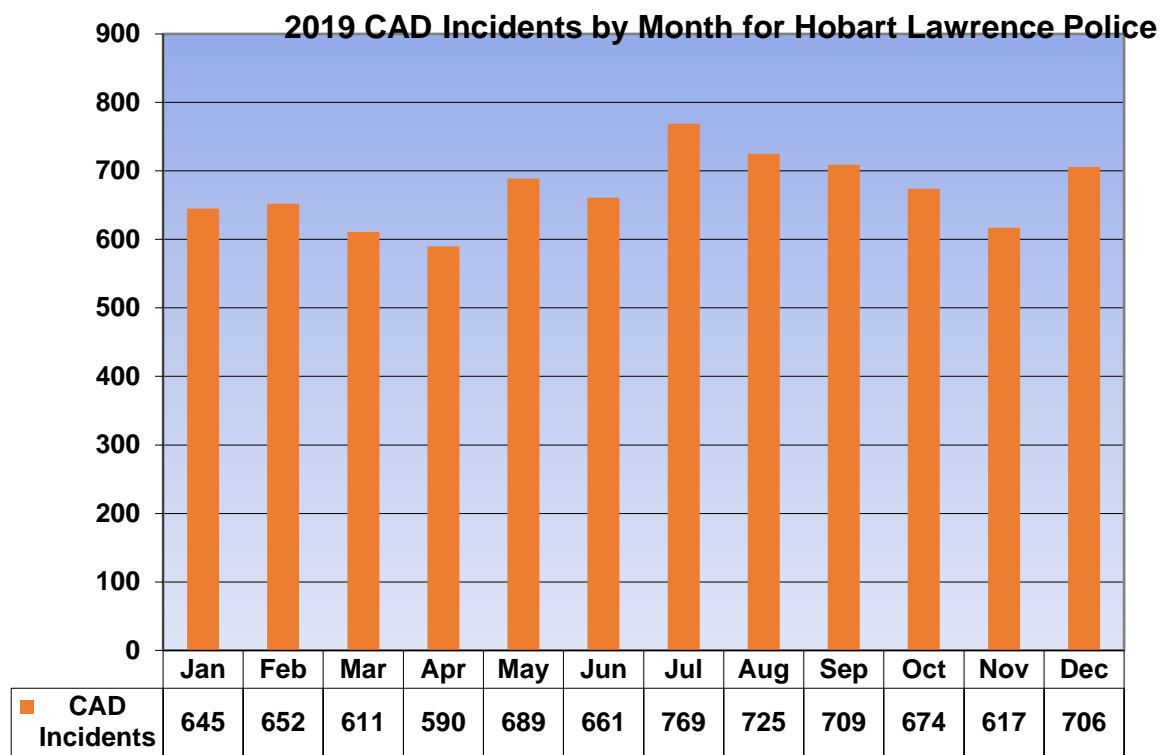


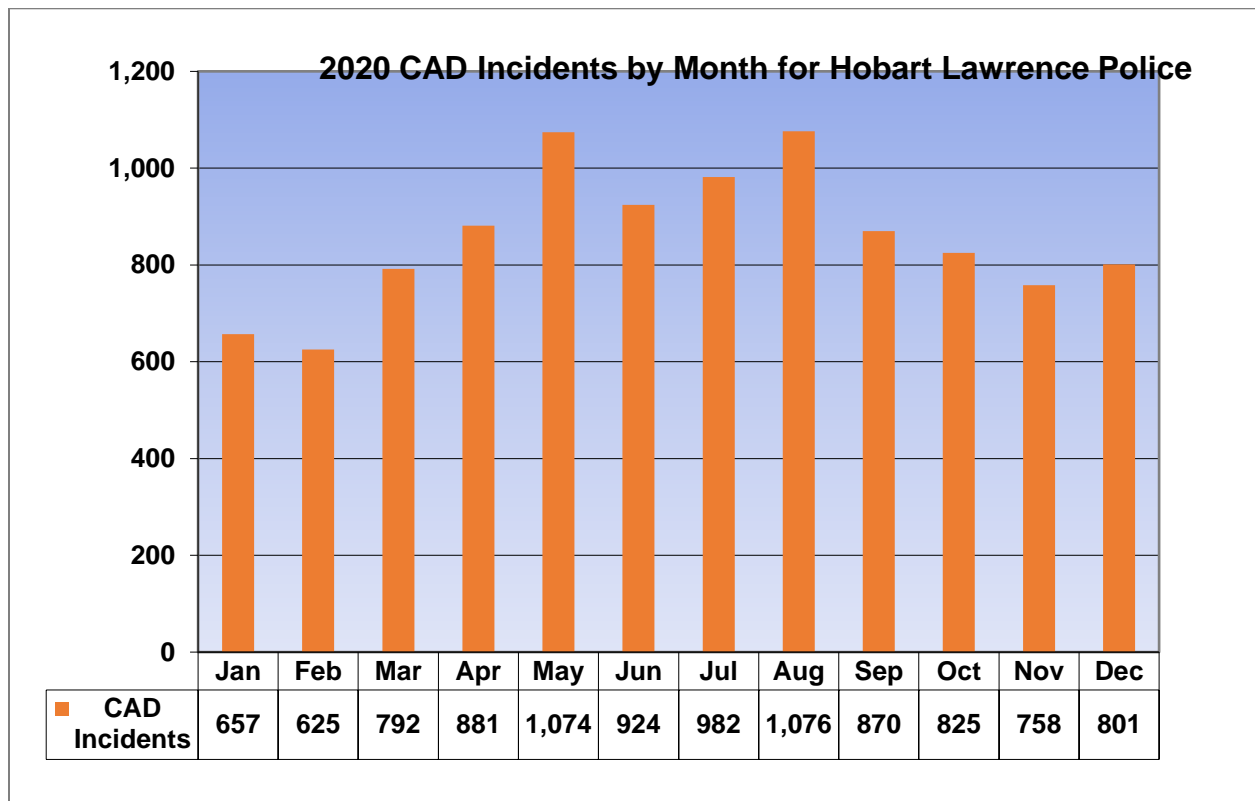
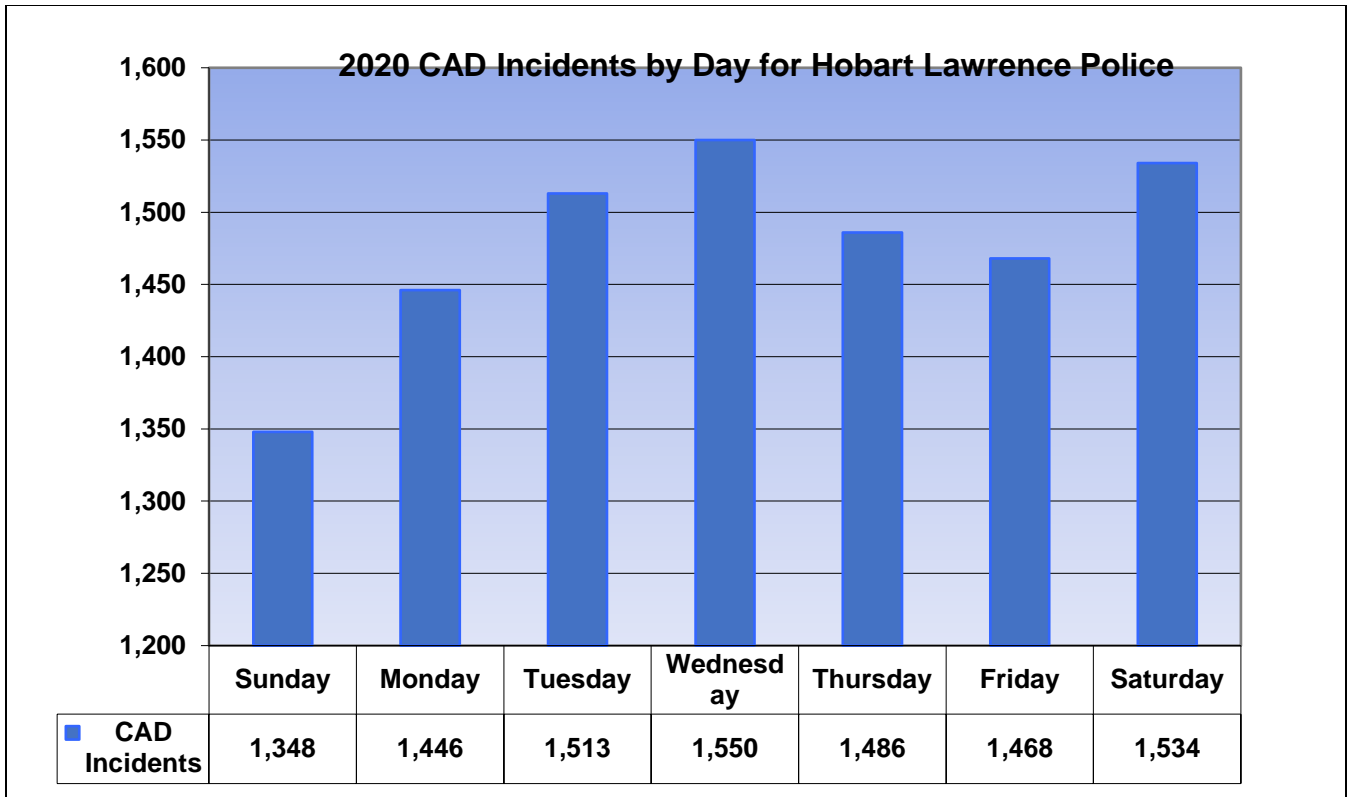
2018 CAD Incidents by Hour for Hobart Lawrence Police





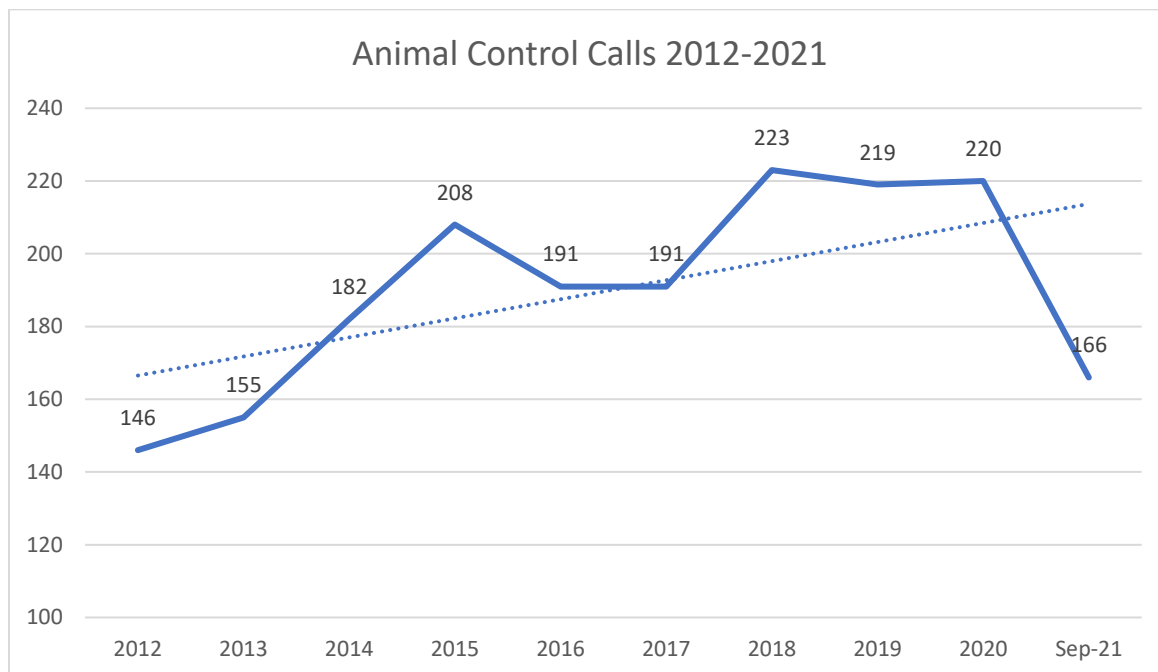






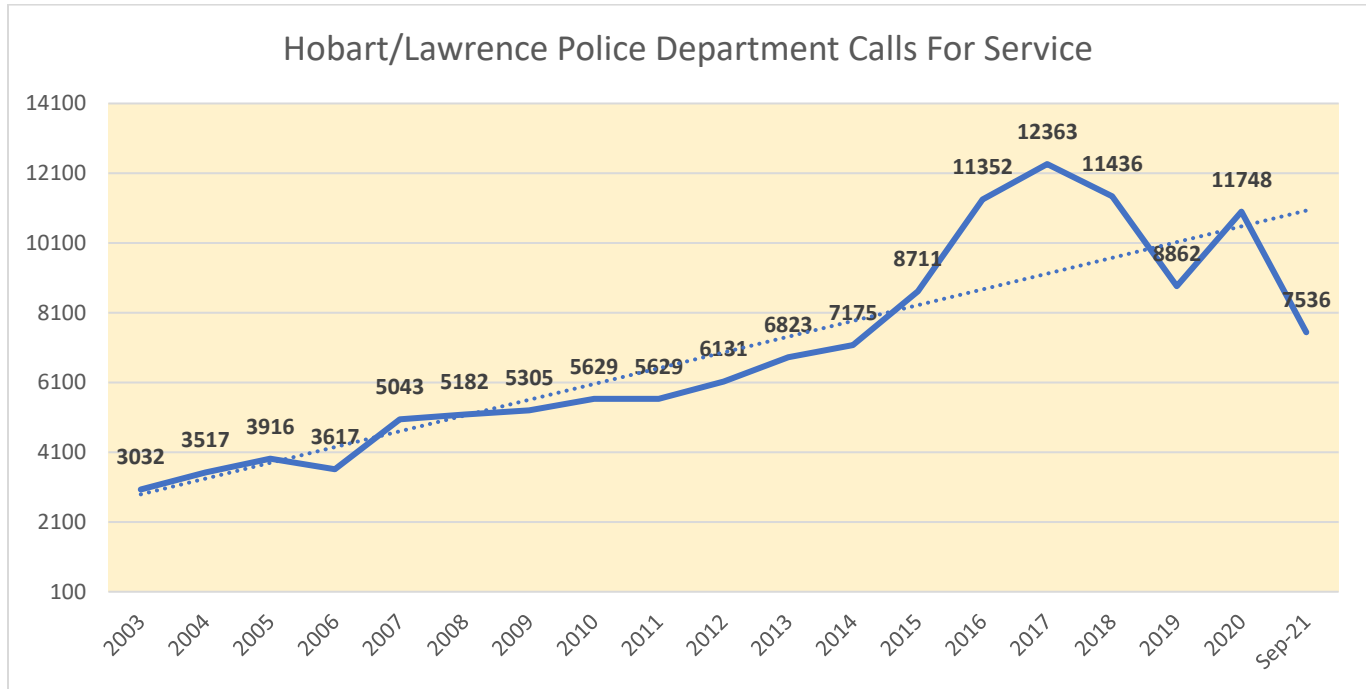
Animal Control Calls

Below are the incidents of animal control calls that the HLPD received from 2012-2015. There has been a steady increase of these types of calls over this time period. These types of calls are time intensive and sometime require the assistance of an animal control person. Part of the decline has to do with purchase of chip readers. This allows officers to quickly read and identify the owner of an animal if they were chipped at some point in their life. The officer can quickly scan and return the animal to its home/owner. This is also a money savings to the village and town prior to bringing the animal to the veterinarian where we are charged for every animal brought in.



