



## Village of Hobart

Village Office 2990 S. Pine Tree Rd, Hobart, WI  
[www.hobart-wi.org](http://www.hobart-wi.org) - [www.buildinhobart.com](http://www.buildinhobart.com)

Notice is hereby given according to State Statutes that the VILLAGE BOARD of the Village of Hobart will meet on Tuesday December 17<sup>th</sup> 2019 at 6:00 P.M. at the Hobart Village Office. NOTICE OF POSTING: Posted this 13<sup>th</sup> of December, 2019 at the Hobart Village Office, 2990 S. Pine Tree Rd and on the village's website.

### MEETING MINUTES – VILLAGE BOARD (Regular)

**Date/Time: Tuesday December 17<sup>th</sup> 2019 (6:00 P.M.)**

**Location: Village Office, 2990 South Pine Tree Road**

#### ROUTINE ITEMS TO BE ACTED UPON:

1. Call to order/Roll Call. Meeting was called to order by Rich Heidel at 6:00pm. Roll call was taken. David Dillenburg, Rich Heidel, Ed Kazik, Debbie Schumacher were present. Tim Carpenter was excused.
2. Certification of the open meeting law agenda requirements and approval of the agenda. Motion made by Ed Kazik second by Debbie Schumacher, to approve the agenda. The motion passed unanimously.
3. Pledge of Allegiance. Those present recited the Pledge of Allegiance.

**4. PUBLIC HEARINGS:** None.

**5. CONSENT AGENDA:** Motion made by David Dillenburg second by Debbie Schumacher, to approve the items on the Consent Agenda. The motion passed unanimously.

**A. Payment of Invoices; B. VILLAGE BOARD: Minutes of December 3rd (Regular) and December 11<sup>th</sup> (Special) 2019; C. ALCOHOL AND OPERATORS LICENSES (0); D. Approval of 2020-2021 Election Workers.**

**6. ITEMS REMOVED FROM CONSENT AGENDA:** None.

**7. CITIZENS' COMMENTS, RESOLUTIONS AND PRESENTATIONS:** None.

**8. VILLAGE ADMINISTRATOR'S REPORT/COMMUNICATIONS:** Mr. Kramer reported that the Site Review Committee and the Police Commission would be meeting on December 18<sup>th</sup>. There will be a new officer presented at the January 7, 2020 Village Board Meeting. The two new officers will be training at the same time. The tablets have arrived for the Board members and training will be held in January.

Motion made by to move item 11-H up in the order of discussions. Motion made by Rich Heidel, second by Ed Kazik, and the motion passed unanimously.

**9. COMMITTEE REPORTS AND ACTIONS:** None.

The Board took item 11-H at this time. Discussion and action on item 11-H will be found in that section of these minutes.

#### 10. OLD BUSINESS:

##### **A. DISCUSSION AND ACTION – Proposed Village Employee Manual**

Following a series of staff and administration meeting, a proposed revised Employee Manual was being presented to the Board. Aaron Kramer, Administrator presented the proposed manual for discussion. The new manual is budget neutral. There is a change to the grievance procedure from 2014, which is clearer for the process. Debbie Schumacher asked to have the

time allowed for maternity and paternity leave to go to 2-months. Federal regulations call for 12 weeks. Rich Heidel said that 2-months is not enough time for a healthy child/mother/father, say nothing if there should be any complications. He said that 12-weeks would be better. Discussion regarding maternity/paternity leave took place. Motion made by Rich Heidel, second by Ed Kazik to suspend the rules to allow public comment on the proposed manual. The motion passed unanimously. There were no comments given by those attending. Motion made by Rich Heidel, second by David Dillenburg to return to regular session. The motion passed unanimously.

Motion made by David Dillenburg, second by Ed Kazik, to change the language in 4-D (1) from 4 months to 12 cumulative weeks which are unpaid. The motion passed unanimously.

Motion made by David Dillenburg second by Ed Kazik, to approve the manual with the amendment to the maternity/paternity leave language. The motion passed unanimously.

**11. NEW BUSINESS:** Mr. Kramer presented the budgets for the Storm Water, Water, Sanitary Sewer, TID 1 and TID 2.

**A. DISCUSSION AND ACTION – Approval of FY2020 Storm Water Fund:** No increase in fees is proposed for this budget.

Motion made by Ed Kazik, second by Debbie Schumacher, to approve the FY2020 Storm Water Fund Budget. Roll call vote: David Dillenburg, aye, Rich Heidel, aye, Ed Kazik, aye, and Debbie Schumacher, aye.

**B. DISCUSSION AND ACTION – Approval of FY2020 Water Fund:**

Motion made by David Dillenburg second by Ed Kazik, to approve the FY2020 Water Fund Budget. Roll call vote: David Dillenburg, aye, Rich Heidel, aye, Ed Kazik, aye, and Debbie Schumacher, aye.

**C. DISCUSSION AND ACTION – Approval of FY2020 Sanitary Sewer Fund:** The fund is doing well; it is paying off the notes and repaying the loan from the General Fund. Fluctuations in expenses due to the deicer used by the airport is part of this budget.