Total Calls for Service Data

The following chart illustrates the total trend in all calls for the HLPD. These include field-initiated calls, CAD incidents, etc. The trends are striking, with HLPD has experienced a 263% increase in calls for service since 2003.



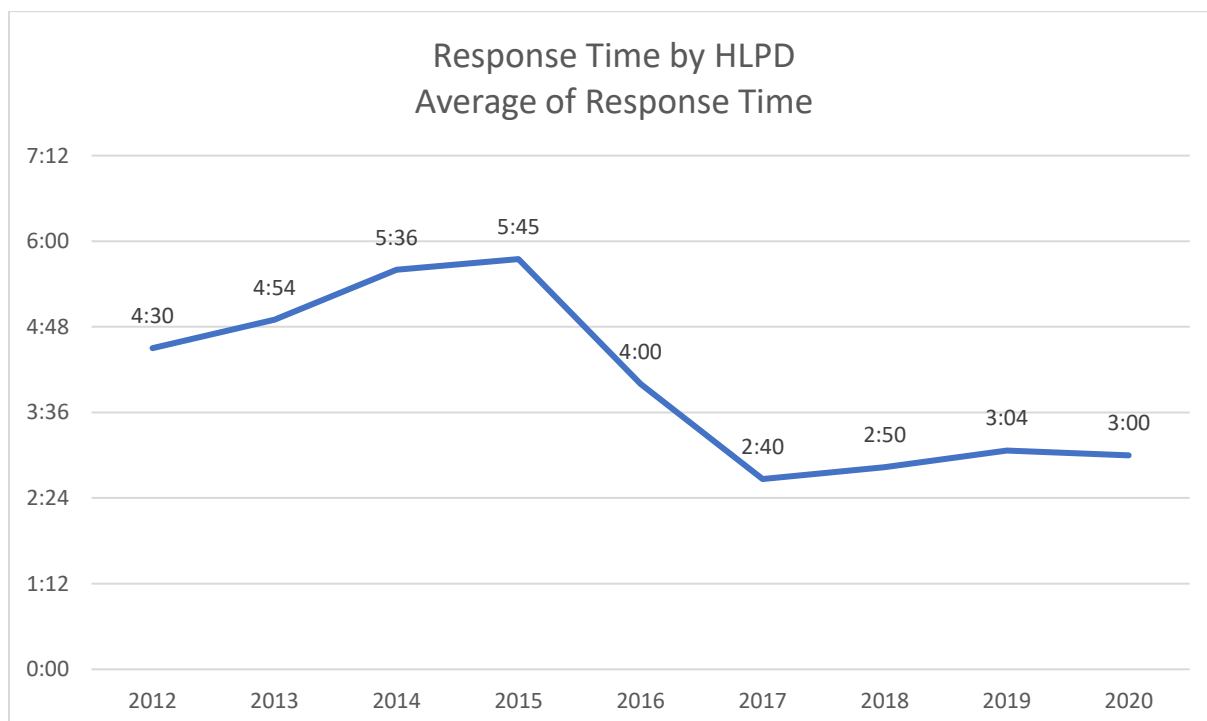
This chart details the call volume for the HLPD. Due to the location, lack of personnel, and co-location with other entities, not ALL calls are handled by the Hobart/Lawrence Police Department.

Please see the data table below for an illustration of this issue.

	2017	2018	2019	2020
Calls Handled by BC	2,099	1,537	1,444	1,379
Calls Backed-up by BC	1,243	988	1,147	884
Calls Dispatched to Oneida PD	613	497	454	493
*Calls Dispatched by BC to Oneida PD within 1700 acres of VOH	163	123	111	113
# Calls for Service	14,132	12,644	10,011	11,748
Average of Response Time	2:40	2:50	3:04	3:00
# Calls Assisting other Jurisdiction	293	245	339	387
# Accidents	333	284	284	273
# Weapon Calls	3	2	4	11
Time Spent on Calls	0:48:36	1:06:55	1:02:13	1:04:04

Call Response Time

Perhaps there is no more important measure for an emergency response agency than that of response time. Response times have increased every year since 2015. Response times have improved, dropping significantly since 2015 when we began hiring more officers.



Areas that add/ produce a lot of calls. There are areas in Hobart and Lawrence that add to the daily traffic counts and call volume. Areas such as the casino; the airport; Thornberry; Mid-Valley / Brown County Golf Courses; Cell Com; The Marq Banquet Hall; two elementary schools; and many other businesses.

Special events such as the LPGA brought very large populations of people and vehicles to our communities. The special events are short hitters in most cases, but we must be prepared to handle them when they occur. Highways 41, 29, and 172/Airport Road, which are very busy highways and traverse our communities. The highways carry very large traffic counts, at very high speeds, and are very dangerous to work without the proper equipment and back up of other officers to assist in slowing, stopping, or moving traffic over so the incident can be worked on safely. South- Bridge in Lawrence will come online beginning 2025 and perhaps before this. This will cause major construction work and traffic in the area for a long period of years and once completed, will bring major amounts of high-speed traffic again to this area. Apartment development, residential development, and big business is among us and will continue to be in our future growth.

Large cases that contribute to time consuming calls: Require multiple officer response.

Double Murder – Homicide/Arson – Highway Fatalities (12) – Casino Active Shooter – Officer Involved Shooting (OPD) – Weapons Calls – False Imprisonment – Sexual Assault (over 30) – Embezzlement/Fraud/Computer Crimes – Overdose Len Bias cases – Robbery (Kwik Trip x2)

School Resource Officer work at Hemlock Elementary School is one of the many services that we offer for the safety and well-being of the school, students, and staff. This is a service we have been providing since 2007. We have an officer assigned to the schools who spends 40 hours a week at Hemlock Elementary.

The school is very busy and at or above capacity. This is a full-time position and likely will be this way well into the future. This position is paid for by the West De Pere School District. Another school will be built in Lawrence and is in the planning stages. This will require yet another full time SRO position.

Neighborhood Watch- is popular and growing in interest and attendance at the many group meetings. These groups meet a couple times a year and enjoy having officers and the chief show up for their meetings to talk about what's going on in their area. As the communities grow and the subdivisions become more involved in their respective neighborhoods, so does the request to have more officers working and involved both on the streets and at their neighborhood meetings to address and hear their concerns.

Other services we try to provide whenever possible are vacation house checks, safety talks, business security walk through, active shooter training, shop with a cop, fundraisers for charity, run with a cop, National night out, etc. We also participate in Bureau of Transportation Safety grants. These grants help us to have additional officers out on the road for brief periods of time. The grants are most often for seatbelt, OWI, and speed violations. This helps us out in many ways such as reduction in speeding issues that are constantly being called in in many areas.

Reduction in OWI violations, and accidents by controlling speed and reckless drivers including Road Rage incidents. This also helps us by way of generating court revenue for our municipalities.

Calls requiring two officers are very time consuming and take the officer out of rotation until they can complete the call and get back to a clear and available status. Many times, these calls take hours to complete because of our short staffing. These calls also take other officers from other agencies out of service and along with us for hours of time. We depend on other Departments to assist us in our work and as our back up. This is not unheard of and it happens more often than not in nearly every department. There are times when help is needed whether it be us assisting another jurisdiction or them assisting us, this number will never be zeroed out.

Discussion of Data and Recommendations

The data speaks for itself when it comes to measuring the need to grow the Department. We need to keep up with the demand and the fast-paced growth of the two communities that the Department serves. The truth of the matter is that we are busier than ever before, and the calls are either stacked up and/or being handled by two other agencies because we cannot handle all of the calls in Hobart and Lawrence ourselves due to our lack of resources.

We should be handling our own calls and not depending on our neighbors to handle the calls for us. We are continuing to make progress in this area. That is not to say that the other agencies will not be utilized when the serious need to have more officers arises, and conversely, we will help others when they need us. From time to time when other agencies are calling for help and we can do so, we lend assistance. On a daily basis, we should not be depending on other agencies to take

our calls. We also, should not be using the other agencies supervisors as our own. The other Departments' supervisors are out there on our calls backing us up. Therefore, our officers utilize what is available to them at the time and take advice from these supervisors. It is important for the two communities to decide what is the desired percentage of calls to be handled by HLPD, versus Brown County Sheriff's Department or the Oneida Police Department. This is yet another reason to assign our own supervisors on the road to assist the officers.

Brown County handled over 2,300 calls in 2015 for us in Hobart and Lawrence, this is now down to 1,379. Oneida is handling over 600 calls per year in Hobart, now down to 113. Calls handled by HLPD are over 11,700. If HLPD were responsible for 100% of the calls dispatched within the Village and Town, this would be more than 14,000 calls per year. The calls for Oneida Police are only the calls that are sent to Oneida by the dispatch center in Hobart. This does not include any calls that OPD handles in Hobart that we do not know about. Any resident in Hobart that calls OPD direct will see an Oneida Police Officer.

Oneida does not call us, nor do they call Brown County Dispatch so that our officer can be dispatched. They simply go to the call and handle it themselves. We need to move to full time coverage around the clock with three cars always.

In 2016 we were granted a power shift car that works an 8:00 p.m. to 4:30 a.m. shift along with the K-9. This shift assists our officers during the peak call times on six shifts on followed by three shifts off. (6-3 schedule)

This was a huge step in the right direction and a major improvement in staffing our busy times, now a Sergeant as well.

We should continue this forward for 2022 and put a supervisor car out to assist with the day/night calls and activities, Putting Supervisors cars would answer most of our staffing needs for 2022 and would take care of us being able to handle most of our own calls for service. It would not be very often that we would have to call for or have to rely on Oneida Police Department or Brown County Sheriff's Department to provide services in our communities. This would also be a much better approach to officer safety issues because of being there more times to provide back up and supervision to our officers.

The four-year chart of response times indicate that our times are now moving in a positive direction. This is due to putting more officers on the road in 2016. In the future with the help of more officers on the road, we may be able to assign section cars as well.

The geography of the two communities is of concern in that we are large when it comes to land area. We are experiencing rapid growth in terms of population, but we are lacking in staff to cover the area and our calls. It is becoming increasingly difficult to cover this area and patrol all of the streets with our current staff and all the demands placed on them. (50 square miles and 150 + road miles.)

Call types are changing and require much more time as residents and business owners call for cases of computer crimes of fraud, forgery, embezzlement, and identity theft. These cases are most often computer crimes and take a lot of investigative time just to go through and gather the proper information for a report. These are very sophisticated crimes that are very time consuming and hard to track or investigate beyond the initial report. Most of this type of crime is born outside of the country, made to look as though they are taking place and happening within

the United States. After many hours spent by Patrol and Investigations the case ends up closed because of our inability to continue with the investigation.

Recommendation Timeline

FY 2022 Option “A”

- 1) Implementation of Full Time Captain
- 2) Three (3) Officers hired; once trained, three (3) Sergeant positions created
- 3) Start Building needs consult work for police Department
- 4) Cameras for law enforcement. Implemented/studied/procedures
- 5) Complete Policy Manual

Attach Staffing and Budge Schedule for Options for Options “B” and “C”



TO: Randy Bani, Police Chief
FROM: Aaron Kramer, Administrator
RE: Projected 2022-26 Police Salaries
DATE: September 28th 2021

PROJECTED 2022-26 SALARY SCHEDULE (No Changes)

My future salary models are based on the following assumptions:

- Three (3) percent annual salary increases resulting in the following hourly wages
 2021 - \$33.62 (\$34.68 – Sergeant)
 2022 - \$34.63 (\$35.72 – Sergeant)
 2023 - \$35.67 (\$36.79 – Sergeant)
 2024 - \$36.74 (\$37.89 – Sergeant)
 2025 - \$37.84 (\$39.02 – Sergeant)
 2026 - \$38.98 (\$40.19 – Sergeant)
- 2184 hours per year worked per officer
- Five (5) percent increase in health and dental insurance costs per year. Health insurance costs were \$106,097 (\$9,645 per employee). Dental insurance costs were \$4,083 (\$371 per employee). This projection does not include the health insurance opt-out costs (\$6,000 in 2021).
- Static percentage (11.84 percent) for retirement benefits
- Static percentage (7.65 percent) for federal withholding and Medicare.

Current Staffing:

Nine (9) officers (\$73,420 per employee) - One (1) investigator (\$71,604) - One (1) sergeant (\$75,741)

	2021 (11) 9 officers 1 invest. 1 sergeant	2022 (11) 9 officers 1 invest. 1 sergeant	2023 (12) 9 officers 1 invest. 1 sergeant	2024 (12) 9 officers 1 invest. 1 sergeant	2025 (12) 9 officers 1 invest. 1 sergeant	2026 (12) 9 officers 1 invest. 1 sergeant
PAYROLL						
Officers	\$660,780	\$680,687	\$701,130	\$722,161	\$743,783	\$766,191
Investigator	\$71,604	\$73,752	\$75,965	\$78,244	\$80,591	\$83,009
Sergeant	\$75,741	\$78,012	\$80,349	\$82,752	\$85,220	\$87,775
TOTAL	\$808,125	\$832,451	\$857,444	\$883,157	\$909,594	\$936,975
TAXES	\$61,822	\$63,683	\$65,594	\$67,562	\$69,584	\$71,679
WRS	\$95,682	\$98,562	\$101,521	\$104,566	\$107,696	\$110,938
HEALTH	\$106,097	\$111,402	\$116,972	\$122,821	\$128,962	\$135,410
DENTAL	\$4,083	\$4,287	\$4,502	\$4,727	\$4,963	\$5,211
TOTAL	\$1,075,809	\$1,110,385	\$1,146,033	\$1,182,833	\$1,220,799	\$1,260,213
Increase		\$34,576	\$35,648	\$36,800	\$37,966	\$39,434
Hobart	\$717,206	\$740,257	\$764,022	\$788,555	\$813,866	\$840,142
Lawrence	\$358,603	\$370,128	\$382,011	\$394,278	\$406,933	\$420,071

PROJECTED 2022-26 SALARY SCHEDULE WITH ADDITIONAL PERSONNEL

ASSUMPTIONS

* Salaries/Assumptions (Three (3) percent annual salary increases):

- Captain - \$83,000 (\$38.00 per hour)
- Police Officer (2022) - \$27.42 per hour (\$30.42 – 2023, \$33.42 – 2024, reach top salary in 2025)
- Police Officer (2023) - \$28.24 per hour (\$31.24 – 2024, \$34.24 – 2025, reach top salary in 2026)
- Police Officer (2024) - \$29.09 per hour (\$32.09 – 2025, \$35.09 – 2026, reach top salary in 2027)
- Police Officer (2025) - \$29.96 per hour (\$32.96 – 2026, \$35.96 – 2027, reach top salary in 2028)
- Police Officer (2026) - \$30.86 per hour (\$33.86 – 2027, \$36.86 – 2028, reach top salary in 2029)

* Health Insurance Costs: \$9,465 per employee (based on 2022 projection per existing employee) (\$9,938-2022, \$10,435-2023, \$10,957-2024, \$11,505-2025, \$12,080-2026)

* Dental Insurance Costs: \$371 per employee (based on 2022 projection per existing employee) (\$390-2022, \$410-2023, \$431-2024, \$453-2025, \$476-2026)

* Projections do not include the police chief and administrative assistants positions

Option A

2022 - Addition of one (1) captain and three (3) officers. Three officers (3) promoted to sergeant

2023 – Addition of three (3) officers

2024 – No changes

2025 – Addition of three (3) officers

2026 – No change

	2021 (11) 9 officers 1 invest. 1 sergeant	2022 (15) 9 officers 1 invest. 4 sergeants 1 captain	2023 (18) 12 officers 1 invest. 4 sergeants 1 captain	2024 (18) 12 officers 1 invest. 4 sergeants 1 captain	2025 (21) 15 officers 1 invest. 4 sergeants 1 captain	2026 (21) 15 officers 1 invest. 4 sergeants 1 captain
PAYROLL						
Officers	\$660,780 (9)	\$453,792 (6)	\$467,420 (6)	\$481,441 (6)	\$495,855 (6)	\$510,794 (6)
New Off. (2022)		\$179,656 (3)	\$199,312 (3)	\$218,968 (3)	\$247,928 (3)	\$255,397 (3)
New Off. (2023)			\$185,028 (3)	\$204,684 (3)	\$224,340 (3)	\$255,397 (3)
New Off. (2025)					\$196,298 (3)	\$215,954 (3)
Investigator	\$71,604 (1)	\$73,752 (1)	\$75,965 (1)	\$78,244 (1)	\$80,591 (1)	\$83,009 (1)
Sergeant	\$75,741 (1)	\$312,050 (4)	\$321,397 (4)	\$331,007 (4)	\$340,879 (4)	\$351,100 (4)
Captain		\$83,000 (1)	\$85,490 (1)	\$88,055 (1)	\$90,697 (1)	\$93,418 (1)
TOTAL	\$808,125	\$1,102,250	\$1,334,612	\$1,402,399	\$1,676,858	\$1,765,069
TAXES	\$61,822	\$84,322	\$102,098	\$107,284	\$128,280	\$135,028
WRS	\$95,682	\$130,506	\$158,018	\$166,044	\$198,540	\$208,984
HEALTH	\$106,097	\$149,070	\$187,830	\$197,226	\$241,605	\$253,680
DENTAL	\$4,083	\$5,850	\$7,380	\$7,758	\$9,513	\$9,996
TOTAL	\$1,075,809	\$1,472,268	\$1,789,938	\$1,880,711	\$2,254,796	\$2,373,757
Change		\$396,459	\$317,670	\$90,773	\$374,085	\$117,961
Hobart	\$717,206	\$981,512	\$1,193,292	\$1,253,807	\$1,503,197	\$1,582,505
Lawrence	\$358,603	\$490,756	\$596,646	\$626,904	\$751,599	\$791,252

Option B

2022 - Addition of one (1) captain and two (2) officers. Two officers (2) promoted to sergeant

2023 - Addition of two (2) officers. One officer (1) promoted to sergeant

2024 - No changes

2025 - Addition of two (2) officers

2026 - No change

	2021 (11) 9 officers 1 invest. 1 sergeant	2022 (14) 9 officers 1 invest. 3 sergeant 1 captain	2023 (16) 10 officers 1 invest. 4 sergeant 1 captain	2024 (16) 10 officers 1 invest. 4 sergeant 1 captain	2025 (18) 12 officers 1 invest. 4 sergeant 1 captain	2026 (18) 12 officers 1 invest. 4 sergeant 1 captain
PAYROLL						
Officers	\$660,780 (9)	\$529,423 (7)	\$467,420 (6)	\$481,441 (6)	\$495,855 (6)	\$510,794 (6)
New Off (2022)		\$119,771 (2)	\$132,875 (2)	\$145,979 (2)	\$165,285 (2)	\$170,265 (2)
New Off (2023)			\$123,352 (2)	\$136,456 (2)	\$149,560 (2)	\$170,265 (2)
New Off (2025)					\$130,865 (2)	\$143,969 (2)
Investigator	\$71,604 (1)	\$73,752 (1)	\$75,965 (1)	\$78,244 (1)	\$80,591 (1)	\$83,009 (1)
Sergeant	\$75,741 (1)	\$234,037 (3)	\$321,397 (4)	\$331,007 (4)	\$340,879 (4)	\$351,100 (4)
Captain		\$83,000 (1)	\$85,490 (1)	\$88,055 (1)	\$90,697 (1)	\$93,418 (1)
TOTAL	\$808,125	\$1,039,983	\$1,206,499	\$1,261,182	\$1,453,732	\$1,522,820
TAXES	\$61,822	\$79,559	\$92,297	\$96,480	\$111,210	\$116,496
WRS	\$95,682	\$123,134	\$142,849	\$149,324	\$172,122	\$180,302
HEALTH	\$106,097	\$139,132	\$166,960	\$175,312	\$207,090	\$217,440
DENTAL	\$4,083	\$5,460	\$6,560	\$6,896	\$8,154	\$8,568
TOTAL	\$1,075,809	\$1,387,268	\$1,615,165	\$1,689,194	\$1,952,308	\$2,045,626
Change		\$311,459	\$227,897	\$74,029	\$263,114	\$93,318
Hobart	\$717,206	\$924,841	\$1,076,777	\$1,126,129	\$1,310,539	\$1,363,751
Lawrence	\$358,603	\$462,427	\$538,388	\$563,065	\$641,769	\$681,875

Option C

2022 - Addition of one (1) captain and one (1) officers. One officers (1) promoted to sergeant

2023 – Addition of one (1) officer. One officer (1) promoted to sergeant

2024 – Addition of one (1) officer. One officer (1) promoted to sergeant

2025 – Addition of one (1) officer.

2026 – Addition of one (1) officer.

	2021 (11) 9 officers 1 invest. 1 sergeant	2022 (13) 9 officers 1 invest. 2 sergeant 1 captain	2023 (14) 9 officers 1 invest. 3 sergeant 1 captain	2024 (15) 9 officers 1 invest. 4 sergeant 1 captain	2025 (16) 10 officers 1 invest. 4 sergeant 1 captain	2026 (17) 11 officers 1 invest. 4 sergeant 1 captain
PAYROLL						
Officers	\$660,780 (9)	\$605,055 (8)	\$545,323 (7)	\$481,441 (6)	\$495,855 (6)	\$510,794 (6)
New Off (2022)		\$59,885 (1)	\$66,437 (1)	\$72,989 (1)	\$82,643 (1)	\$85,132 (1)
New Off (2023)			\$61,676 (1)	\$68,228 (1)	\$74,780 (1)	\$85,132 (1)
New Off (2024)				\$63,533 (1)	\$70,085 (1)	\$76,637 (1)
New Off (2025)					\$65,433 (1)	\$71,985 (1)
New Off (2026)						\$67,398 (1)
Investigator	\$71,604 (1)	\$73,752 (1)	\$75,965 (1)	\$78,244 (1)	\$80,591 (1)	\$83,009 (1)
Sergeant	\$75,741 (1)	\$156,025 (2)	\$241,048 (3)	\$331,007 (4)	\$340,879 (4)	\$351,100 (4)
Captain		\$83,000 (1)	\$85,490 (1)	\$88,055 (1)	\$90,697 (1)	\$93,418 (1)
TOTAL	\$808,125	\$977,717	\$1,075,939	\$1,183,497	\$1,301,233	\$1,424,605
TAXES	\$61,822	\$74,795	\$82,309	\$90,538	\$99,544	\$108,982
WRS	\$95,682	\$115,762	\$127,391	\$140,718	\$154,066	\$168,673
HEALTH	\$106,097	\$129,194	\$146,090	\$164,355	\$184,080	\$205,360
DENTAL	\$4,083	\$5,070	\$5,740	\$6,465	\$7,248	\$8,092
TOTAL	\$1,075,809	\$1,302,538	\$1,437,469	\$1,585,573	\$1,746,171	\$1,915,712
Change		\$226,729	\$134,931	\$148,104	\$160,598	\$165,541
Hobart	\$717,206	\$868,359	\$958,313	\$1,057,049	\$1,64,114	\$1,277,141
Lawrence	\$358,603	\$434,179	\$479,156	\$528,524	\$582,057	\$638,571

FY 2023

- 1) Full-time staff three (3) road officers
- 2) Implementation of In-Car Cameras, assigned/studied/procedure
- 3) Serious consideration building needs plans developed/drawn/bid
- 4)

FY 2024/2025

- 1) DEO Officer/Traffic and Shared Community Officer to work closely with Village/Town Staff, Public Works, Inspection department.

FY Future Needs:

We must continue to build and hire the right number of officers for the road moving forward. Having the right number of road officers and supervisors will be the key to a very successful police department here in Hobart and Lawrence.

At some point in the future we will likely need a DEO (Directed Enforcement Officer) to assist with the day to day ordinance violations of the communities.

There is a growing need both in Hobart and Lawrence for a DEO to handle the day-to-day problems as they relate to police, public works, and building code enforcement. As well, this DEO position will handle and enforce traffic issues and laws.

Appendix A

From the beginning:

2001

The Hobart/Lawrence Police Department was Formed

Hired in March: John Konopacki, Rich Brick, Bob Etter

Hired in April: Katherine Reis

- End of 2001=4-part timers,
- End of 2001 Roster=Konopacki, Brick, Etter, Reis

2002

Resigned in June: Katherine Reis

Hired in June: Stephanie Markins

Hired in June: Dan Van Lanen

Killed in the line of duty July 22, 2002, Bob Etter

Killed in the line of duty July 22, 2002, Stephanie Markins

Hired in August: Kevin Kaminski

Hired in October Chad Kleman

Resigned in October Chief John Konopacki

Promoted in October Chief Rich Brick

Promoted to Full Time in October Dan Van Lanen

- End of 2002=2 Full Timers and 2 Part Timers (Brick and Van Lanen full time)
- End of 2002 Roster= Brick, Van Lanen, Kaminski, Kleman

2003

Resigned in February Chad Kleman

Hired in March: Randy Bani (Sgt-Investigator)

Hired in June: Angel Van Den Heuvel

- End of 2003=2 Full Timers (Brick and Van Lanen)
- End of 2003=3 Part Timers (Sgt. Bani, Kaminski, Van Den Heuvel)
- End of 2003=1 Sgt. Investigator
- End of 2003 Roster= Chief Brick, Van Lanen, Kaminski, Sgt. Bani, Van Den Heuvel

2004

Resigned September Chief Rich Brick

Promoted to Chief in October Chief Randy Bani

Promoted to full time in February Kevin Kaminski -

- End of 2004=3 Full Timers (Chief Bani, Van Lanen, Kaminski)
- End of 2004=1 Part Timer (Angel Van Den Heuvel)
- End of 2004 Roster =Chief Bani, Van Lanen, Kaminski, Van Den Heuvel

2005

No Employee turnover

- End of 2005=3 Full Timers (Chief Bani, Van Lanen, Kaminski)
- End of 2005=1 Part Timer (Van Den Heuvel)
- End of 2005 Roster =Chief Bani, Van Lanen, Kaminski, Van Den Heuvel