Motion made by David Dillenburg second by Debbie Schumacher, to approve the FY2020 Sanitary Sewer Fund Budget. Roll call vote: David Dillenburg, aye, Rich Heidel, aye, Ed Kazik, aye, and Debbie Schumacher, aye.

**D. DISCUSSION AND ACTION – Approval of FY2020 TID #1 Fund:**

Motion made by Ed Kazik, second by Rich Heidel to approve the FY2020 TID#1 Fund Budget. Roll call vote: David Dillenburg, aye, Rich Heidel, aye, Ed Kazik, aye, and Debbie Schumacher, aye.

**E. DISCUSSION AND ACTION – Approval of FY2020 TID #2 Fund:**

Motion made by Debbie Schumacher second by Rich Heidel to approve the FY2020 TID #2 Fund Budget. Roll call vote: David Dillenburg, aye, Rich Heidel, aye, Ed Kazik, aye, and Debbie Schumacher, aye.

**F. DISCUSSION AND ACTION - RESOLUTION 2019-13 (A RESOLUTION ADOPTING THE 2020 VILLAGE OPERATING BUDGET AND THE PROPERTY TAX LEVY, REFUSE AND RECYCLING SPECIAL CHARGES, AND STORM WATER MANAGEMENT UTILITY SPECIAL CHARGES CONTAINED THEREIN):** This resolution establishes the tax levy, and includes a proposed increase in the garbage and recycling fees. Due to increased recycling costs, staff is recommending a slight increase (\$0.25 per month) in the special charge to offset those increased costs. The increases would set the new rates at \$177.00 to \$180.00 for a 96-gallon refuse bin per residential unit (\$15.00 monthly) and \$147.00 to \$150.00 for a 65-gallon refuse bin per residential unit (\$13.00 monthly). The increase would be for the 2020 year and appear on the tax bills for 2021 tax bills. Motion

made by Ed Kazik second by Debbie Schumacher, to approve Resolution 2019-13. Roll call vote: David Dillenburg, aye, Rich Heidel, aye, Ed Kazik, aye, and Debbie Schumacher, aye.

**G. DISCUSSION AND ACTION – Authorization to Bid Out Public Works Capital Purchases:** Staff is seeking authorization to bid out the following: Road Vehicles (3), Zero Turn Mower and Equipment Trailers (2). This is a new process; it will give the Board opportunities to discuss the expenditures prior to the bids being placed as well as when they come in for approvals. Motion made by Ed Kazik second by Debbie Schumacher, to authorize the bidding for Public works Capital Purchases. The motion passed unanimously.

**H. DISCUSSION AND ACTION – Funding for Self-Contained Breathing Apparatus (SCBA) Purchase (Fire Department):** The Board approved the 2020 Capital budget in November, but sequestered the funds for this purchase. Additional information was brought back by Chief Lancelle and his officers regarding the equipment. The air tank bottles currently in use, do have a 4-year life left but after the next 4-years, they are not able to be used. Pricing on new air tanks will be more expensive if purchased in the future. The equipment being researched will have a 15-year warranty period which will help if and when the battery packs start to fail. The equipment we have now is using batteries faster and is not predictable when they will quit working. We can not ask our firefighters to go into a fire with equipment that is not safe. The Board discussed setting aside funds in a reserve account to use toward the purchase of new equipment again in 15 years. Motion made by Rich Heidel, second by Ed Kazik, to release for funds for the SCBA purchase and any funds received from the sale of the existing packs is to go back into the reserve fund. The motion passed unanimously.

**I. DISCUSSION - Items for future agenda consideration or Committee assignment:**  
January 7<sup>th</sup> will be the next Board meeting date.

**The Board took a short break at 7:23pm. Back at 7:29 pm**

**J. ADJOURN to CLOSED SESSION:** Motion made by Rich Heidel second by Ed Kazik to move into closed session pursuant to the following:

- 1) Under Wisconsin State Statute 19.85 (1) (g): Conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. RE: Fee-to-trust issues, Abandoned railroad R-O-W, Brown County Service Agreement and Oneida Nation v. Village of Hobart litigation
  - 2) Under Wisconsin State Statute 19.85 (1) (e): Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session RE: TID Projects/Development Agreements
  - 3) Under Wisconsin Statute 19.85 (1) (c): Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Re: Personnel
- Roll call vote: David Dillenburg, aye, Rich Heidel, aye, Ed Kazik, aye, and Debbie Schumacher, aye. The Board moved into closed session at 7:30pm.

**K. CONVENE into open session:** Motion made by David Dillenburg second by Ed Kazik to return to open session. Roll call vote: Tim Carpenter, aye, David Dillenburg, aye, Rich Heidel, aye, Ed Kazik, aye, and Debbie Schumacher, aye. The Board returned to open session at 9:50pm.

**L. ACTION from closed session:** Motion made by Ed Kazik second by David Dillenburg to approve the payment of no more than \$28,554.91 from TID #2 for the extension of internet and cable service by Spectrum Enterprise on Camber Court. The motion passed unanimously.

**12. ADJOURN:** Motion made by Ed Kazik second by Rich Heidel to adjourn. The motion passed unanimously. Meeting adjourned at 9:52pm.