2006

Medical Retirement September Kevin Kaminski

Promoted to full time in September Angel Van Den Heuvel

- End of 2006=3 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel)
- End of 2006=0 Part Timers
- End of 2006 Roster =Chief Bani, Van Lanen, Van Den Heuvel

2007

Hired Part time February Israel Deutsch

Hired Part time June George Dillenberg

Promoted to full time in October Israel Deutsch

- End of 2007=4 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Deutsch)
- End of 2007=1 Part Timers (Dillenberg)
- End of 2007 Roster =Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Dillenberg

2008

Promoted to full time in September George Dillenberg

- End of 2008=5 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Dillenberg)
- End of 2008=0 Part Timers
- End of 2008 Roster =Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Dillenberg

2009

Hired Part Time February TC Agnew

Hired Part Time April Chris Baribeau

- End of 2009=5 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Dillenberg)
- End of 2009=2 Part Timers (Agnew, Baribeau)
- End of 2009 Roster =Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Dillenberg, Agnew, Baribeau

2010

No Employee Turnover

- End of 2010=5 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Dillenberg)
- End of 2010=2 Part Timers (Agnew, Baribeau)
- End of 2010 Roster =Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Dillenberg, Agnew, Baribeau

2011

No Employee Turnover

- End of 2011=5 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Dillenberg)
- End of 2011=2 Part Timers (Agnew, Baribeau)
- End of 2011 Roster =Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Dillenberg, Agnew, Baribeau

2012

Hired Part Time February Jeff Kola

Hired Part Time February Randy Radloff

Resigned June Chris Baribeau

- End of 2012=5 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Dillenberg)
- End of 2012=3 Part Timers (Agnew, Kola, Radloff)
- End of 2012 Roster =Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Dillenberg, Agnew, Kola, Radloff

2013

Hired Part Time March Mike Van Den Bush

Resigned August Mike Van Den Bush

Terminated December George Dillenberg

- End of 2013=5 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Deutsch
- End of 2013=3 Part Timers (Agnew, Kola, Radloff)
- End of 2013 Roster=Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Kola, Agnew, Radloff

2014

Promoted to full time January 1 Jeff Kola

Resigned January TC Agnew

Hired Part Time in March Bill Pagel

Hired Part Time in March Chris Tremel

Resigned in August Bill Pagel

- End of 2014=4 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Deutsch,
- End of 2014=2 Part Timers (Radloff, Tremel)
- End of 2014 Roster=Chief Bani, Van Lanen, Van Den Heuvel, Deutsch, Kola, Radloff, Tremel

2015

Hired Part Time January Matt Prokash

Resigned January Israel Deutsch

Hired Part Time April Sam Schroeder

Promoted to Full Time August Randy Radloff

- End of May 2015=5 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Kola, Radloff
- End of May 2015=3 Part Timers (Tremel, Prokash, Schroeder)
- End of May 2015=Chief Bani, Van Lanen, Van Den Heuvel, Kola, Radloff, Tremel, Prokash, Schroeder

2016

Promoted to full time January 1 Chris Tremel

Added K9 position in 2016 Bax with handler Chris Tremel

Promoted to Lieutenant Jan 1 Dan Van Lanen

Hired July of 2016 Jon Radke and Tyler Hegbloom

- End of Jan 2016 = 8 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Kola, Radloff, Tremel, Prokash, Schroeder)
- End of Jan 2016 = 2 Part Timers (Radke, Hegbloom)

2017

Promoted to full time January 1 Jon Radke

- End of Jan 2017 = 9 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Kola, Radloff, Tremel, Prokash, Schroeder, Radke)
- End of Jan 2017 = 1 Part Timer (Hegbloom)

2018

Promoted to full time January 1 Tyler Hegbloom

Resigned in 2018 Tyler Hegbloom

- End of Jan 2018 = 9 Full Timers (Chief Bani, Van Lanen, Van Den Heuvel, Kola, Radloff, Tremel, Prokash, Schroeder, Radke.)

2019

Hired full time March George Peterson and Sarah Manning

Resigned in April Matt Prokash

Resigned full time in August Angel Van Noie

Hired full time December Ian Schiefelbein and Casey Breitzman

- End of Jan 2019 = 11 Full Timers (Chief Bani, Van Lanen, Kola, Radloff, Tremel, Schroeder, Radke, Peterson, Manning, Schiefelbein, Breitzman)
- End of Jan 2019=1 Part Timer Angel Van Noie

2020

Hired full time in May Zach Cambray

Demoted to Investigator June Dan Van Lanen

- End of Jan 2020 = 12 Full Timers (Chief Bani, Van Lanen, Kola, Radloff, Tremel, Schroeder, Radke, Peterson, Manning, Schiefelbein, Breitzman, Cambray)
- End of Jan 2020= 1 Part Timer Angel Van Noie

2021

Promoted to Sergeant in February Chris Tremel

As of October 1, 2021, No other Employee Turnover

- End of Jan 2021 = 12 Full Timers (Chief Bani, Van Lanen, Kola, Radloff, Tremel, Schroeder, Radke, Peterson, Manning, Schiefelbein, Breitzman, Cambray)
- End of Jan 2021= 1 Part Timer Angel Van Noie

Table 1: History of HLPD Formed in 2001

	Full Time	Part Time	Supervisors	Total Officers
2001	0	4	1	5
2002	2	2	1	4
2003	2	3	2	5
2004	3	1	1	4
2005	3	1	1	4
2006	3	0	1	4
2007	3	2	1	5
2008	5	0	1	5
2009	5	2	1	7
2010	5	2	1	7
2011	5	2	1	7
2012	5	3	1	8
2013	5	2	1	7
2014	4	3	1	7
2015	4	4	1	8
2016	7	1	2	8
2017	9	1	2	11
2018	9	0	2	10
2019	11	1	2	12
2020	12	1	1	12
2021	12	1	2	12

K-9 PROGRAM

1. Makes Hobart and Lawrence a safer place to live and raise children
2. A quicker response time for police dogs to high-risk incidents of intense criminal suspects in Hobart and Lawrence.
3. Increased drug activities in Hobart and Lawrence including drug grows.
4. Increased drug activities at our schools and businesses.
5. Searching for people/ items the unaided eye cannot see

The K-9 program is a huge asset to the Department and is used in a variety of ways as we move the program forward. The dog is an added level of safety and backup for the officers. After training work, the dog is able to track fleeing suspects and missing persons. We use this dog to clear buildings and assist with open doors that would otherwise have to be cleared by officers. The indicators and dog behaviors seen in the dog give officers a strategic advantage when dealing with the bad guys. The K-9 partner is used in the schools for meet and greet, social events, and throughout the many community events. This has been very well received and a great program for community outreach.

Information Technology equipment, excluding desktops and workstations, equipment is located in the furnace room of the Village Office. This is frankly, a very poor location for such equipment, due to the exposure of various water lines, heat, etc. and no fire suppression equipment for deployment (excluding one fire extinguisher). Server and network equipment valued at more than \$70,000 would cause serious issues if they were to overheat, be lost in a fire, or water damaged.

The server and network are shared by the Village of Hobart with proper protocols currently being implemented to follow State and Federal mandates. Two workstations are provided in the Village Hall for patrol officer work, one for the Investigator, and one for the chief. There is one workstation at the Town of Lawrence, and every squad has their own mobile workstation connected via cellular network.

Office Space

The entirety of the HLPD is located at the Village of Hobart Business Office at 2990 S. Pine Tree Road, Hobart, WI. The Department occupies an office for the Chief of Police, a larger office space for the Investigator, the patrol officers, and their workstations. We share a small conference room for interviews of suspects and meetings. Generally speaking, the Department is very small in terms of office space and share most office equipment and staff with the general government workings of the Village of Hobart.

We currently have twelve full time officers, eight of which are scheduled and work as our road/ patrol officers. We have one full time police clerk who is located at the lobby of the Village of Hobart Office. All communal spaces, such as bathrooms and kitchenette, are co-located with the Village of Hobart general office staff.

There is the possibility of one office space available at the Lawrence Town Hall. This is a much newer building and does have some space for more police related activities if necessary to utilize. Building security has been updated at the Hobart Office with a new alarm system, very similar to the system in place at the Lawrence Office. Both buildings have updated security cameras at their business office.

Officer Equipment

Each individual officer is equipped with the following items in order to fulfill duties as a law enforcement officer:

gun, gun holster, nylon duty belt, inner belt, body armor, radio, radio holster, Taser, Taser holder, handcuffs, ammo magazines, magazine holder, baton, baton holder, belt keeper, OC spray, OC spray holder, handgun light, official pants and shirts, badge, name tag, collar brass, winter hat, hat badge, patches for shirts, hat rain cover, whistle and chain, ties, raincoat, winter boots, summer shoes, metal clipboard, duty bag, silent key holder, ID card, and a gasoline card for fueling vehicles.

**note, officers may have various amounts of some items, based on convenience for multiple uniforms or necessity in an incident.*

The average cost for **outfitting** a new officer is \$2,000. Pistol, taser, and portable radio costs are not included in this amount.

Squad Vehicles, Storage, and Information Technology

The Department houses all their squads at the Hobart Fire Station #2. Frequently, space is an issue with vehicles needing to rotate and move squads in and out of the way to get other vehicles out. Vehicles, on average, rotate and are replaced every three years. The new K-9 squad should last 5 or 6 years because it is assigned to and driven by just the K-9 Sergeant. Below is the current inventory of HLPD vehicles.

- (180) 2021 Patrol Ford Explorer, marked,
- (181 Chief) 2019 Dodge Charger unmarked.
- (182) 2019 Patrol Ford Explorer marked.
- (183) 2019 Patrol Ford Explorer marked.
- (184) 2020 Patrol Ford Explorer marked.
- (185 Investigators Car), 2014 Chevy Impala, unmarked.
- (186 K9 car) 2020 Patrol Ford Explorer marked.
- (187) 2019 Patrol Ford Explorer marked.

The Department has an evidence room at the Hobart Public Works building, which is nearly filled to capacity. The current evidence room is severely lacking in security and space. To meet the needs for the future, the evidence room will either have to be expanded to at least twice/three times its current size, or spaces will have to be utilized at other sites. Best practice would call for beefed up building security and cameras to add a layer of security to evidence storage. Lawrence had a small interview room that was converted to long term storage area for the department years ago and is currently being used as a second evidence room. We have a refrigerator/freezer in this room and use this for overflow evidence and those items that need refrigeration. We also have an evidence dryer to dry items soiled with fluids before packaging.

The Village of Hobart and Town of Lawrence are communities exhibiting recent and significant population increases. Since 2002, the village and town have worked cooperatively through intergovernmental agreements for a joint Police Department and Municipal Court operation. Due to rapid population and business growth in the agency's service area, careful study into desired service level and staffing allocation to achieve that service level is a strategic necessity.

One core value of providing a safe village and town for our residents has been the recurring sentiment among the stakeholders.

2015 - 2020 Department Accomplishments

- 2015 Staffing Study
- Grow department to professional standard
- Reorganized into full-time 24/7 department
- Provide high level service to the two communities
- Do more with less
- Speed Trailer and 2 Speed Signs added
- Building Security upgrade at main office
- Camera Security upgraded at both offices
- Computer/Radio Upgrades
- Fast ID
- Second Evidence Room- Lawrence
- Refrigerator/Freezer
- Evidence Dryer
- Server upgrades
- Pistol upgrade
- Ballistic Shields
- TAC Vests Helmet w/Shield
- Body Cameras and In-Car Cameras
- Upgraded Policy Manual
- New Record Management
- Full-Time Administrative Assistant

HOBART/LAWRENCE

POLICE DEPARTMENT

2990 S. Pine Tree Rd.
Hobart, WI 54155
Phone 920-869-3800
fax: 920-869-2048

Randall Bani
Chief



To whom it may concern,

This letter is written on behalf of the men and women of the Hobart Lawrence Police Department.

This letter is in reference to the proposal given by Brown County Sheriff, Todd Delain, on Tuesday August 3, 2021. The proposal supplied information regarding The Brown County Sheriff's Office contracting Police service for the Village of Hobart.

After listening to the presentation and asking Sheriff Delain specific questions, many concerns were highlighted and unanswered. It was made clear our employment/careers are not guaranteed if the absorption is approved.

Collectively the Hobart Lawrence Police Department has over 100 years of dedicated service to the citizens of the Village of Hobart and Town of Lawrence. The relationships formed with the communities are second to none. We, as a department, believe the citizens would agree.

The Officers of HLPD have dedicated their careers to this department by CHOICE. We are a family of brothers and sisters in blue but extends beyond that and into our personal lives. Our family has been impacted by this proposal, as much as individual officers have. They have given as much to this department as we have.

We do not support the proposal in any way, shape, or form.

Sincerely,

Don Van Lanen 514

R. Bani *Don Van Lanen* *Randy Riedel* #505
Shawn Glorich *Sarah Maning* #513
[Signature] #50 *[Signature]* #512
[Signature] #506 *Zachary Kambour* #516
Jeff Rola #504
Casey Breitzman #515 *SAM SCHROEDER* #508



Hobart/Lawrence Police Chief Randy Bani asks questions during the Aug. 3 Hobart village board meeting about a proposal to have the Brown County Sheriff's Office provide police services in the Village of Hobart and Town of Lawrence. Kevin Boneske Photo

By Kevin Boneske
Staff Writer

HOBART – The possibility of the Brown County Sheriff's Office providing police services, instead of the village and the Town of Lawrence having a combined police department, generated about three hours of discussion at the Aug. 3 Hobart village board meeting.

Sheriff Todd Delain (<https://www.hobart-wi.org/police-department>) appeared before the board at the request of Village Administrator Aaron Kramer, who emailed Delain in January about the possibility of the sheriff's office providing law enforcement services.

Kramer informed Delain the idea originated from preliminary discussions the board had about the 2021 budget.

The board considered adding a captain to the police department, but the position ended up not being included.



Hobart/Lawrence Police Chief Randy Bani proposed the position to have someone who would be second in charge in a supervisory position.

"That captain position would closely work with myself and would assist in the day-to-day operations and the management of the department, a second in charge, so to speak," he said last year.

Bani said the fiscal impact of adding a captain would have been an annual salary of around \$80,000, plus benefits.

Trustee Debbie Schumacher spoke against adding a captain's position in addition to the police chief.

"I just can't see us budgeting for a whole extra person," she said during budget discussions.

At Tuesday's meeting, Schumacher said the village (<https://gopresstimes.com/2021/07/28/hobart-board-revises-residential-dogs-regulations/>) faces rising costs, and she wanted to find out whether contracting with the sheriff's office instead of having a police department might be a better financial decision.

"We're starting to look at increases in supervision and maybe adding more officers – at some point, we have to add a police station – those are all larger costs," she said. "If you're going to look at switching to Brown County, I think now is a good time to look at it for planning purposes."



TO: Village Board
FROM: Aaron Kramer, Village Administrator
RE: Future Police Station Timetable
DATE: September 7th 2021

BACKGROUND

As part of the recent discussions on whether to contract with the Brown County Sheriff's Department, staff has been asked to provide information on the feasibility and timetable for the construction of a new police station. Staff has reviewed the 2017 Space Needs Study, as well as the existing Village debt schedule to make the following recommendations.

- The police station will likely be a realistic project in 2027.
 - The cost of the project is estimated at \$5 million
 - One-half of the project (\$2.5 million) will be paid for by the Town of Lawrence.
 - While the location of the new station has yet to be determined, it is a goal of the current administration to site the building in such a manner that additional land will not need to be purchased, reducing the cost of the overall project, and the site will reflect the need to serve the residents of both Hobart and Lawrence.
-

2017 SPACE NEEDS STUDY

The Village retained the consulting firm of Bray and Associates in 2016 to conduct a Village-wide space needs study. This is the only source of information on what the department may need in the future. At the time, the study determined the Department needed an increase from its current space usage of 967 square feet to 13,730 square feet. The pertinent parts of the space needs study that relate to the police station issue have been included with this report.

IMPACT TO TAXPAYERS

The balance of this memorandum looks at the possible property tax impact to Village taxpayers from financing the described new police station and a new fire station, as these are the only known levy-supported major projects currently contemplated through 2029.

- Actual Village Levy and Levy Rate (5-year history)
- Existing Levy-supported debt service
- Projected debt service with new Fire Station and Police Station
- Projected impact to Village Levy and Levy Rate

ACTUAL VILLAGE LEVY AND LEVY RATE

The below two tables provide a five-year summary of the Village's property tax levy and Equalized Value levy rate. The levy allocations have been fairly steady during this time: General Fund (58%), Capital Projects (22%) and Debt Service (18%).

The General Fund and Capital Projects are subject to Levy Limits, which essentially limits growth to the increase in Net New Construction plus half the increment from a closed Tax Increment District. The combined average annual rate of change for the General Fund and Capital Projects is 0.83%, which is substantially lower than the Village's Net New Construction rate during this period. Debt Service realized a one-time increase between 2018 and 2019, which corresponds to an average annual rate of change of 3.41%. The Village's total levy experienced an average annual rate of growth of 1.33% during this five-year period.

The TID-Out Equalized Value of the Village has increased at an average annual rate of 4.77% during this period. Because the rate of increase in actual dollars levied is lower than the rate of increase in Equalized Value, the Equalized Value Mill Rate declined by an average of 3.28% annually.

Actual Village Levy by Component

Assessment / Levy Year	Budget / Collection Year	General Fund Levy	Capital Projects Levy	Debt Service Levy	Total Levy
2016	2017	\$ 1,650,831	\$ 675,294	\$ 538,560	\$ 2,864,685
2017	2018	1,671,919	682,157	548,000	2,902,076
2018	2019	1,755,327	555,790	615,533	2,926,650
2019	2020	1,744,329	640,723	609,598	2,994,650
2020	2021	1,778,228	626,319	615,953	3,020,500
Average % of Total Levy:		58%	22%	20%	

Avg. Rate of Change

0.83%	3.41%	1.33%
Subject to Levy Limits		

Actual Village Levy Rate by Component

Levy / Collection Year	TID-Out Equalized Value	General Fund Mill Rate	Capital Projects Mill Rate	Debt Service Mill Rate	Total E.V. Mill Rate
2016/2017	\$ 645,667,100	2.56	1.05	0.83	4.44
2017/2018	664,949,100	2.51	1.03	0.82	4.36
2018/2019	697,908,600	2.52	0.80	0.88	4.19
2019/2020	735,865,900	2.37	0.87	0.83	4.07
2020/2021	777,915,600	2.29	0.81	0.79	3.88
Avg. Rate	4.77%				-3.28%

EXISTING AND PROJECTED DEBT SERVICE

The Village has three existing levy-supported debt issues, which step-up from approximately \$615,000 to \$730,000 in 2025 and stays at that level through 2029.

The only major contemplated capital projects between now and 2029 are a new fire station and the described new police station. Based on current needs the new fire station would be constructed during 2023 at the site of the current facility at South Pine Tree Road. I expect this building will result in the borrowing of approximately \$3.0 million. Similarly, I have estimated that a new police station would be constructed in 2027, and with a total cost of \$5.0 million (half financed by the Village, half by Town of Lawrence). Working with our municipal advisor (Brian Della of PMA), we have created the below aggregate levy supported debt service projection. Fire and police debt issues begin to retire principal in 2030 after existing debt service is paid in full.

Calendar Year	Existing Levy Debt Service	Fire Station Bonds (2023)		Police Station Bonds (2027)		Projected Levy Debt Service
		3,000,000 Principal	2.50% Interest	2,500,000 Principal	3.00% Interest	
2017 (act)	538,560	--	--	--	--	538,560
2018 (act)	548,000	--	--	--	--	548,000
2019 (act)	615,533	--	--	--	--	615,533
2020 (act)	609,598	--	--	--	--	609,598
2021 (act)	615,953	--	--	--	--	615,953
2022	614,014	--	--	--	--	614,014
2023	619,370	--	--	--	--	619,370
2024	619,270	--	75,000	--	--	694,270
2025	726,976	--	75,000	--	--	801,976
2026	722,945	--	75,000	--	--	797,945
2027	727,818	--	75,000	--	--	802,818
2028	730,911	--	75,000	--	75,000	880,911
2029	727,248	--	75,000	--	75,000	877,248
2030	--	180,000	75,000	105,000	75,000	435,000
2031	--	185,000	70,500	110,000	71,850	437,350
2032	--	190,000	65,875	115,000	68,550	439,425
2033	--	195,000	61,125	115,000	65,100	436,225
2034	--	200,000	56,250	120,000	61,650	437,900
2035	--	205,000	51,250	125,000	58,050	439,300
2036	--	210,000	46,125	125,000	54,300	435,425
2037	--	215,000	40,875	130,000	50,550	436,425
2038	--	220,000	35,500	135,000	46,650	437,150
2039	--	225,000	30,000	140,000	42,600	437,600
2040	--	230,000	24,375	145,000	38,400	437,775
2041	--	240,000	18,625	150,000	34,050	442,675
2042	--	245,000	12,625	150,000	29,550	437,175
2043	--	260,000	6,500	155,000	25,050	446,550
2044	--	--	--	160,000	20,400	180,400
2045	--	--	--	165,000	15,600	180,600
2046	--	--	--	170,000	10,650	180,650
2047	--	--	--	185,000	5,550	190,550
2048	--	--	--	--	--	--
		3,000,000		2,500,000		

Interest payments could be capitalized to smooth aggregate Debt Service Levy

EXISTING AND PROJECTED LEVY & LEVY RATE

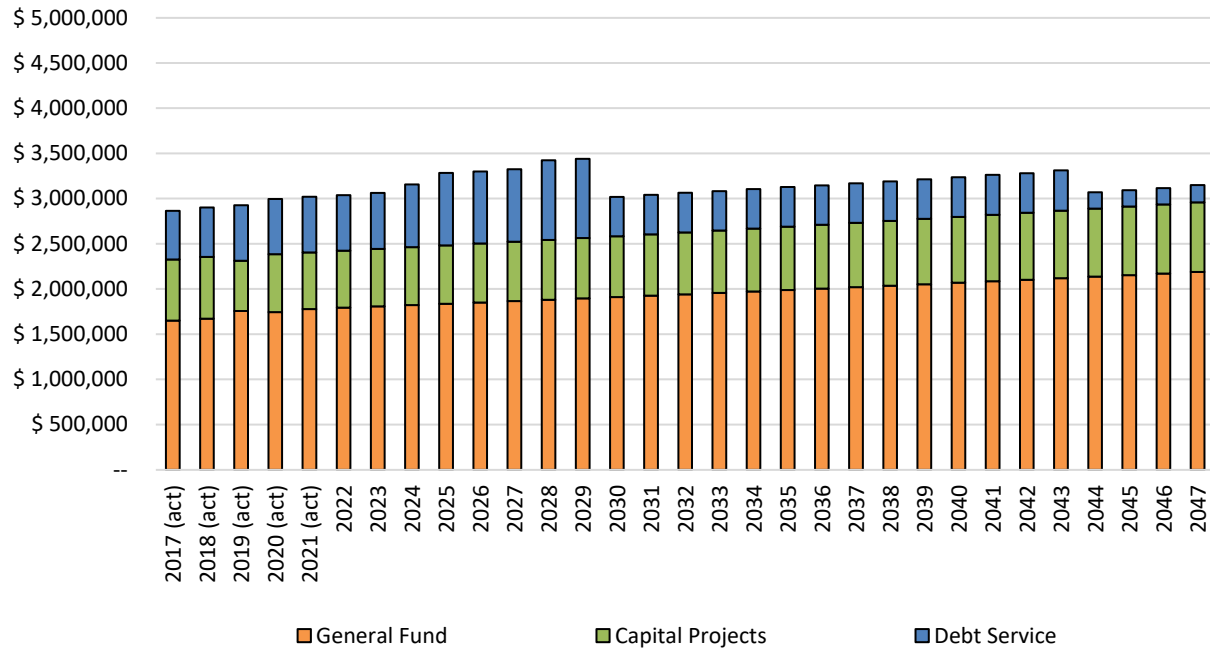
Below provides five years of historical Village Levy by component and Village Equalized Value Levy Rate, and a projection for each. The projection is based on the following assumptions:

- Village Net New Construction is 0.80% annually
- General Fund and Capital Projects levy grows by 0.80% annually (Levy Limits)
- Village TID-Out Equalized Value grows at 0.80% annually
- Debt Service projection is based on table from previous page
- Capitalizing interest in 2029-2030 for Police Station borrowing not included
- Closing of TIDs, and placing increment back on tax rolls not included

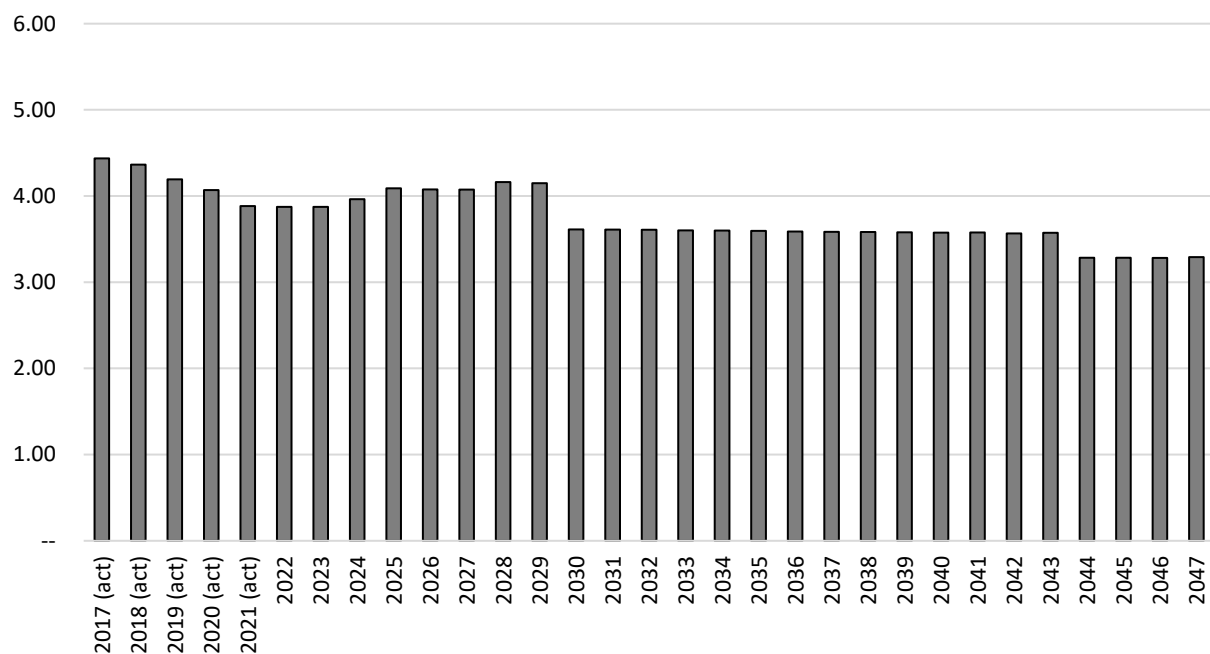
Projection	0.80%	0.80%	0.80%	Projected		
Calendar Year	TID-Out Equalized Value	General Fund Levy	Capital Projects Levy	Debt Service Levy	Total Levy	Total E.V. Mill Rate
2017 (act)	\$ 645,667,100	\$ 1,650,831	\$ 675,294	\$ 538,560	\$ 2,864,685	4.44
2018 (act)	664,949,100	1,671,919	682,157	548,000	2,902,076	4.36
2019 (act)	697,908,600	1,755,327	555,790	615,533	2,926,650	4.19
2020 (act)	735,865,900	1,744,329	640,723	609,598	2,994,650	4.07
2021 (act)	777,915,600	1,778,228	626,319	615,953	3,020,500	3.88
2022	784,138,925	1,792,454	631,330	614,014	3,037,798	3.87
2023	790,412,036	1,806,793	636,380	619,370	3,062,543	3.87
2024	796,735,332	1,821,248	641,471	694,270	3,156,989	3.96
2025	803,109,215	1,835,818	646,603	801,976	3,284,397	4.09
2026	809,534,089	1,850,504	651,776	797,945	3,300,225	4.08
2027	816,010,362	1,865,308	656,990	802,818	3,325,116	4.07
2028	822,538,444	1,880,231	662,246	880,911	3,423,388	4.16
2029	829,118,752	1,895,272	667,544	877,248	3,440,064	4.15
2030	835,751,702	1,910,435	672,884	435,000	3,018,319	3.61
2031	842,437,716	1,925,718	678,267	437,350	3,041,335	3.61
2032	849,177,217	1,941,124	683,693	439,425	3,064,242	3.61
2033	855,970,635	1,956,653	689,163	436,225	3,082,041	3.60
2034	862,818,400	1,972,306	694,676	437,900	3,104,882	3.60
2035	869,720,947	1,988,084	700,234	439,300	3,127,618	3.60
2036	876,678,715	2,003,989	705,836	435,425	3,145,250	3.59
2037	883,692,145	2,020,021	711,482	436,425	3,167,928	3.58
2038	890,761,682	2,036,181	717,174	437,150	3,190,505	3.58
2039	897,887,775	2,052,471	722,912	437,600	3,212,982	3.58
2040	905,070,878	2,068,890	728,695	437,775	3,235,360	3.57
2041	912,311,445	2,085,442	734,524	442,675	3,262,641	3.58
2042	919,609,936	2,102,125	740,401	437,175	3,279,701	3.57
2043	926,966,816	2,118,942	746,324	446,550	3,311,816	3.57
2044	934,382,550	2,135,894	752,294	180,400	3,068,588	3.28
2045	941,857,611	2,152,981	758,313	180,600	3,091,894	3.28
2046	949,392,471	2,170,205	764,379	180,650	3,115,234	3.28
2047	956,987,611	2,187,566	770,494	190,550	3,148,611	3.29

Below provides a graphical representation of the Village Levy by component and Village Equalized Value Levy Rate from the table on the previous page.

Example Total Village Levy Projection
(0.8% Operating Levy Growth)



Example Total Village Levy Rate Projection
(0.8% TID-Out Equalized Value Growth)



2017 SPACE NEEDS STUDY CORRECTIONS/UPDATES

Since the completion of the 2017 space needs study, there are several changes to be pointed out:

- The lieutenant position in the police department is currently an unfilled position. The position is listed in two locations in the study.
- The population of the two communities is now 17,468, not the 14,000, which it was at the time of the study. Both Lawrence and Hobart are two of the fastest growing communities in Wisconsin.
- The Police Department operates on a 365 day per year schedule, with operations 24 hours per day, not the limited schedule as described in the study.
- Evidence is currently stored in both Lawrence and Hobart, not just in Hobart as the study states.

POLICE DEPARTMENT: DEPARTMENT ORGANIZATION

The Police Department is located in the center of the Village Hall building, consisting of one office for the Chief and one office shared by the Lieutenant and 9 sworn officers. The Police Department's jurisdiction encompasses the municipalities of Hobart and neighboring Lawrence totally 52 sq. miles with a combined population of 14,000 residents.

The Police Department operates Monday through Sunday, between the hours of 8:00 A.M. and 5:00 P.M. Peak patrol hours typically occur between 6:00 P.M. and 3:00 A.M.

The Police department interacts with the public on a daily basis. The majority of these interactions are spontaneous with few scheduled appointments. The entire Hobart / Lawrence Police Department operates out of one room. There is extremely limited space for the basic operations every police department must complete. The Village of Hobart is one of the fastest growing communities in the state of Wisconsin. This drives the

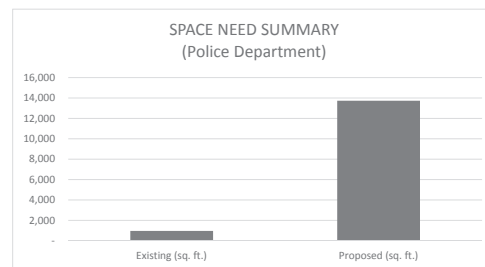
need for an appropriate facility that supports adequate space for day to day operations.

The department currently uses the only conference room in the building for its interview space, which is not ideal. The room is not secure with a window, ordinary door, and furniture that is not fixed to the floor. Security is a major issue within the building. There is currently no secure space for the booking and processing of prisoners. Subsequently there is a severe lack of an appropriate evidence processing lab and evidence storage. Evidence is currently stored at the Village DPW / Utilities Garage. The risk of evidence tampering/ contamination is high.

Current facilities do not meet the modern basic needs of an operational Police Force. A major lack of space drives the immediate need of a competent and efficient Police Department facility.

PROGRAMMABLE AREA (EXISTING) : 967
 PROGRAMMABLE AREA (NEED) : 12,763
 TOTAL PROGRAMMABLE AREA : 13,730

FULL-TIME EMPLOYEES: 10
 # PART-TIME EMPLOYEES: 1
 TOTAL # OF EMPLOYEES: 11



Police Department Lobby



Police Department Office

POLICE DEPARTMENT: PROPOSED DEPARTMENT PROGRAM

No.	Program Area	Existing Space			Space Need			Notes
		Area	No	Net Area (sq.ft.)	Area	No	Net Area (sq.ft.)	
1.00	Administration							
1.01	Reception / Lobby		-	-	450	1	450	(2) workstations, (1) transaction window
1.02	Public Restrooms		-	-	225	2	450	
1.03	Conference Room Public Private	-	-	-	275	1	275	(8-10) seated
1.04	Office Chief	175	1	175	275	1	275	
1.05	Office Lieutenant	-	-	-	140	1	140	
1.06	Office Community Liason (SRO)	-	-	-	140	1	140	
1.07	Office Sergeant	-	-	-	80	2	160	2 workstations
1.08	Work Room	-	-	-	200	1	200	
1.09	Copy / Supply Area	-	-	-	150	1	150	
1.10	Break Room	-	-	-	200	1	200	
	Total:			175			2,440	
2.00	Investigations							
2.01	Office Investigations	-	-	-	140	1	140	
2.02	Audio / Visual Equipment Storage	-	-	-	140	1	140	
	Total:			-			280	
3.00	Detention Processing							
3.01	Booking / Processing	-	-	-	150	1	150	
3.02	Intoxilator	-	-	-	75	1	75	
3.03	Hard Interview Room	-	-	-	80	2	160	
3.04	Soft Interview Room	-	-	-	100	1	100	
3.05	Decon Toilet	-	-	-	80	1	80	
	Total:			-			565	
4.00	Evidence Processing							
4.01	Evidence Processing Room	-	-	-	175	1	175	
4.02	Evidence / Property Storage	-	-	-	500	1	500	
4.03	Long-Term Evidence Storage	496	1	496	500	1	500	consider remote storage (currently at DPW)
4.04	Weapons / Chemical Storage	-	-	-	75	1	75	
	Total:			496			1,250	
5.00	Patrol Area							
5.01	Briefing / Squad Room	296	1	296	80	15	1,200	(15) workstations
5.02	Meeting / Briefing Space	-	-	-	150	1	150	
5.03	Shared Locker Room	-	-	-	25	25	625	(25) lockers
5.04	Toilet / Shower	-	-	-	80	2	160	
5.05	Fitness Center	-	-	-	600	1	600	
5.06	Armory / Weapons Cleaning Area	-	-	-	100	1	100	
5.07	Miscellaneous Equipment Storage	-	-	-	250	1	250	
	Total:			296			3,085	
6.00	Garage Facility / General Storage							
6.01	Squad Car Parking	-	-	-	450	10	4,500	indoor squad parking, (10) vehicles
6.02	Vehicle Sally Port	-	-	-	1,200	1	1,200	washbay, secured
6.03	Dirty Toilet / Decon	-	-	-	80	1	80	
6.04	Vehicle Impound	-	-	-	80	1	80	chain link, dimisable 1 into 2
6.05	General Storage	-	-	-	250	1	250	
	Total:			-			6,110	
	Total Net Area:			967			13,730	

S:\3300 - Village of Hobart Municipal Facility Space Needs Assessment\4 Schematic Design\Programming

POLICE DEPARTMENT: NEEDS ASSESSMENT

The following is a summary of potential improvements for the Police Department at the Village Hall. This is not intended to be a comprehensive list, but a summary of possible upgrades as identified by staff members, department leadership, village board members, architects and engineers. In order to generate this list, numerous meetings and listening sessions were held by village leadership and Bray Architects with the objective of casting a broad net to try and gather as much feedback regarding needs as possible.

Department Need:

Police Department

A. Administration (Office Need)

1. Current office space is inadequate. Immediate need for additional offices that are appropriately sized and will support future full time positions.
2. Conference/ Meeting space equipped with technology to support an efficient and flexible meeting space.

B. Detention | Processing

1. Hard/ Soft interview room(s). Currently, interviews are held in the conference room when it's available. The unknown of when an interview space is need drives this need.
2. Secure and appropriately sized booking space to facilitate a safe and secure booking sequence.

C. Evidence Processing/ Storage

1. Dedicated space for evidence processing and storage located in the Police Department facility. Some sort of an up to date evidence processing lab is required.
2. Storage space for short term and long term storage of evidence.

D. Patrol | Squad

1. Dedicated space for a Briefing/ Squad room.
2. Shared locker room and fitness center for officers and staff.

E. Garage

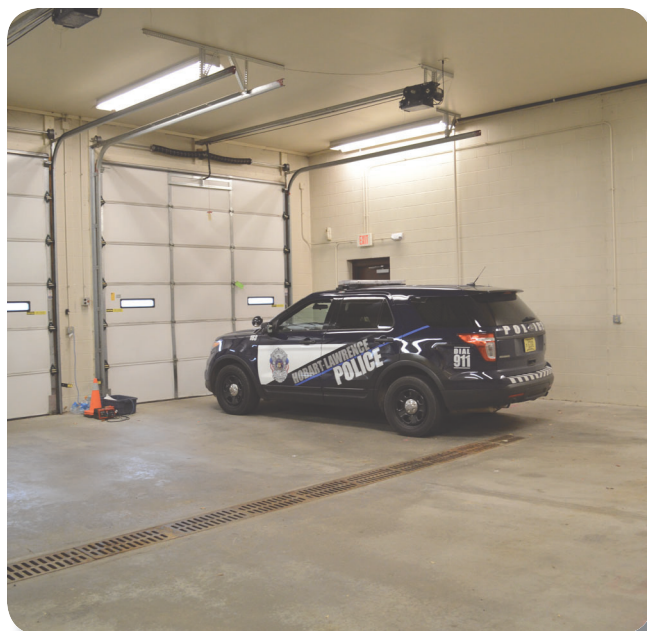
1. Indoor parking facility to house squad vehicles and police equipment.
2. Secure Sally Port

F. General Storage

1. Need for adequate space to store department files, reports, etc.



Police Chief Office



Squad Car at Fire Station #2

GENERAL FUND EXPENSES (001) - General Government (Fund 51)										
ACCOUNT	ACCOUNT NUMBER	2018	2019	2020	BUDGET 2021	AMENDED 2021	CHANGE FROM 2021 ORIGINAL	BUDGET 2022	CHANGE FROM 2021 ORIGINAL	CHANGE FROM 2021 AMENDED
Village Board										
Salary-Wage	001-00-51100-001-000	45,515.47	45,172.83	44,999.77	45,000.00		(45,000.00)	45,000.00	0.00	45,000.00
FICA/Medicare	001-00-51100-004-000	3,441.55	3,441.88	3,441.88	3,443.00		(3,443.00)	3,443.00	0.00	3,443.00
Board Supplies	001-00-51100-006-000	314.17	525.00	333.73	500.00		(500.00)	750.00	250.00	750.00
Education and Travel	001-00-51100-006-000	1,922.60	4,600.99	3,186.69	2,000.00		(2,000.00)	2,500.00	500.00	2,500.00
TOTAL		51,193.79	53,740.70	51,962.07	50,943.00	0.00	(50,943.00)	51,693.00	750.00	51,693.00
Change		(2,754.31)	2,546.91	(1,778.63)	(1,019.07)					
COVID										
COVID	001-00-5113-000-000	0.00	0.00	79,991.23	0.00		0.00	0.00	0.00	0.00
TOTAL		0.00	0.00	79,991.23	0.00	0.00	0.00	0.00	750.00	51,693.00
Change		0.00	0.00	79,991.23	(79,991.23)					
Municipal Court Judge										
Judge - Salary/Wage	001-00-51200-001-001	8,400.00	8,400.00	7,175.00	8,400.00		(8,400.00)	8,400.00	0.00	8,400.00
Court Clerk - Salary	001-00-51200-001-002	30,239.44	30,546.84	31,158.96	31,771.49		(31,771.49)	32,728.80	957.31	32,728.80
Court - Clerk WRS	001-00-51200-003-002	581.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00
Court - Judge FICA/Med	001-00-51200-004-001	642.60	642.60	0.00	642.60		(642.60)	642.60	0.00	642.60
Court - Clerk FICA/Med	001-00-51200-005-002	2,250.17	2,255.66	2,314.25	2,430.52		(2,430.52)	2,503.76	73.24	2,503.76
Court - Fringe Benefits	001-00-51200-006-000	4,063.70	4,830.36	5,081.18	8,861.58		(8,861.58)	9,301.17	439.59	9,301.17
Court - Supplies	001-00-51200-011-000	9,378.09	10,228.28	8,115.53	8,000.00		(8,000.00)	8,000.00	0.00	8,000.00
Court - Educ/Conf/Travel	001-00-51200-018-000	2,370.03	1,657.06	1,020.00	1,500.00		(1,500.00)	1,500.00	0.00	1,500.00
Court - Detention	001-00-51200-018-000	280.00	80.00	200.00	500.00		(500.00)	300.00	(200.00)	300.00
Court - Attorney	001-00-51200-059-000	33,222.08	24,811.34	14,853.80	25,000.00		(25,000.00)	27,500.00	2,500.00	27,500.00
TOTAL		91,427.11	83,452.14	69,918.72	87,106.19	0.00	(87,106.19)	90,876.33	3,770.14	90,876.33
Change		13,137.98	(7,974.97)	(13,533.42)	17,187.47					
General Legal Expenses										
General Legal Expenses	001-00-51300-059-000	532,069.19	191,474.69	148,788.43	175,000.00		(175,000.00)	140,000.00	(35,000.00)	140,000.00
TOTAL		532,069.19	191,474.69	148,788.43	175,000.00	0.00	(175,000.00)	140,000.00	(35,000.00)	140,000.00
Change		173,680.16	(340,594.50)	(42,686.26)	26,211.57					
Village Administrator										
Salary/Wage	001-00-51410-001-000	55,612.98	45,949.27	47,225.39	44,075.20		(44,075.20)	40,108.60	(3,966.60)	40,108.60
WRS	001-00-51410-003-000	3,722.62	2,992.86	3,197.79	2,975.09		(2,975.09)	2,607.06	(368.03)	2,607.06
FICA/Medicare	001-00-51410-004-000	4,016.49	3,282.36	3,407.46	3,371.74		(3,371.74)	3,068.30	(303.44)	3,068.30
Fringe Benefits	001-00-51410-005-000	10,854.22	9,754.68	8,543.67	10,314.53		(10,314.53)	9,471.98	(842.55)	9,471.98
Supplies	001-00-51410-006-000	2,137.60	136.95	556.01	500.00		(500.00)	500.00	0.00	500.00
Educ/Conf/Travel	001-00-51410-011-000	65.00	371.11	170.00	500.00		(500.00)	500.00	0.00	500.00
TOTAL		76,408.91	62,487.23	63,100.32	61,736.56	0.00	(61,736.56)	56,255.94	(5,480.62)	56,255.94
Change		(8,675.82)	(13,921.68)	613.09	(1,363.76)					
Economic Development										
Marketing Supplies	001-00-51415-006-000	8,975.00	250.68	1,068.57	2,000.00		(2,000.00)	1,000.00	(1,000.00)	1,000.00
Plan and Engineer	001-00-51415-082-000	12,158.62	11,974.91	10,024.68	15,000.00		(15,000.00)	12,500.00	(2,500.00)	12,500.00
Hobart Press Subscript	001-00-51415-104-000	0.00	13,007.00	22,550.00	23,500.00		(23,500.00)	23,500.00	0.00	23,500.00
TOTAL		21,133.62	25,232.59	33,643.25	40,500.00	0.00	(40,500.00)	37,000.00	(3,500.00)	37,000.00
Change		2,597.01	4,098.97	8,410.66	6,856.75					

2017	Cases Disposed	Total Collected	Municipality	County	State	Tax Intercept (Funds Collected)	Cases Disposed - YOY Growth
January	82	\$10,800.40	\$7,827.10	\$610.00	\$2,363.30	\$248.80	49.1%
February	98	\$18,430.60	\$11,103.81	\$2,113.52	\$5,213.27	\$5,427.00	139.0%
March	96	\$20,038.35	\$12,181.00	\$2,143.52	\$5,713.83	\$4,482.55	26.3%
April	94	\$12,840.10	\$7,912.10	\$1,496.40	\$3,431.60	\$1,710.50	42.4%
May	81	\$11,174.75	\$7,607.77	\$858.80	\$2,708.18	\$393.00	28.6%
June	103	\$10,414.55	\$7,129.15	\$670.80	\$2,614.60	\$124.00	-12.0%
July	77	\$12,555.90	\$7,182.26	\$1,485.60	\$3,888.04	\$0.00	-62.0%
August	101	\$8,997.40	\$5,846.12	\$777.40	\$2,373.88	\$0.00	-57.9%
September	73	\$9,137.90	\$5,744.91	\$908.80	\$2,484.19	\$0.00	-69.3%
October	92	\$16,243.79	\$9,690.44	\$2,047.20	\$4,506.15	\$0.00	-54.9%
November	69	\$8,827.01	\$5,561.37	\$983.40	\$2,282.24	\$0.00	-46.9%
December	157	\$11,604.90	\$7,973.10	\$874.80	\$2,757.00	\$0.00	45.4%
Year to Date	1123	\$151,065.65	\$95,759.13	\$14,970.24	\$40,336.28	\$12,385.85	-27.1%

2018	Cases Disposed	Total Collected	Municipality	County	State	Tax Intercept	SDC	Cases Disposed - YOY Growth
January	116	\$13,575.30	\$9,578.18	\$860.00	\$3,137.12	\$0.00	\$0.00	41.5%
February	105	\$18,209.38	\$11,260.63	\$2,074.80	\$4,873.95	\$4,670.81	\$0.00	7.1%
March	87	\$12,373.57	\$8,378.52	\$880.00	\$3,115.05	\$2,137.15	\$0.00	-9.4%
April	89	\$11,717.60	\$7,392.90	\$1,038.80	\$3,285.90	\$123.00	\$0.00	-5.3%
May	130	\$12,838.43	\$9,010.21	\$839.59	\$2,988.63	\$0.00	\$455.44	60.5%
June	127	\$13,006.60	\$8,678.10	\$1,034.11	\$3,294.39	\$0.00	\$1,749.90	23.3%
July	137	\$10,311.93	\$7,493.59	\$620.00	\$2,198.34	\$0.00	\$2,538.13	77.9%
August	66	\$14,071.91	\$9,854.59	\$799.20	\$3,364.12	\$0.00	\$4,658.71	-34.6%
September	53	\$13,579.62	\$8,659.26	\$1,335.85	\$3,584.51	\$0.00	\$2,191.92	-27.4%
October	197	\$22,273.57	\$15,272.80	\$1,582.98	\$5,417.79	\$0.00	\$3,369.01	114.1%
November	361	\$10,186.77	\$6,498.85	\$1,019.15	\$2,668.77	\$0.00	\$4,980.97	423.2%
December	154	\$13,794.88	\$9,528.33	\$899.95	\$3,366.60	\$0.00	\$3,124.12	1.9%
Year to Date	1622	\$165,939.56	\$111,605.96	\$12,984.43	\$41,295.17	\$6,930.96	\$23,068.20	672.8%

2019	Cases Disposed	Total Collected	Municipality	County	State	Tax Intercept	SDC	Cases Disposed - YOY Growth
January	133	\$18,004.14	\$12,091.84	\$1,762.33	\$4,149.97	\$0.00	\$2,606.72	14.7%
February	86	\$14,843.14	\$8,938.19	\$1,741.10	\$4,163.85	\$0.00	\$2,942.04	-18.1%
March	79	\$20,481.00	\$12,917.59	\$2,094.87	\$5,468.54	\$0.00	\$8,840.05	-9.2%
April	135	\$21,669.06	\$14,448.78	\$1,451.02	\$5,769.26	\$0.00	\$7,409.06	51.7%
May	132	\$15,027.54	\$9,875.63	\$1,237.08	\$3,914.83	\$0.00	\$4,524.79	2.0%
June	121	\$17,454.05	\$11,618.52	\$1,315.20	\$4,520.33	\$0.00	\$2,525.38	-4.7%
July	182	\$20,886.29	\$14,236.64	\$1,479.12	\$5,170.53	\$0.00	\$2,859.97	32.9%
August	137	\$18,239.46	\$12,011.04	\$1,457.20	\$4,771.22	\$0.00	\$3,330.86	107.6%
September	121	\$13,672.38	\$9,469.88	\$1,161.70	\$3,040.80	\$0.00	\$3,827.08	128.3%
October	139	\$21,092.64	\$14,023.99	\$1,776.16	\$5,292.49	\$0.00	\$1,249.28	-29.4%
November	116	\$14,235.41	\$9,534.39	\$1,130.20	\$3,570.82	\$0.00	\$1,977.94	-24.5%
December	123	\$13,006.39	\$8,964.73	\$952.30	\$3,089.36	\$0.00	\$1,073.41	-20.1%
Year to Date	1504	\$208,611.50	\$138,131.22	\$17,558.28	\$52,922.00	\$0.00	\$43,166.58	231.1%

2020	Cases Disposed	Total Collected	Municipality	County	State	Tax Intercept	SDC	Cases Disposed - YOY Growth
January	82	\$15,088.86	\$10,743.19	\$1,062.60	\$3,283.07	\$0.00	\$3,858.04	-62.2%
February	79	\$14,617.83	\$8,772.41	\$1,843.78	\$4,001.64	\$0.00	\$6,326.23	-8.1%
March	123	\$22,432.43	\$15,202.09	\$1,717.96	\$5,512.38	\$179.00	\$9,543.61	55.7%
April	17	\$11,936.64	\$7,961.17	\$899.08	\$3,076.39	\$0.00	\$8,545.82	-87.4%
May	10	\$7,771.96	\$4,885.67	\$724.03	\$2,162.26	\$0.00	\$2,996.83	-92.4%
June	133	\$9,254.34	\$5,902.77	\$1,018.63	\$2,603.94	\$0.00	\$2,217.59	9.9%
July	136	\$13,262.60	\$8,298.92	\$1,336.20	\$3,267.48	\$0.00	\$1,865.20	-58.9%
August	91	\$15,657.41	\$10,789.86	\$1,089.20	\$3,778.35	\$0.00	\$969.71	-33.6%
September	147	\$17,193.32	\$11,532.04	\$1,465.60	\$4,195.69	\$0.00	\$1,268.52	21.5%
October	79	\$11,018.38	\$7,581.78	\$816.18	\$2,620.42	\$0.00	\$1,260.44	-43.2%
November	147	\$13,358.35	\$9,092.45	\$870.00	\$3,395.90	\$0.00	\$1,976.35	26.7%
December	147	\$18,497.39	\$11,318.57	\$2,104.95	\$5,073.87	\$0.00	\$2,916.99	19.5%
Year to Date	1191	\$170,089.51	\$112,080.92	\$14,948.21	\$42,971.39	\$179.00	\$43,745.33	-252.5%

Hobart/Lawrence Muni. Court**Payments Past Due Report**

All Departments

Violation Due Date: 01/20/2017 through 12/31/2020

Name	Citation #	Depart.	Viol. Status	Finding Date	Due Date	Days Past Due	Total Due	Total Paid	Balance Due
Number of Records:	730					Grand Total:	\$ 149,846.41	\$ 10,454.70	\$ 139,391.71

MUNICIPAL COURT STATISTICS - TOTAL CASES FILED BY COUNTY/BY YEAR

*Municipal court statistics are self-reported on an annual municipal judge questionnaire. Some municipalities do not submit this information. The Wisconsin Court System cannot authenticate the accuracy of the data reported. For reports from individual jurisdictions and any other questions about municipal court statistics, please contact the Office of Court Operations at 608-266-3121 or reach out to the municipal court directly.

ADAMS	2017	2018	2019
TOWN OF ROME	353	521	356
TOTAL	353	521	356
BARRON	2017	2018	2019
VILLAGE OF CAMERON	231	261	309
VILLAGE OF TURTLE LAKE	1227	1268	1325
CITY OF BARRON	363	309	263
CITY OF CHETEK	350	48	364
CITY OF CUMBERLAND	216	223	217
CITY OF RICE LAKE	1022	984	1036
TOTAL	3409	3093	3514
BROWN	2017	2018	2019
VILLAGE OF BELLEVUE	1085	1302	1241
HOBART & LAWRENCE MUNICIPAL COURT	1192	1595	1572
SUAMICO AREA JOINT COURT	1312	1045	824
VILLAGE OF ALLOUEZ	959	812	888
VILLAGE OF ASHWAUBENON	3086	3275	2239
VILLAGE OF DENMARK	110	119	0
BROWN CO. JOINT MUNICIPAL COURT	0	506	0
VILLAGE OF HOWARD	1789	1582	1483
PULASKI AREA MUNICIPAL COURT	359	368	374
VILLAGE OF WRIGHTSTOWN	468	583	478
CITY OF DEPERE	2348	4035	3354
CITY OF GREEN BAY	14347	15093	11189
TOTAL	27055	30315	23642
BURNETT	2017	2018	2019
VILLAGE OF WEBSTER	142	0	274
TOTAL	142	0	274
CALUMET	2017	2018	2019
CITY OF BRILLION/VILLAGE OF REEDSVILLE JOINT CT.	168	0	0
CITY OF NEW HOLSTEIN	379	323	372
TOTAL	547	323	372
CHIPPEWA	2017	2018	2019
VILLAGE OF NEW AUBURN	4	0	76
CITY OF CORNELL	0	319	0
TOTAL	4	319	76
CLARK	2017	2018	2019
CITY OF ABBOTSFORD	0	436	389
TOTAL	0	436	389
COLUMBIA	2017	2018	2019
EASTERN COLUMBIA CTY.	4470	0	3703
CITY OF COLUMBUS	0	0	486
CITY OF PORTAGE & VILLAGE OF ENDEAVOR	2403	2087	1979
CITY OF WISCONSIN DELLS	1226	1107	1001
TOTAL	8099	3194	7169



HOBART LAWRENCE
POLICE DEPARTMENT
Municipality Summary Report

From: 09/01/21 To: 09/30/21

Village of Hobart

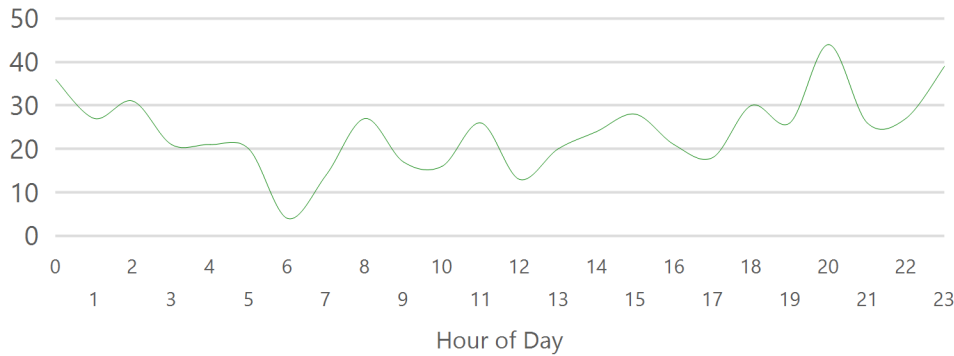


HOBART LAWRENCE
POLICE DEPARTMENT

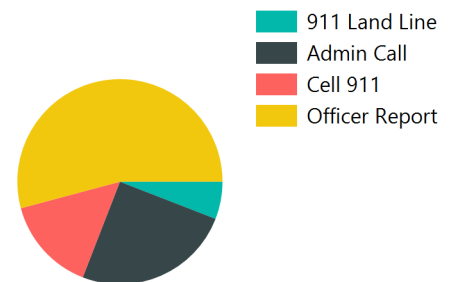
Municipality Summary

Calls for Service

Call Volume By Hour



Call for Service Source



Incident Type Dispatched Details

Incident Types	#Calls	Dispatch	Enroute	Arrive	Complete
CRIME PREVENTION	168				1
TRAFFIC STOP	179				13
PRE-ALERT MEDICAL	59	2	19	18	25
Traffic Complaint	36				16
911 ASSIST CALL	9	3			4
ACCIDENT CALL	29	4	11	14	24
ANIMAL CALL	25	4	16	23	49
WELFARE CHECK	25	5	13	20	39
ASSIST MOTORIST	33	3	8	17	11
HAZARD CALL	21	2	5	10	12
RECKLESS DRIVING COMPLAINT	29	2	6	14	14
911 HANG UP	6	7	22	24	21
ALARM CALL	12	2	11	9	13
DISTURBANCE	13	3	511	36	67
SUSPICIOUS VEHICLE	13	4	7	12	24
ASSIST OTHER LEO AGENCY	22	1	4	7	62
ONLY IF NO OTHER INCIDENT TYPE	15	17	14	26	28
TEST CALL	7				
THEFT CALL	11	8	55	37	52
SUSPICIOUS SITUATIONS	8	2	17	20	27
FIRE CALL/ALARM	2	1	3	9	17

Top Addresses

Address	# Calls
NB I-41	38
EB STH 29-32	27
SB I-41	25
650 CENTENNIAL CENTRE BLVD	25
GRANT ST	23
1649 PARK DR	19
1000 PLEASANT LANE	17
HILLCREST DR	16
SHADY DR/SOL CT	15



HOBART LAWRENCE
POLICE DEPARTMENT

Municipality Summary

FRAUD CALL	8	7	16	26	52
SUSPICIOUS PERSON	4	1		13	31
ACCIDENT WITH INJURY	2	3	5	5	6
PARKING VIOLATION	1				11
DAMAGE TO PROPERTY/CRIMINAL	3	4		18	79
NOISE COMPLAINT	3	3	3	8	16
ORDINANCE VIOLATION	3	2	22	22	38
BUILDING SECURITY-CHECKS	5				6
RESCUE ALS CALL	1	6		201	9
CIVIL	2	2		9	15
GASLEAK CALL	1	2	11	12	8
BURGLARY OVERWITH	1	2	11	11	60
LOCKED VEHICLE	1	3	92	25	121
VIOLATION OF COURT ORDER	4	5			105
ABANDONED VEHICLE	1	2	2	2	2
LOST AND FOUND CALL	1				6
TRUANCY -JUVENILE CALL	2				14
FIREWORKS COMPLAINT	1	3	3		9
MISSING PERSON	2	38	149	149	168
	767	3.71	45.16	19.66	18.18



HOBART LAWRENCE
POLICE DEPARTMENT

Municipality Summary

Traffic Citations

Top Traffic Violations

Statute	Description	Citations
346.57	Speeding	56
344.62	Insurance	13
341.04	Vehicle Registration	12
343.44	Operate While Suspended/Revoked	1
346.63	Operating While Intoxicated	0
		7

Issued Traffic Citations

9/1/2021 to 9/30/2021

	Accident	Speeding	Traffic Sign and Signal	Driver License	Light	Title To Transfer	Moving Traffic	Operating While Intoxicated	Other Equipment	Oversize/Overweight Motor Carrier	Parking	Transportation Rules Other	Safety Belt	Vehicle Registration Plates	All Other Categories	Total
	1	5	0	1	0	0	3	0	0	0	0	0	0	0	0	10
	2	3	0	1	0	0	1	2	0	0	0	0	0	2	0	11
	0	5	0	0	0	0	1	0	0	0	0	0	0	0	0	6
	1	4	1	5	0	0	1	2	1	0	0	0	0	2	0	17
	0	2	0	0	0	0	1	0	0	0	0	0	5	2	0	10
	3	14	1	0	0	0	4	0	0	0	0	0	0	3	0	25
	0	13	0	4	1	1	0	1	0	0	0	0	0	2	0	22
	1	4	0	0	0	0	2	0	1	0	0	0	0	0	0	8
	5	6	0	3	0	3	2	2	0	0	0	0	0	7	0	28
Total	13	56	2	14	1	4	15	7	2	0	0	0	5	18	0	137



HOBART LAWRENCE
POLICE DEPARTMENT

Municipality Summary

OWI Arrests

Total # of OWI's

7

Violation		Citation #	Date
346.63(1)(a)	Operating While Intoxicted	BG939967	09/02/2021
346.63(1)(a)	Operating While Intoxicted	BG302843	09/11/2021
346.63(1)(a)	Operating While Intoxicted	BG939990	09/25/2021
346.63(1)(a)	Operating While Intoxicted	BG302857	09/25/2021
346.63(1)(a)	Operating While Intoxicted	BF713792	09/04/2021
346.63(1)(a)	Operating While Intoxicted	BG940035	09/14/2021
346.63(1)(a)	Operating While Intoxicted	BD537749	09/07/2021



HOBART LAWRENCE
POLICE DEPARTMENT

Municipality Summary

Ordinance Citations

Top Municipal Violations			Municipal Violation Statistics	
Ordinance	Description	Citations	# Issued	
961.41 & 961.573	Drugs	2	5	

Issued Non-Traffic Citations by Officer																
From 9/1/2021 to 9/30/2021																
	All Terrain Vehicle	Drinking Juvenile(17-20)	Drinking Underage (Under 17)	Drugs	ID Card Juvenile (17-20)	ID Card Underage (Under 17)	Resist or Obstruct Officer	Snow Mobile	Truancy	Sell/Provide Alcohol	UW Statutes	Parking	SFP Statutes	DC w/a MV	Theft	Total
	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Total	0	0	0	2	0	0	1	0	0	0	0	0	0	1	1	5



HOBART LAWRENCE
POLICE DEPARTMENT

Municipality Summary

Traffic Crashes

Crash Summary				
From 9/1/2021 to 9/30/2021				
Crash Date	DOC #	Reportable	Crash Sev	Description
09/01/2021	7RL1F68VR1	Y	PD	21-506613 -- INTERSECTION ON MID VALLEY DR AT GRANT ST/ CTHEE NB IN THE TOWN OF LAWRENCE IN BROWN COUNTY
09/02/2021	7RL1F68VR2	Y	PD	21-506643 -- INTERSECTION ON MILLTOWN MARLEY CONNECTION AT STH29 WB IN THE VILLAGE OF HOBART IN BROWN COUNTY
09/02/2021	7RL1G0ZLZQ	Y	Injury	21-506636 -- ON STH29 WB 364 FT WOF MILLTOWN MARLEY CONNECTION IN THE VILLAGE OF HOBART IN BROWN COUNTY
09/03/2021	7RL1GFB024	Y	PD	21-506655 -- ON 1 SCHEURING RD/ CTHF EB 41 FT WOF RAMP IH41 SB IN THE TOWN OF LAWRENCE IN BROWN COUNTY
09/04/2021	7RL1F68VR3	Y	Injury	21-506687 -- ON CENTENNIAL CENTRE BLVD 1037 FT NOF THAYER TR IN THE VILLAGE OF HOBART IN BROWN COUNTY
09/04/2021	7RL1FLM7TQ	Y	PD	21-506684 -- ON SCHEURING RD/ CTHF EB 80 FT WOF RAB CTH FIN THE TOWN OF LAWRENCE IN BROWN COUNTY
09/08/2021	7RL1GFB025	Y	PD	21-506792 -- ON IH41 SB 0.87 MI SOF GOLDEN GLOW RD IN THE TOWN OF LAWRENCE IN BROWN COUNTY
09/09/2021	7RL1GFB026	Y	PD	21-506819 -- ON STH29 WB 0.90 MI WOF RAMP STH29 WB IN THE VILLAGE OF HOBART IN BROWN COUNTY
09/10/2021	7RL1F68VR4	Y	PD	21-506849 -- ON IH41 SB 0.54 MI SOF ORANGE LN IN THE TOWN OF LAWRENCE IN BROWN COUNTY
09/10/2021	7RL1F68VR5	Y	PD	21-506850 -- ON IH41 NB 258 FT NOF CTHS WB IN THE TOWN OF LAWRENCE IN BROWN COUNTY
09/14/2021	7RL1GTNC3P	Y	PD	21-506960 -- ON CENTENNIAL CENTRE BLVD 113 FT WOF CTHFF WB IN THE VILLAGE OF HOBART IN BROWN COUNTY
09/15/2021	7RL1GFB027	Y	PD	21-506972 -- INTERSECTION ON IH41 SB AT ORANGE LN IN THE TOWN OF LAWRENCE IN BROWN COUNTY
09/16/2021	7RL1F68VR6	Y	PD	21-507004 -- INTERSECTION ON GRANT ST/ CTHEE WB AT QUARRY PARK DR IN THE TOWN OF LAWRENCE IN BROWN COUNTY
09/21/2021	7RL1G0ZLZS	Y	PD	21-507149 -- ON STH29 WB 0.49 MI WOF MILLTOWN MARLEY CONNECTION IN THE VILLAGE OF HOBART IN BROWN COUNTY
09/22/2021	7RL1GFB028	Y	PD	21-507165 -- ON STH29 WB 0.61 MI WOF RAMP STH29 WB IN THE VILLAGE OF HOBART IN BROWN COUNTY
09/23/2021	7RL1FLM7TR	Y	PD	21-507216 -- ON 1632 MID VALLEY DR 0.37 MI EOF YELLOWBRIAR DR (HOUSE/BUILDING 1632) IN THE TOWN OF LAWRENCE IN BROWN COUNTY
09/24/2021	7RL1FLM7TS	Y	PD	21-507219 -- ON IH41 SB 177 FT NOF CTHS EB IN THE TOWN OF LAWRENCE IN BROWN COUNTY
09/25/2021	7RL1GFB029	Y	PD	21-507245 -- INTERSECTION ON STH29 WB AT RAMP STH29 WB IN THE VILLAGE OF HOWARD IN BROWN COUNTY
09/27/2021	7RL1G0ZLZT	Y	PD	21-507314 -- INTERSECTION ON RAB CTH FAT IH41 NB IN THE TOWN OF LAWRENCE IN BROWN COUNTY



HOBART LAWRENCE
POLICE DEPARTMENT

Municipality Summary

Warnings

Top Written Warning Offenses			Written Warning Statistics	
Statute	Description	Warnings	Total # Issued	26
346.57(5)	Speeding	17		
341.04	Vehicle Registration	3		

Warning Summary				
			Violation Date	Statute # Ordinance #
7R91GFB0C2	Warning	Issued	09/02/2021	341.04(1)
7R91G0ZM70	Warning	Issued	09/13/2021	341.04(1)
7R91F68VXG	Warning	Issued	09/20/2021	341.04(1)
7R91F68VXF	Warning	Issued	09/17/2021	341.15(3)(c)
7R91F68VX7	Warning	Issued	09/11/2021	343.05(3)(a)
7R91F68VXK	Warning	Issued	09/27/2021	344.62(2)
7R91F68VXD	Warning	Issued	09/16/2021	346.15
7R91F68VXK	Warning	Issued	09/27/2021	346.46(1)
7R91F68VWV	Warning	Issued	09/02/2021	346.57(5)
7R91F68VWW	Warning	Issued	09/03/2021	346.57(5)
7R91F68VX3	Warning	Issued	09/05/2021	346.57(5)
7R91F68VX4	Warning	Issued	09/05/2021	346.57(5)
7R91GTNC6B	Warning	Issued	09/06/2021	346.57(5)
7R91GTNC6D	Warning	Issued	09/06/2021	346.57(5)
7R91F68VX5	Warning	Issued	09/11/2021	346.57(5)
7R91F68VX6	Warning	Issued	09/11/2021	346.57(5)
7R91F68VX8	Warning	Issued	09/13/2021	346.57(5)
7R91F68VX9	Warning	Issued	09/14/2021	346.57(5)
7R91F68VXB	Warning	Issued	09/14/2021	346.57(5)
7R91F68VXC	Warning	Issued	09/16/2021	346.57(5)
7R91GTNC6F	Warning	Issued	09/17/2021	346.57(5)
7R91F68VXH	Warning	Issued	09/20/2021	346.57(5)
7R91F68VXJ	Warning	Issued	09/27/2021	346.57(5)
7R91GTNC6M	Warning	Issued	09/28/2021	346.57(5)
7R91G0ZM77	Warning	Issued	09/29/2021	346.57(5)
7R91GTNC6M	Warning	Issued	09/28/2021	347.06(1)